Annual Results 2021

Our performance was resilient as we continued to invest in our colleagues, and our business, against a challenging external and economical environment.

Co-op Group revenue £11.2bn	2019: £10.9bn 2020: £11.5bn	 Group profit before tax €57m 	2019: £24m ↑ 2020: £127m ↓
Net debt £920 m	2019: £695m 2020: £550 m	Group underly operating prof £100n	ing it 2019: f173m
Food and Wholesale sales £9.1 bn	2019: £8.9n 2020: £9.3bn	Funeralcare revenue E264n	f b 2020: £272 m ↓ V t
Legal Services revenue £39m	2020: £37m	Insurance revenue £34 m	2020: £6m

OUR KEY INVESTMENTS IN 2021

£140m invested in Food store estate, including opening 50 new stores; 87 store refits; 25 relocations and 15 store extensions, bringing us closer to our customers.

£39m investment in enhancing Food supply chain, including our new depot which opened this year.

E20m invested on an annualised basis aligning frontline colleagues' pay to Real Living Wage.

£18m invested in reducing prices across our businesses.

We're transforming our Funeralcare core systems to provide new digital capabilities and a better online experience for our client. We're also investing in digital capabilities in Legal Services, allowing us to bring more products to market. Investment in Insurance is allowing us to attract both new customers, and new insurers who want to work with us.



Fairer for our MEMBERS and COMMUNITIES



Reached milestone of £100 million of funds shared with local communities, causes and charity partners over the last five years.



More than **1 million members** selected a Local Community Fund cause to support in the last round of funding.



Raised more than **£4.5m** in 2021 through partnerships with Mind, Inspire and SAMH, supporting **over 8,000 people** to increase their resilience and mental wellbeing.

Co-operating ^{for a} fairer world

Fairer for our COLLEAGUES



Colleague wellbeing continues to be our **number one priority**, we've launched two major new colleague policies including a domestic violence policy and pregnancy loss policy.



Continued to focus on 'Safer Colleagues, Safer Communities' campaign. We've invested in **50 more safety focus stores** and continue to campaign for legislation.



We've delivered **over 3,000** inclusion learning opportunities as part of our commitment to improving Diversity and Inclusion in our Co-op.

Co-operating for a fairer world

Fairer for our PLANET



Launched **10-Point Climate Plan**, with significant commitments on addressing the climate emergency, including commitment to reach net zero emissions by 2040 and ambition to be world's first food retailer to produce carbon neutral own brand food and drink by 2025.



In H2 we reached our target of making 100% of our own brand packing recyclable within our Food business.



In 2021 we celebrated **10 years of carbon neutrality** across our Funeralcare operations and Insurance celebrated 15 years since launching the first ever car insurance policy with carbon offsetting.