



## Spirent Communications plc Global Environmental Policy

### Policy Statement

Spirent Communications is a FTSE 250 multinational telecommunication testing company with operations in locations across Asia, Europe, and North America.

At Spirent, we are committed to diligently preventing pollution, protecting the environment, managing resources effectively and developing climate-resilient operations and supply chains.

This policy sets out how we shall anticipate and address long-term environmental challenges as we contribute to a sustainable and positive future.

### Context and Scope

Our Future Positive Programme provides an overarching environmental, social and governance (ESG) framework for the management of material sustainability issues in our operations and supply chain.

This policy is owned by the Company Secretary & General Counsel, who is the Sustainability Leader on the Executive Team. It sits within a suite of group-level policies that promote our values to stakeholders, informs decision-making, culture and action, and drives future-proofed innovation.

This policy applies across the Group's business entities and operations worldwide.

### Our Approach

- **Compliance Obligations:** we will strive to comply with all legislation in the jurisdictions in which we operate and meet the voluntary or industry standards to which we subscribe.
- **Opportunity Focused:** we will identify and pursue commercially viable opportunities to advance the environmental sustainability of our products, services, operations and supply chain.
- **Pollution Prevention:** we will remain committed to protecting the environment and preventing pollution that may arise from the life cycle impacts of our products and services.
- **Risk Management:** we will identify, monitor and minimise exposure to industry risks that could jeopardise our position as a world-class industry leader.

## Roles and Resources

- **Group Executives:** A named member of the executive team will be responsible for environmental sustainability.
- **General Managers:** They will be accountable for the Environmental Management System and provide adequate resources.
- **Regional EMS Leads:** They will manage the global roll-out of certified Environmental Management Systems across our locations.

## Significance

We will:

- Monitor significant environmental impacts, risks and opportunities.
- Consider the impact of global environmental trends on our operations, locations, and supply chain, including climate change.
- Engage with strategic stakeholders on material environmental issues.

## Programmes

We will:

- Develop, implement and mature programmes designed to deliver continual improvement in environmental performance.
- Engage with customers to understand their environmental challenges and where Spirent can help them.

## Performance and Reporting

We will:

- Set clear goals and targets for environmental performance.
- Monitor and report on performance indicators and initiatives.
- Externally disclose appropriate metrics and information on its approach to environmental management,
- Obtain third-party assurance of data and factual statements where appropriate.

## Management Review

- On an annual basis, we will review the suitability, adequacy and effectiveness of our environmental management practices.

## Communication

- This policy will be communicated to all persons working for or on behalf of the organisation and shall be made available to the public.