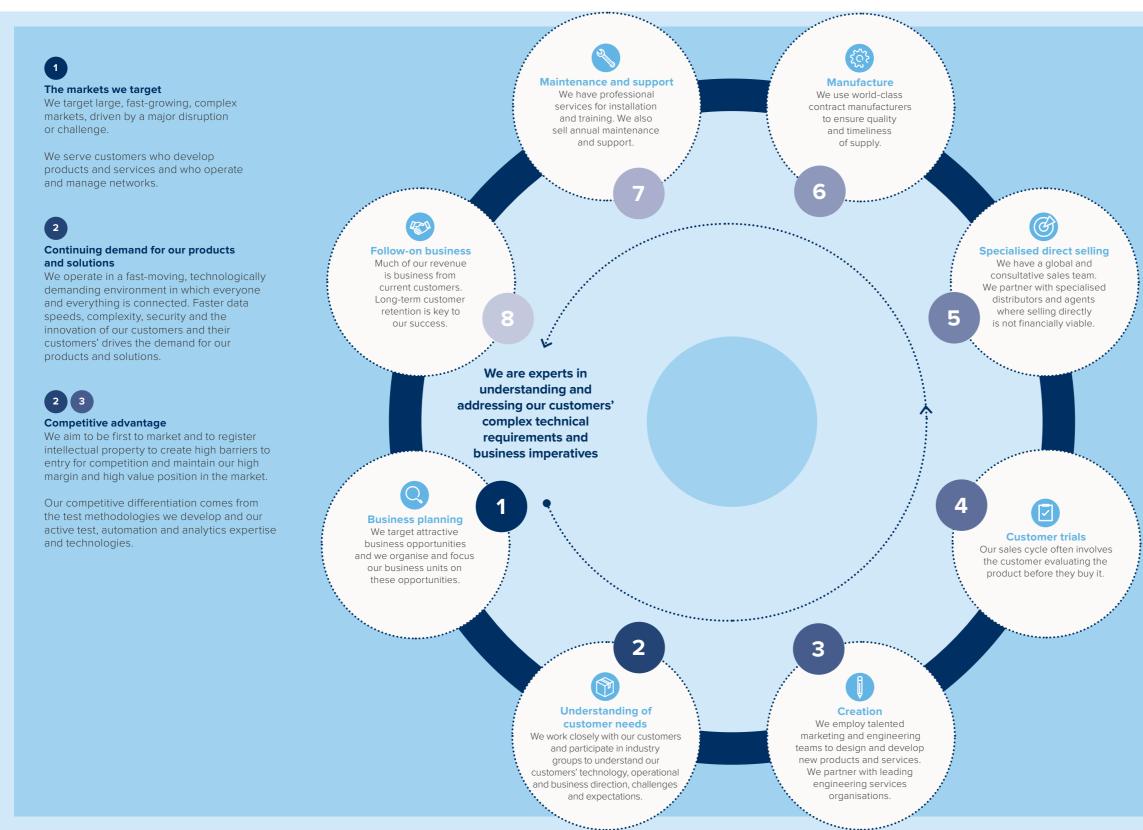
Spirent is an expert in understanding customers' complex technical requirements and business imperatives and developing innovative products and services to meet their challenges and expectations.

Our strategy

Work closely with customers to understand their emerging plans and challenges, and develop first to market products and services to fulfill their requirements and exceed their expectations.



How our strategy and business model work together

Our business model embodies our critical success factors of working closely with customers and designing innovative first to market products and services.

Read more on pages 18 and 19



• increase the efficiency of their operations through automation and analytics to optimise their activities and investments.

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Value-creation culture for our stakeholders and shareholders

We have a culture that focuses on creating value for our stakeholders and shareholders. We encourage rational risk taking. We attract and retain talented people and offer career development. We have a non-discriminatory workplace and fair and competitive remuneration.

Our dividend policy is to maintain a sustainable dividend for shareholders as we consider the dividend to be a core component of shareholder return and one on which they can depend.