

# Cancer

Learning that you or a loved one has cancer is a daunting experience. At Ecolab, we are committed to providing comprehensive resources and support for you and your family. Explore the resources and links below.

<p><b>Cigna Oncology Support</b></p>	<p>From understanding your diagnosis to discussing your health care provider’s treatment plan to celebrating your survivorship, this program is here to support you and your family throughout your journey. This is part of the Cigna health plan and is offered at no extra cost to you if you are enrolled in an Ecolab medical plan. For more information, call Cigna at 1.800.900.3791.</p>
<p><b>Employee Assistance Program (EAP)</b></p>	<p>A cancer diagnosis can be emotional for both the patient and the family. The <a href="#">Cigna Confide EAP</a> can help provide emotional support day or night. Visit <a href="http://mycigna.com">mycigna.com</a> (employer ID: ecolab) or call 1.800.900.3791.</p>
<p><b>Transitional Support</b></p>	<p>Ecolab provides Transitional Support Services through Ayco to help navigate the financial issues following the diagnosis of a terminal illness of an associate or their spouse/domestic partner. Please contact the Ecolab Benefits Center at 1.800.964.0265 for more information.</p>
<p><b>Short-Term Disability (STD)</b></p>	<p>If you’re unable to work due to illness or injury. Ecolab provides Short-Term Disability (STD) pay to assist you for up to 26 weeks. Review the <a href="#">FAQ</a> for more information. <a href="#">Learn more.</a></p>
<p><b>Long-Term Disability</b></p>	<p>If you need to remain out of work after your STD has exhausted, you may transition to long-term disability (LTD). The Ecolab LTD summary plan description is available on <a href="http://mybenefits.us.ecolab.com">mybenefits.us.ecolab.com</a> in the My Resource Library.</p>
<p><b>Ida C. Koran Trust</b></p>	<p>Started by Ecolab’s first employee, <a href="#">Ida C. Koran</a>, the Trust offers financial assistance to Ecolab associates, their dependents, and retirees who experience an unexpected crisis that causes financial hardship.</p>