



Marriage

Getting married is exciting but can also be stressful. Explore the resources below to help support you and your new spouse.

Actions	
Update Benefits Coverage	Log on to mybenefits.us.ecolab.com to add or change your benefits coverage within 31 days from your marriage date.
Make Changes to Beneficiaries	When you get married, you may want to consider reviewing or updating the beneficiaries for your Ecolab benefit plans. <ul style="list-style-type: none">• Life Insurance: Log on to mybenefits.us.ecolab.com or call the Ecolab Benefits Center at 1.800.964.0265• Savings Plan: Log on to netbenefits.com or call Fidelity at 1.800.835.5091• Pension: Call the Ecolab Pension Center at 1.877.854.6541• HSA Bank: Complete this form or call Cigna/HSA Bank at 1.800.900.3791
Update Workday	It's important to keep your employee data current. If you've had a name and/or address change, remember to update personal information in Workday. Learn how with this Job Aid .

Resources

MetLife Legal

If you are enrolled, **MetLife Legal** can help you address common legal situations, including marriage. The plan provides access to expert guidance and tools you need to navigate a broad range of personal legal needs. Visit MetLife group legal services at legalplans.com to find a participating attorney or call 1.800.821.6400.

Employee Assistance Program (EAP)

The **Confide EAP** can help with navigating through this life change, but it's also there to help find solutions to more routine tasks. Learn more about how the Confide EAP can help.

PerkSpot

Life is expensive and **PerkSpot**, our discount program, can help. Browse online to find everyday discounts on thousands of products and services. Visit perksforecolab.perkspot.com or call 1.877.473.9297 for more information.