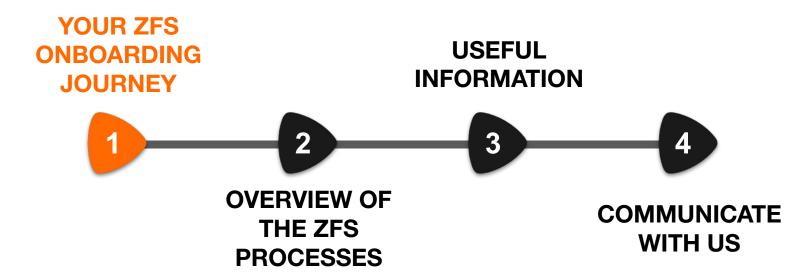
Welcome to Zalando Fulfillment Solutions (ZFS)









GOOD TO KNOW BEFORE STARTING: OUR ZALANDO TEAMS

DURING ONBOARDING



SALES TEAMS
CONNECTED NETWORK
AND PARTNER PROGRAM



TEAM

AFTER GO-LIVE



KEY ACCOUNT MANAGEMENT
TEAMS (FOR ZFS AND FOR PARTNER
PROGRAM)



ZFS PARTNER CARE AND SUCCESS MANAGEMENT TEAMS (OPERATIONS)



WHAT STEPS WILL GO THROUGH DURING YOUR ZFS ONBOARDING?



Commercial agreement

Our Zalando Sales teams will give you an introduction to our processes and requirements.

After the **contract signature**, your Sales Manager will continue to support with your commercial and operational questions until your go-live.



Our Integration managers will

support you through the following stages:

- Configuration
- Mapping
- Article Onboarding



Preparation for Go-live

Once you have the necessary stock in our Warehouses, you will inform with your Integration Manager when

you wish to go live on the Zalando Sales channels

First discussions

Contract signature

Data collection completed



Integration completed

First shipment successful



We will collect all the information necessary via our Onboarding requirements checklist

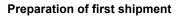
- Legal requirements
- Important information to enable the next onboarding steps.

While you continue to progress on the Article Onboarding, you will be able to <u>prepare</u> your **first shipment to our Warehouses**.

You will need to submit your Forecast and create a Shipping Notice via the zDirect tool.









Go-Live!



COMMERCIAL AGREEMENT - CONTRACT SIGNATURE





Both Contracts:

- (1) Zalando Partner Program Partner agreement, related to the Zalando Online Shops and
- (2) Connected Network Contract, related to the ZFS Services Level Agreement,

must be signed in order for the Technical integration to start.

However please note that you can already start the <u>Partner Readiness</u> (requirements collection) before the contracts are finalized.

Partner Agreement

between (name of company), [address of company] (hereinafter called "PARTNER") and Zalando SE, Valesta-Gert-Strasse 5, 10243 Berlin, Germany (hereinafter called "ZALANDO"), and Zalando Payments GmbH, Mühlenstr. 13-19, 10243 Berlin (hereinafter called "PAYMENTS") all together referred to as "the Parties".

Preamble

ZUAJNO operates various ZUAJNO Online Shops (as defined in the Definitions Section) below) where ZUAJNO directly sells goods to Customers (as defined in the Definitions Section) and also enables third parties, including PARTNER, to sell Partner Affolder (as Charles of the Definitions Section) visit at ZUAJNOO Claries Shops and Septime (by Couttomers. Each such sales contract is concluded between PARTNER and the respective Customers and ZUAJNOO will not become a party to the sales contract. However, all asless contracts concluded via a ZUAJNOO Contres Shops as subject to the ZUAJNOO Terms and Contribinate (as defined in the Definitions Section) which govern the use of the ZUAJNOO Online Shops and contain liner also also not not contract conclusion present and return right for the Customer. After as successful contract conclusion on a ZUAJNOO Online Shops will provide the purchased Partner Affolds to Customer and no use of a Return state back returned products (printers) partners where the partners of the ZPS, ZPS or 2SS services formed by ZUAJNOO under separatine generate, All Customers and creatively seed inclined in



