



# Bruntwood Sustainability Policy

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## Our Purpose is to Create Thriving Cities

We believe that thriving cities with the best, most sustainable futures are those that are culturally vibrant, equal and environmentally-conscious - and with over 100 buildings across six regions, we have the opportunity to make a huge difference to the sustainability of our cities. It is crucial that as a business and a sector, we take progressive action to combat this.

Acting sustainably has always been key to our approach as a business. From restoring unloved buildings and reducing waste to shaping and delivering green city strategies, sustainability has always been at the forefront of our business. As the first commercial property partner to join the Net Zero Carbon Commitment with the UK Green Building Council,

we're actively working towards a net zero carbon future for 2030. We built on this further at COP26 by becoming a founding signatory to the World Green Building Council's revised Net Zero Carbon buildings commitment.

To support us on this journey, we have developed our Bruntwood Sustainability Policy, which provides a foundation for our approach and outlines how Bruntwood will work towards its environmental targets, continually operate as a sustainable business, engage its colleagues to embed sustainability in everything we do, and collaborate with our customers and partners to deliver their own sustainability ambitions.

Our policy, states what you can expect from Bruntwood and how we will play our part to create a more sustainable future for all.



### As a developer and investor

We will develop our portfolio with sustainability in mind, recycling and repurposing our buildings where possible, embedding sustainability into our design process, and working with our supply chain to deliver sustainability throughout the construction process.



### As a business to work for

We will inform, educate and engage our colleagues on the need to act sustainably, with a particular focus on climate issues and the efforts to reduce carbon emissions.



### As a partner to our customers and suppliers

We will include sustainability in the operational framework for our buildings, collaborate with suppliers to help them to deliver products and services to us in a sustainable manner, and develop a market-leading sustainability offer to support customers on their own sustainability journeys.



### As a supporter of cities and communities

We will actively support and participate in climate change and environmental efforts within our cities, influencing best practice, engaging with policy makers and supporting collaborative innovation projects.

# We will adopt the following key principles across Bruntwood



Demonstrate **leadership of our sustainability vision**, using the Bruntwood Sustainability Operating Model to embed sustainability throughout our business, delivering positive environmental impacts as a result of our corporate, development and asset management activities, whilst limiting and reducing harmful and irreversible effects on the environment.

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Meet and continually strive to **exceed the requirements of relevant regional and national legislation**, and support the ongoing development of progressive environmental policies.

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Set **challenging targets for improvement**, guided by science to achieve our sustainability pledges and purpose aspirations, and continuously challenge our business to improve its ambition and accelerate its sustainability efforts.

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Identify, assess and respond to the **risks and opportunities presented by climate change** and other environmental trends, ensure the business is prepared for potential climate-related events impacting our buildings and customers, and work with our broader community to support the ongoing need for climate resilience across the cities in which we operate.

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Measure, manage and **report on our environmental impact and performance** in a transparent manner.

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Explore opportunities to **adopt new technologies and innovative solutions** to support our sustainability goals and create new opportunities for our customers, suppliers and community.

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Maintain **strong sustainability governance** across all aspects of our business, including dedicated monthly reporting, and accountability driven through a boardlevel governance structure.

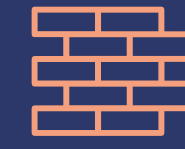
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Develop and maintain a **sustainability policy framework** to ensure the continual direction of, support for, and improvement of sustainability measures across all our business functions.

# Our impact spans seven key pillars of sustainability



Actively manage our energy ecosystem to accelerate the use of renewable energy through our own subsidiary company, Unify Energy, invest in energy generation assets to ensure energy security for our customers, and reduce energy consumption across our portfolio.



Promote the use of sustainable materials across both construction and fit-out activities, adopting a “reduce, reuse, recycle” philosophy, leveraging relevant new technologies, and adopting circular economy principles.



Support the transition to sustainable forms of transportation by encouraging active travel where possible, working with local authorities to drive adoption of public transportation, and collaborating with our customers to help them reduce the environmental impact of their employee commuting.



Develop programmes and evolve processes to reduce both operational and embodied emissions, continually improving our measurement and analysis capabilities, and promoting a greater understanding of the impact of emissions, to support the longterm goal of achieving net zero for ourselves and our customers.



Work closely with our customers and suppliers to ensure the efficient use of water throughout our buildings, and maximise the opportunity to support the drainage system through both our assets as well as our development planning processes.



Develop and improve our spaces to protect and enhance biodiversity, promote the creation of green spaces, ensure habitat security, and improve both the internal and external environments for our customers and communities.



Reduce waste production from both our construction and operational activities, through the adoption of circular economy principles, recycling where possible, and diverting any remaining waste away from landfill.

We constantly revise and improve our approach to sustainability, building on our existing achievements, exploring innovative green technologies, collaborating with others, developing new ambitious targets and introducing impactful projects and practices.

In support of this, the Bruntwood Sustainability Policy is updated and approved by our Sustainability Steering Group annually to ensure it continues to guide our colleagues and suppliers to deliver our purpose, protect our buildings and spaces, develop sustainable propositions for our customers, and support regional, national and global efforts towards a sustainable future for all.

To find out more about our sustainability journey, visit our **website**, read our **sustainability brochure** or get in touch at **[sustainability@bruntwood.co.uk](mailto:sustainability@bruntwood.co.uk)**.



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