

# Education

Ecolab believes in supporting the continuous learning and development of our associates. The Education Assistance Program provides an excellent opportunity for eligible U.S. associates to receive financial reimbursement upon successful completion of approved educational programs and courses. Explore the resources and links below.

<b>Education Assistance Policy</b>	Eligible full- and part-time associates can receive up to \$5,000 annually for approved courses or programs, contingent on meeting performance and approval criteria. Access the <a href="#">EdAssist portal</a> to apply. View the <a href="#">Education Assistance Policy</a> to learn more.
<b>EdAssist Coaching Program</b>	Academic Coaching is made available by our <a href="#">EdAssist program</a> at no charge and can help associates get better outcomes from tuition assistance. Associates who participate in coaching make better informed decisions, save money (several hundred dollars per year) and accelerate their career growth.
<b>Carlson School of Management</b>	The University of Minnesota's Carlson School of Management has partnered with Ecolab to offer 15% off tuition for working professional MBA, master's degree and graduate certificate programs, and 25% off for Executive Education courses. <a href="#">View program details here.</a>
<b>Ida C. Koran Scholarship Program</b>	The <a href="#">Ida C. Koran Trust</a> provides academic financial assistance for dependent children of Ecolab associates and retirees through post-secondary study (undergraduate programs including trade, technical, vocational or traditional university programs).

Bright Horizon’s Education Network	You may be eligible for tuition discounts and other savings at hundreds of education partners through your <a href="#">Bright Horizons EdAssist Solutions™</a> benefit. Benefits vary across schools but may include tuition discounts and waived application fees.
Workday Learning	<a href="#">Workday Learning</a> is our global platform for learning management that offers on-demand education and opportunities to take instructor-led training courses. Ecolab associates can take control of their own educational experience, set preferences, explore new and recommended learning, and access required material delivered by the organization.
Mentorships	A critical aspect of development is learning through others. Ecolab offers resources that can help build your skills and drive career growth through relationships by leveraging mentorships and connections found <a href="#">here</a> .