Partner Program Sales team (Zalando Online Shops)



zalando

The Contractor renders logistics services (warehouse logistics, line haul and Courier, Express, Parcel (CEP) services), referred to as Zalando Fuffillment Solutions (ZFS), and the Client would like to commission the Contractor while effecting usual services. Therefore, the Parties agree as follows:

§ 1 Subject matter of the contract

The Client commissions the Contractor to provide the following logistics services with regard to the products of the Client handed over to the Contractor ("Goods"):

- Warehouse logistics: Inbound, Outbound and Returns Handling,
- Line haul: Transportation of the Goods between warehouses of the Contractor and the CEP service providers and
- CEP services: Transportation, delivery and returns of Goods to and from end consumers.



Connected Network Sales team (Zalando Fulfilment Solutions)





ONBOARDING REQUIREMENTS COLLECTION

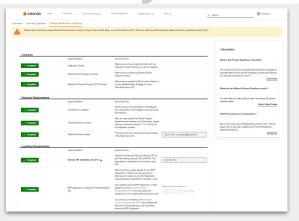




During this stage, the following information will be collected and approved:

- Contract signatures
- Logistics integration
- Brand logo
- Image Validation
- □ Size chart mapping
- □ Connecting brand to integrator or to zDirect API
- KYC check
- Invoice Creation
- VAT Registration
- EPR registration

This step is mandatory and needs to be completed before starting the <u>Technical integration</u>.





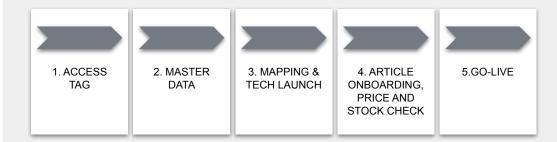


TECHNICAL INTEGRATION





In the Integration process you **connect technically with Zalando**, allowing you to create articles, set prices, provide stock amounts, and manage your orders. The type of integration is chosen at the commercial agreement stage.



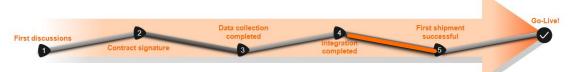






FIRST SHIPMENT





Once you have familiarized with the ZFS processes and the Delivery terms, and you have started to onboard your articles, please start submitting your <u>forecast</u> on a weekly basis, which will help Zalando to plan the warehouse operations.

When the article onboarding has been successful, you will start preparing for your first shipment to the Zalando Warehouses. This shipment must be compliant with the <u>ZFS Delivery terms</u> in order to be accepted by the Warehouses.

In ZPU, you can download a detailed guide called "<u>Get ready to ship</u>" which is essential for a successful delivery.







GO-LIVE



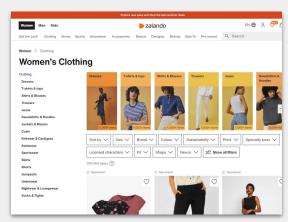


Once you have reached the necessary stock in our Warehouses, you will inform with your Integration Manager when you wish to go live on the Zalando Sales Channel(s).

The Integration team will do a final check of the main requirements and will enable the go-live. Your articles will then be visible to Customers on the Sales Channel(s).

Once you are live, you can always choose to expand on additional International Markets by requesting an Internationalization.

After Go-Live your stakeholders will change: our ZFS Partner Care will handle your commercial and operations queries. See more in the <u>Communication section</u>.



