

Spirent Communications plc Environmental Policy

We are committed to the highest standards of environmental management in our operations, products and across our supply chain. We also recognise that we are able to help our customers address environmental challenges and we will actively engage with them to do so.

Policy context

Spirent has implemented a sustainability policy which provides an overarching framework for managing environmental, social and governance issues.

This policy meets the requirements of the Group's sustainability policy to set out how Spirent will manage environmental issues.

Policy scope

- This policy applies across the Group's operations worldwide

Our approach

- **Legal compliance:** The Group will ensure that it complies with all legislation in the jurisdictions in which it operates and will strive to meet the requirements of any voluntary standards to which it subscribes.
- **Opportunity focussed:** Spirent will identify and pursue commercial opportunities that arise from improved environmental performance of the operations and products of the Group and its customers.
- **Pollution prevention:** The Group is committed to preventing pollution that may arise from its operations and supply chain.
- **Risk management:** The Group will identify, monitor and manage all material risks that arise from environmental issues across the value chain.

Management and resource

The Group will:

- Appoint a named member of the board responsible for environmental management,
- Ensure sufficient human and financial resources to manage environmental issues effectively.

Significance

The Group will:

- Identify all significant environmental issues, risks and opportunities that relate to the operations of the Group (including those that occur in the supply chain).
- Consider the impact of environmental trends on operations of the Group and its supply chain, including climate change.
- Seek out and encourage dialogue on environmental issues with stakeholders.

- Review and update the material sustainability issues on a biennial basis or following any significant change in business activities or risk exposure.

Programmes

The Group will:

- Implement programmes to address the material environmental impacts, risks and opportunities and strive for continuous improvement.
- Engage with customers to understand their environmental challenges and where Spirent can help them address them.

Performance

The Group will:

- Monitor performance of environmental impacts and initiatives,
- Set targets and report performance against them.

Reporting

The Group will:

- Externally disclose appropriate metrics and information on its approach to environmental management,
- Obtain third-party assurance of data and factual statements where appropriate.

Management review

- On an annual basis, the Group will review the suitability, adequacy and effectiveness of its environmental management practices.

Communication

- This policy will be communicated to all persons working for or on behalf of the organisation, and shall be made available to the public.