

Caregiving

Ecolab understands that caregiving responsibilities with work and personal life can be challenging. That's why we offer comprehensive support to simplify and alleviate the caregiving journey for our associates. Explore the resources and links below.

<p>Homethrive</p>	<p>Supporting an aging or special needs loved one can be overwhelming. Ecolab offers Homethrive to simplify your caregiving journey. It provides digital resources, personalized support and access to Care Guide experts for navigating medical needs, long-term care, safety and more.</p>
<p>Virtual Medical Care</p>	<p>Telemedicine is an affordable, convenient option for minor medical conditions and usually costs less than a traditional doctor's office or urgent care visit. And your out-of-pocket cost is the same as or less than a visit with your primary care provider.</p>
<p>Coverage for Children With Special Needs</p>	<p>If you are enrolled in one of our medical plans, your coverage includes Applied Behavioral Analysis (ABA) therapy for autism treatment, plus coverage for speech, occupational and physical therapies for developmental delays. Learn more about what is available.</p>
<p>Employee Assistance Program (EAP)</p>	<p>Caring for yourself can sometimes be forgotten when you are caring for others. The Confide EAP can help by providing expert support for the emotional and physical stress that can result from caregiving.</p>
<p>Childcare</p>	<p>Ecolab now offers childcare support through Homethrive, making it easier to find trusted, background-checked sitters, nannies, and long-term care when you need it. Explore flexible childcare options and get peace of mind with a benefit designed to support your family.</p>

CAREGIVING

MetLife Legal	Navigating life's milestones can be challenging, and having access to expert legal support can make a significant difference. That's why we offer comprehensive legal help for your entire family through MetLife Legal Plans Plus Parents . If enrolled, this plan covers you, your spouse, dependents, parents, parents-in-law, and grandparents, ensuring that you have the support you need for many of the common legal issues a family may face.
Medicare Support	LearnLux offers detailed Medicare and Social Security webinars that offer guidance around enrollment in Medicare vs staying on company insurance or even when it makes sense to utilize both. Contact LearnLux to learn more. ecolab.learnlux.com