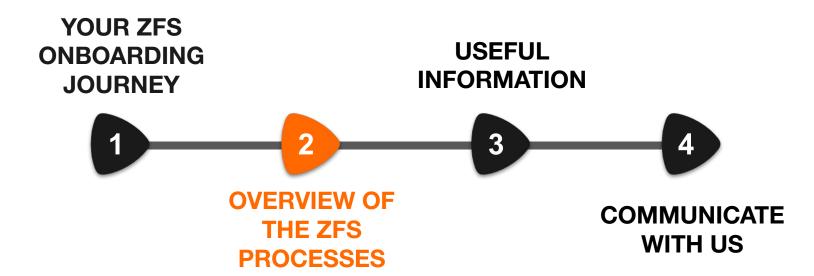


Integration Team



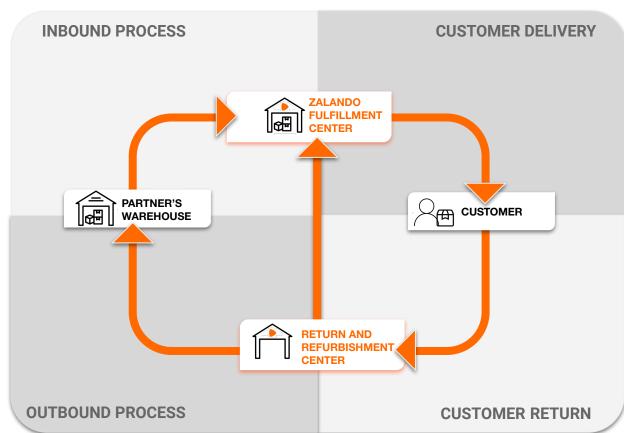






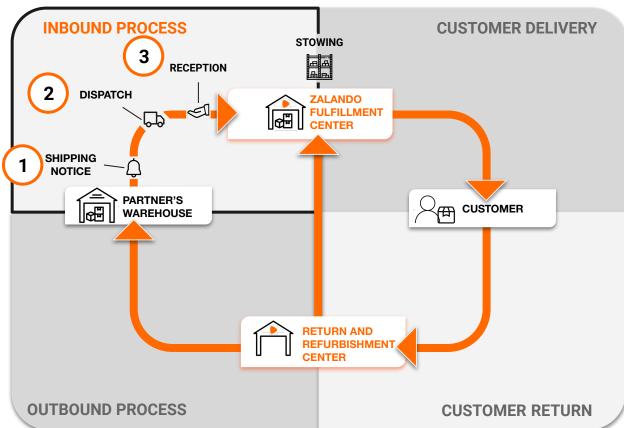


OVERVIEW OF ZFS PROCESSES



In the following slides we will introduce the **main ZFS processes**, this will help you as a partner to understand which are the core steps that your articles will go through with the ZFS model.

INBOUND PROCESS



(1) SHIPPING NOTICE

- → In the zDirect tool, you will create a <u>Shipping Notice</u> <u>request</u> at least 5 working days prior to the delivery date. This will advise Zalando of your planned inbound articles.
- → After the submission, you will get **confirmation** of the warehouse and the date.
- → You will <u>prepare the transport</u> of the onboarded goods and **confirm the final quantities** no later than 24 hours prior to the date.

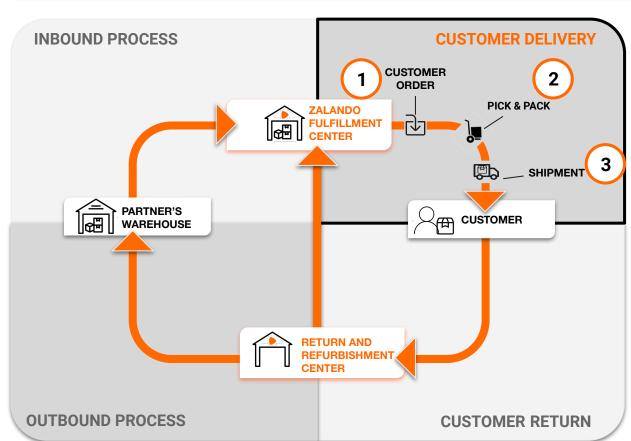
(2) DISPATCH

→ Goods are shipped by your carrier to our warehouse

(3) INBOUND RECEPTION

- → Warehouse will **accept the shipment** by checking the delivery note attached to the shipment
- → Pallets/Parcels will be unloaded
- \rightarrow Good will be inspected according to Zalando's Quality Standards.
- → The warehouse **scans** each individual item. Each item is labelled with a unique identifier (Quality Label).
- → The warehouse **scans** each individual item. Each item is labelled with a unique identifier (Quality Label).
- → Once received, the items will be **stowed** in a shelf. The article will be visible in the Receive report
- → If some articles are non-processable, they will temporarily be stored in the <u>Quarantine Storage</u> until they go through VAS or be returned to you

