

Shawn Conway*Chief Executive Officer*

Shawn leads the company as its Chief Executive Officer, guiding Peet's 5,000 employees and business across all channels—Retail, CPG, Food Service, Office Coffee, E-commerce—and subsidiaries, including Intelligentsia Coffee, Stumptown Coffee, and Revive Kombucha.

Shawn has been with Peet's for a decade, serving previously as the Chief Supply Chain Officer and Chief Operating Officer, and overseeing many essential departments, including Coffee and Tea, Research & Development, Product Development, Logistics, Strategic Sourcing, Procurement, Quality Assurance, and Roasting Plant Operations. Shawn brings nearly 30 years of management experience with high-growth, branded consumer products and businesses to Peet's. Before entering the specialty coffee industry, Shawn served as Senior Vice President of Operations at SKYY Spirits, a subsidiary of Gruppo Campari, the sixth largest spirits company in the world. Prior to SKYY Spirits, he served as Chief Financial Officer and VP of Operations for Gateway Learning Corporation, General Manager of New Ventures at Dreyer's Grand Ice Cream, and held several finance-related positions at the Clorox Company.

Shawn received a BA from Santa Clara University. He lives in the Bay Area with his wife and their two children. When not at the office, he enjoys restoring classic cars from the 1970s.

Favorite Peet's beverage: with a passion for naturally processed coffee, Shawn gravitates toward a perfectly brewed cup of Ethiopian Super Natural, especially when crafted into a velvety smooth textured traditional cappuccino by one of Peet's expert baristas.