



**John
Dalley**

I am standing for election as a Member Nominated Director to help “*keep The Co-op co-operative*”.

All directors need the business experience to do the best thing for our Co-op Society, but Member Nominated Directors should also ensure that membership is at the forefront of Board decision making. I have nearly 20 years of leadership experience in a significant retail co-op and 7 years on our Co-op’s National Members’ Council. So I am a true co-operator with a deep understanding of how co-ops work well and crucially, the importance of member views.

So what have Members told me is important to them?

- **Get the business basics right:** For example, strong availability of daily food items in-store is a vital requirement for members. A profitable business is essential so that our Co-op can deliver everything else that members want.
- **Sustainability:** eliminate unnecessary packaging and take positive action to respond to the climate crisis.
- **Ethical inclusive business:** lead the way on diversity and inclusion and provide soundly sourced products at affordable prices.
- **Colleague welfare:** pay all colleagues fairly and ensure the protection of our shopworkers.
- **Membership:** provide more reasons for members to use our services, grow our membership base and improve local democratic representation. Collaborate and share ideas with our Independent Society Members.
- **Communities:** support local community groups that members help to choose.

These member themes align really well with Co-operative Values and Principles; be it equity, equality, democracy, member economic value, concern for the community or co-operation between co-operatives, most are covered. I am pleased with the strong progress made by our Co-op in recent years in the majority of these areas. For example, we have a detailed sustainability plan and recently adopted scientific targets. We have a proactive approach to diversity and inclusion, a real living wage commitment and excellent community initiatives to respond to the cost-of-living crisis. Of course there is always more we can do, so I will use my knowledge and Co-op experience to drive and support a member-led agenda.

Why elect me?

I have the breadth and depth of experience in business to be an effective Board Director. I previously worked in PLCs and held Finance and Strategy Director roles in retail and a multinational drinks supplier to our Co-op.

Most importantly, I served as CFO and Society Secretary of Scotmid, a retail, funeral and property co-op. Also, on the Co-op National Members’ Council, I represented members and promoted matters such as membership, Fairtrade, environmental sustainability, and colleague welfare. Moreover, I have direct experience of the Co-op buying group (FRTS) and wider movement activities with Co-operatives UK.

The Co-op Group is the powerhouse behind UK co-ops. I would be honoured to join the Board and help the business thrive for the benefit of members, colleagues, and the wider Co-op movement.

Together we can “*keep The Co-op co-operative*”.
