

Occupational Health and Safety Policy

I. OBJECTIVE

To define the guidelines necessary for the implementation of an Occupational Health and Safety Management System focused on the physical and mental well-being of employees, contractors, and suppliers, in order to create a culture of prevention within the organization.

II. SCOPE

This policy applies to employees, contractors, and providers of SMU S.A. (the “Company”).

III. REGULATIONS

- Chilean Law No. 16,744 on workplace accidents and occupational illnesses.
- Regulation on basic health and environmental conditions in the workplace.
- Labor Code, among other laws and regulations.

IV. POLICY

SMU S.A.’s occupational health and safety management system is implemented through the following commitments:

- To provide all employees with working conditions that are healthy and safe, in compliance with regulations in force and Company policies on occupational health and safety. For example: to disseminate information, provide training, implement, and monitor the Motorized Machines, Equipment, and Tools Safety Program.
- To document and disseminate this policy as part of the occupational health and safety management system, as it represents the Company’s commitment and guidelines in order for the system to be properly implemented within the organization.
- To identify dangers and evaluate risks on an ongoing basis, in order to establish preventive controls in the organization’s processes through action plans, work programs, procedures, and instructions, among others.
- To evaluate our occupational health and safety management system in order to achieve improvements in its preventive performance on an ongoing basis.
- To promote and maintain channels that facilitate the participation of and consultation by employees or their representatives relating to occupational health and safety matters.
- To guarantee the definition of goals for the occupational health and safety management system, in order to create a framework for evaluating the system’s performance.

Company executives, managers, and supervisors are responsible for leading by example and working in a way that is consistent with this policy. At the same time, all employees are responsible for putting these commitments into practice, driving a culture of prevention in line with SMU’s corporate values (Closeness, Excellence, Respect, Collaboration, and Agility) and in compliance with legal regulations in force.