

SPIRENT COMMUNICATIONS

Women on Boards

The Board notes the publication of the Davies Review on Women on Boards in February 2011 and the subsequent consultation being undertaken by the Financial Reporting Council in relation to potential changes to the UK Corporate Governance Code. The Board aims to have a broad range of skills, backgrounds and experience. We will continue to follow a policy of ensuring that we appoint the best people for the relevant roles and recognise the importance and benefits of greater diversity both at board level and throughout the group and will take this into account when considering any particular appointment. The Company will report further regarding Lord Davies' recommendations in its 2011 Annual Report.