FY23 Results Fact Sheet

ABOUT OUR CO OP

We're one of the world's largest consumer co-operatives, owned by millions of members. We are:

- The UK's leading convenience retailer
- the UK's number 1 **funeral services** provider
- a major general insurer
- a growing **legal** services business
- one of the UK's largest **grocery wholesalers** supporting independent retailers, co-operatives, corporates and franchisees

AT A GLANCE



>5 million active member-owners



~60,000 employees



2,400 food stores



Award-winning insurance and legal services



800 funeral homes



£107 millionraised for local
communities since 2016



years of the Co-op

WE DELIVERED A STRONG BUSINESS PERFORMANCE OVER 2023, EXCEEDING EXPECTATIONS



- We became the **#1 player in the quick convenience market** in H2 2023.
- We embraced the digital frontier, expanding our quick commerce offering to reach an estimated 80% of the population.
- 24 December was the biggest day of trade in 2023.
- December witnessed a 21% surge in members shopping with Co-op.
- Co-op prioritised quality perception with its premium own-brand range.
- The relaunch of **Co-op's 'Irresistible' pizza and wine lines were particularly successfully**. Post-pizza re-launch, volume market share for premium pizzas surged by over 6.5% and, within the 4 weeks post-launch, Co-op witnessed an impressive 22% volume increase for pizzas.
- Irresistible wines are set to achieve an outstanding 8.3% YoY sales growth.
- Legal services saw notable growth, driven by a surge in probate and estate planning cases, up 20% and 37% respectively, and growth in partnerships.
- A 44% **surge in pet insurance sales** was driven by member insights shaping a distinctive offer for adopted pets.
- An uptick to over 17,000 funeral plan sales reflects renewed consumer confidence post-regulation changes.

WE HAVE SUPPORTED COLLEAGUES, MEMBERS AND COMMUNITIES THROUGH THE COST-OF-LIVING CRISIS

- Invested £90 million on an annualised basis into lowering pricing, easing the burden for both customers and memberowners.
- £44 million invested year-on-year in colleague support, with all Customer Team members in our stores receiving a 10.1% pay increase (in line with the Real Living Wage).
- The only food retailer to offer a **30% discount on own-brand** products permanently for colleagues.
- £1 million commitment to our Academy schools and addressed food insecurity head-on including providing access to food supporting over 150 families a week



SUPPORTING LOCAL COMMUNITIES



- Our Local Community Fund, helping local causes that our member-owners care about, **supported >4 million people in our members' communities**.
- Our Community Partnerships Fund raised almost £24 million to support our community partnerships.
- Implemented initiatives to support ethical commitments, including reducing stocking density on chickens, improving human rights across supply chains, and removing "best before" dates on fresh produce.
- Raised £20 million for clean water and sanitation projects, and continued commitment to Fairtrade products and supporting farmers and workers.
- First national retailer to become a champion of Sustainable Palm Oil communities, promoting sustainable palm oil practices and advocating for meaningful action.
- £23 million now pledged by 80 organisations to Co-op's Levy Share scheme, matching >2,000 apprenticeships to 140+ different roles.

PUTTING MEMBERSHIP BACK AT THE HEART OF THE CO-OP HAS SEEN US EXCEED OUR AMBITIONS TO GROW OUR ACTIVE MEMBER-OWNER BASE

- An influx of new members in 2023 was the highest since
 2017, supported by the launch of member-only pricing.
- Sales penetration from members in Food stores hit a record 37%; members now average 12.9 visits every 12 weeks.
- Launched pre-sale tickets for Co-op Live venue in Manchester exclusively for member-owners, leading to over 70,000 new Co-op memberships.
- Member-only prices were applied to ~200 products in stores, including everyday items such as milk, bread, and eggs. The majority of these are priced to be the most affordable in the UK convenience market.



CHAMPIONING STORE SAFETY AND WORKING TO TACKLE THE ROOT CAUSE OF THE CRIME



- Advocacy is our tool for change, as we urgently championed for the implementation of the Retail Crime Action Plan to address the escalating issue of retail crime.
- Recorded 336,270 incidents of retail crime in 2023, equating to around 1,000 incidents a day, a 44% year-on-year increase.
- We have invested £200 million in colleague and store safety since 2019, including measures such as personal and product protection and enhanced security protocols.

WE ARE SET UP FOR GROWTH

- Targeting 8 million member-owners by 2030.
- In 2024, we aim to more than double new franchise stores.
- Online sales continued to grow, securing us the top position in the quick convenience market in H2. We also expanded our partnership with Just Eat to 1,000+ stores.
- Ambition to quickly grow to 30% of quick commerce market, focusing on Co-op platform and those of our Q Comm partners.



MEDIA ENQUIRIES