



Stevie Spring

Independent Non-Executive Director

Appointed as an Independent Non-Executive Director on 25 June 2015.

Stevie is Chair of our Remuneration Committee.

Skills and Experience

Stevie has broad executive and non-executive experience across the private, public and not for profit sector. She was previously CEO of Clear Channel, the world's largest out of home company; and of Future PLC, an international media company, where she led its digital transformation. She has chaired organisations as diverse as Children in Need for the BBC and The British Council for the Government.

Stevie's portfolio currently includes chairing Mind, the mental health charity; advising tech scale ups Kino-mo and ITG; and serving on the EDI Board of

Pladis. Stevie was named in the Sunday Telegraph/Debretts list of Britain's 500 most influential people.

Why I love being a Director of our Co-op

It's an honour to be part of an organisation that's as passionate about doing business in a different way as I am and whose values mirror my own. As Chair of the Remuneration Committee, I am committed to ensuring our colleagues are at the heart of delivering our Vision of 'Co-operating for a Fairer World' and I am proud to be part of an organisation that puts colleague wellbeing at the front and centre. This was demonstrated further in 2022 with the establishment of a new compassionate leave policy, a refreshed menopause policy and the publication of our first ever ethnicity pay gap report. We've continued to lead the way in ensuring our colleague rewards are fair and transparent, but I am conscious that there is always more to do so it would be a privilege to be re-elected as an Independent Non-Executive Director.