



## Ronny Gottschlich

**Independent Non-Executive Director**  
(appointed 29 January 2026)

### Skills and experience

Ronny Gottschlich is a seasoned international retail executive and former CEO of Lidl UK (2010-2016), where he led a major market repositioning that doubled market share and revenue.

With over 16 years at the Schwarz Group, he has held senior leadership roles across multiple European markets before founding Heunadel Retail Advisory in 2017. Today, he advises leading retailers globally from Europe to the Middle East, Asia, and Latin America and serves on several supervisory boards, bringing a sharp focus on operational excellence, growth, and pragmatic disruption.



## Moni Mannings

**Independent Non-Executive Director**  
Senior Independent Director  
(appointed 2 January 2024)

### Committee membership

- Remuneration Committee (Chair from March 2026)
- Nominations Committee

### Skills and experience

Moni is a qualified Solicitor who, until March 2016, held the position of senior partner at Olswang LLP, an international law firm. With over thirty years of experience in legal practice as a Banking and Finance lawyer, Moni established and led Olswang's International Banking and Finance Division and served on the firm's Board for 13 years.

Moni is the Independent Chair of the Honours Diversity and Outreach Committee, Senior Independent Director at Land Securities Group plc, and a Member of The Takeover Panel.

Moni has held Non-Executive Director roles at several major companies including Easyjet Plc, Hargreaves Lansdown plc, Investec Bank plc, Polypipe Group plc, Dairy Crest Group plc, Breedon Group plc, and Cazoo Group Ltd, and served as Deputy Chair of Barnardo's.

Moni founded EPoC, a network promoting people of colour on boards, and sits on both the Parker Review Committee and the board of St Marks Hospital Foundation charity.