

# Premium rates

Medical (including prescription drug, dental and vision)

MCS (for employees in Puerto Rico)

Plans & coverage tiers	Biweekly employee rates <sup>1</sup>	COBRA monthly rates <sup>1</sup>	Subsidized COBRA monthly rates <sup>1</sup>	Pre-65 retiree rates <sup>1</sup>
Employee Only	\$45.57	\$503.55	\$98.74	\$493.68
Employee + Spouse/Partner <sup>2</sup>	\$98.80	\$1,091.75	\$214.07	\$1,070.34
Employee + Child(ren) <sup>2</sup>	\$80.29	\$887.26	\$173.97	\$869.86
Employee + Family <sup>2</sup>	\$131.73	\$1,455.66	\$285.42	\$1,427.12

<sup>1</sup>Rates do not include relevant surcharges.  
<sup>2</sup>Includes partner and/or partner's child(ren).

## Surcharges

### Spousal

If an employee covers a spouse/partner who has access to medical coverage through his/her employer, a surcharge will be applied to your medical plan premiums.

	Monthly	Biweekly
Puerto Rico	\$50	\$23.08

