



# Black & Veatch Business Diversity Program

## **Our Commitment to Business Diversity**

Black & Veatch identifies, prequalifies and promotes the utilization of diverse suppliers and subcontractors (collectively referred to as “suppliers”) for maximum opportunity to participate in providing goods and services to Black & Veatch. Our Business Diversity Program provides various opportunities for businesses owned by women, minorities, veterans, service-disabled veterans, LGBTQ individuals and disability-owned businesses capable of meeting Black & Veatch’s procurement needs. We believe utilizing diverse businesses in our supply chain enhances the economic vitality of the communities where we and our clients live and work.

## Building a World of Difference through innovation in sustainable infrastructure



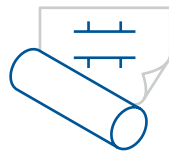
**9,200+**  
professionals



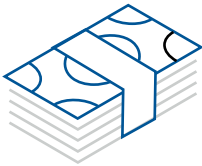
**120+**  
offices



**Six**  
continents



**7,000**  
active projects



**3.3 billion**  
revenue in 2021



**0.16 RIR**  
**0.01 LTIR**  
safety performance

### Our Commitment to Safety

Black & Veatch values safety in all aspects of our community participation and project execution. Safety is part of the Black & Veatch culture and embedded into everything we do. We are committed to zero injuries — achieving 100 percent safe behaviors and conditions for our professionals. As such, we seek input from our diverse businesses on how your goods and services support our commitment to safety.

### Qualified Suppliers network includes:

- Small Business Enterprise (SBE)
- Minority Business Enterprise (MBE)
- Women Business Enterprise (WBE)
- Veteran-Owned Small Business (VOSB)
- Service Disabled Veteran Business (SDVB)
- LGBTQ
- HubZone Enterprises
- 8(a)
- Small Disadvantaged Business (SDB)
- Historically Black Colleges and Universities and Minority Institutions (HBCU/MI)
- Disability-Owned Business

Interested in becoming a supplier? Register online at [bv.com/procurement](https://bv.com/procurement).

### Questions?

Email us at [BusinessDiversity@bv.com](mailto:BusinessDiversity@bv.com).