



SPIRENT COMMUNICATIONS PLC

FURTHER INFORMATION FOR SHAREHOLDERS REGARDING REMUNERATION POLICY FOR EXECUTIVE DIRECTORS

Following discussions with shareholder representatives, the Remuneration Committee would like to clarify that any additional cash or share-based awards offered on recruitment of an executive director which may fall outside the policy statement on pages 60 to 62 of the Annual Report 2013 would be performance-related and would therefore be regarded as variable remuneration and fall within the Company's standard 400% cap.

The Remuneration Committee does not envisage any cash payment being offered which could be construed as a "golden hello".

Tom Maxwell
Chairman of the Remuneration Committee
3 April 2014