CUSTOMER DELIVERY



(1) CUSTOMER ORDER

→ Customer orders one or several items on the Zalando website

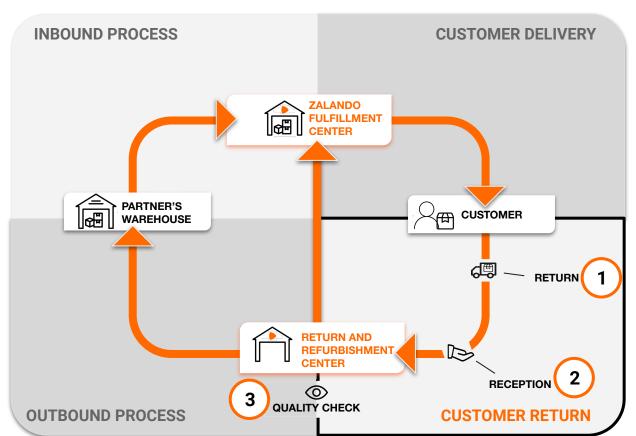
(2) PICK AND PACK

→ The warehouse picks the articles in the stowing area and prepares the customer order fulfilment.

(3) SHIPMENT

→ Our Warehouses bundle all articles in one box and ship them to your customer. Customer receives their full multi-brand order in one box.

CUSTOMER RETURN



(1) RETURN

→ Customer decides to return one or several items from his order.

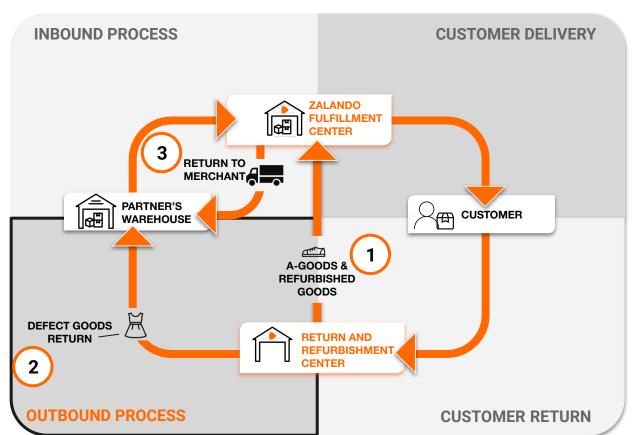
(2) RECEPTION

→ The Returned box is received in our Return and refurbishment centers.

(3) QUALITY CHECK

→ Goods are inspected according to Zalando's Quality Standards. The goods are then categorized between A-Goods (good quality) and Defects goods. Goods are repackaged or relabeled if necessary.

OUTBOUND PROCESS



(1) A-GOODS & REFURBISHED GOODS

→ A-goods are returned to the Zalando Stock and become offerable again on the Sales Channels, ready to be purchased by customers.

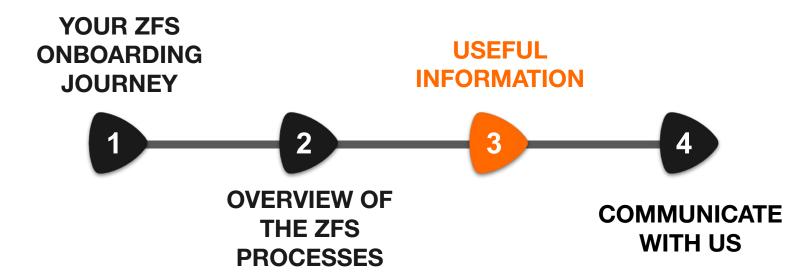
(2) DEFECT GOODS RETURN

→ Defective goods are continuously collected and will be shipped back to the partner on a regular basis as soon as the shipping unit is full.

(3) RETURN TO MERCHANT

→ Partners can also submit return requests in order to get stock back from the Zalando warehouses. This is a planned outbound, which needs to be forecasted in advance by the partner-







IMPORTANT LINKS TO START WITH ZFS











ZFS Delivery terms

Download our Zalando
Fulfilment Solutions <u>Delivery</u>
<u>terms</u>. If you have questions
related to the general
requirements, reach out to your
Sales Manager. If you have
questions about operations
please create a ticket by writing
to <u>zfs-support@zalando.de</u>



Labeling

It is essential that your articles are correctly labeled in order to be processed by Zalando. The labels need to be placed on the article itself AND on the packaging.

You can download the labeling guide HERE (at the end of the article), and can use this FORM to get a confirmation of compliance from our Operations team.



Packaging

Legal requirements

It is necessary that your articles are correctly **packaged** to be processed.

You can download the packaging guide HERE (at the end of the article), and can use this FORM to get a confirmation of compliance from our Operations team.

A list of legal requirements will be shared by your Sales Manager and will be collected by the Partner readiness team.

Prioritize the following:

- a. Know Your Customer (KYC)
- b. **VAT identification number**
- c. Extended Producer Responsibility (EPR)





HOW TO NAVIGATE WITH ZALANDO PARTNER UNIVERSITY





Zalando Partner University

Learn to navigate and find information on our Zalando Partner University (also called ZPU). It contains multiple articles which can help you understand our processes and tools. You will gain full access to ZPU once both contracts are signed.

The easiest way to navigate is to use the Search function on the top right of ZPU to find the articles which will support you

Q Search..

Here are a few links which are useful when starting with ZFS:

Article Labeling and Packaging

Guides and self-check forms on labeling and article packaging compliance

EPR Germany

(Extended Producer Responsibility)

Information on Primary and Secondary packaging compliance in Germany

EPR France

(Extended Producer Responsibility)

Information on Primary and Secondary packaging compliance in France

Quality Assurance Manual

Product safety and product quality requirement

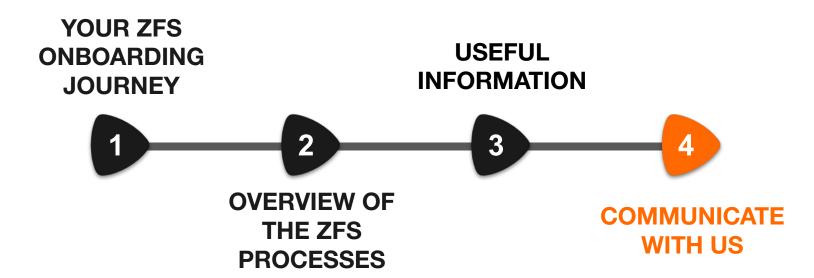
Article onboarding

Introduction to Article onboarding (last step of the Integration)

zDirect Account set-up

How do I complete Account Setup in zDirect?







HOW TO COMMUNICATE WITH US BEFORE GO-LIVE





Sales team



Integration



ZFS Operations

Key words:

- Contracts
- Markets
- General requirements
- Commercial discussions
- Integration type

Email: logisticssolutions@zalando.de

Key words:

- KYC
- Account configuration
- Article Onboarding
- Brand Logo
- Carrier configuration
- Checklist completion

- Connection to third-party Integrator
- Delivery documents
- Delivery test
- EPR
- Go-live
- Invoices

- Master Data/ Classification
- Request Brand Code
- Silhouettes
- Size charts
- zDirect account
- zDirect API requirements

Create a case for the team

Key words:

- ZFS Operational questions
- Labeling and Packaging
- Forecast
- Shipping Notice Request
- Receive Report
- Quarantine Storage

Email: zfs-support@zalando.de

This will automatically create a **case** for the Operations team. They will answer to you in a timely manner (Average time is 24h)

A Sales manager will answer to you via email in a timely manner.

- (1) Go to <u>ZPU</u>
- (2) On the top left, click on "Contact us"
- (3) Select a Request type.

This will create a case for the Integration team.

D H T

All teams will attempt to respond to you as quickly as possible, and target to respond in 1 business day, however some tasks may take longer.

Please keep in mind that ZPU will be your primary communication tool both before **and** after go-live. Once you are live, all day-to-day processes will be covered in the ZPU Contact us section to allow you to raise your request(s) to the correct team(s), emails will not be our primary communication format.

