

Quality Assurance Manual

Version: v12.00_EN

Latest update: 31/10/2025

Effective from: 01/01/2026

Collaboration with our Business Partners is essential to the way we grow as a business and ensures delivery of only safe and high-quality products to our fashion platform for customers' joy.

Zalando SE
Valeska-Gert-Straße 5
D-10243 Berlin

Vorstand / Management Board: Robert Gentz & David Schröder (beide Co-Vorstandsvorsitzende / both co-Chairs of the Board), Dr. Astrid Arndt, David Schneider
Aufsichtsratsvorsitzender / Chairperson of the Supervisory Board: Kelly Bennett
Sitz / Registered Office: Berlin

Postanschrift / Postal Address
Zalando SE
11501 Berlin

E.: impressum@zalando.de
T.: +49 (0)30 2000 88 400
F.: +49 (0)30 275 94 693

corporate.zalando.de
jobs.zalando.de

Eingetragen beim / registered with: Amtsgericht Charlottenburg, HRB 158855 B
Sitz / Registered Office: Berlin

USt / VAT: DE 260543043 WEEE-Reg.-Nr. DE /WEEE-Reg.-No GER: 72754189

Table of Changes.....	3
1. Introduction	5
1.1 About this Manual	6
1.2 How to read this Manual	6
2. Scope of Operation	7
2.1 Sales Countries and Languages	7
2.2 Product Scope	8
2.3 Legislative Reference	9
3. Partner responsibilities	11
3.1 Pre-Sale Data Provisions	11
3.2 Product Documents and Data	13
3.3 Notification and Reporting	15
3.4 Due Diligence Processes	17
3.5 Product Labelling and Packaging	23
3.6 Contractual fines	27
4. Product-specific requirements	29
4.1 General Clothing and Textile Products	29
4.2 Clothing with UV Protection	30
4.3 Infant and Toddler Products	31
4.4 Travel Goods, Saddlery and Leatherwear	32
4.5 Footwear	33
4.6 Jewellery	34
4.7 Electrical Appliances and Batteries	35
4.8 Body Protection Gear	38
4.9 Toys	39
4.10 Cosmetic Care	40
4.11 Non-Cosmetic Care	44
4.12 Crockery, Cutlery and Kitchenware	46
4.13 Furniture	48
4.14 Floating leisure articles	48
5. Disclosure	49
6. Contacts	49
Annex	50
Annex I: Product Restricted Substances List & Zalando Chemical Policy	50
Annex II: CE-Marked Products	59
Annex III: Guidelines to Classification of Product Failures	60
Annex IV: Testing of children's products	61
Annex V: Testing of Infant and Toddler Products	61
Annex VI: Mandatory Onboarding Conditions for new Partners	62
Annex VII: Upcoming legislative requirements	63

Table of Changes

QAM	Chapter	Topic	Change
12	2.1 Sales Countries and Languages	Additional sales countries and languages	Added Norway for Lounge
12	2.2 Product Scope	Additional product categories	Added new product categories and corresponding sales criteria
12	2.3 Legislative Reference	Latest/updated legislative references	Added the latest legislative reference for all relevant products
12	3. Partner responsibilities	3.1 Pre-Sale Data Provisions 3.2 Product Documents and Data	Added data provision requirements Updated technical documentation requirements
12	3.4 Due Diligence Processes	Zalando EU Deforestation Regulation Compliance Requirements	Added: Zalando requirements for EUDR-relevant products
12	3.4.6 Zalando Due Diligence Programs	Critical defects handling	Added critical defect handling procedure
12	3.5. Product Labelling and packaging	3.5.5 Use of the claim “Reusable”	Added Use of the claim “Reusable” information
12	4. Product-specific requirements	4.1 General Clothing and Textile Products 4.3 Infant and Toddler Products 4.7 Electrical Appliances and Batteries 4.8 Body Protection Gear 4.12 Crockery, Cutlery and Kitchenware	Product-specific requirements have been updated.
12	6. Contacts	PP and ZFS contacts	Partner Program and Zalando Fulfilment Solutions contacts updated
12	Annex I: Product Restricted Substances List	Biocides - Preservatives	Add: Test method EN 17134-1:2024 for textiles
12	Annex I: Product Restricted Substances List	Flame Retardants	Update: PBDE limits
12	Annex I: Product Restricted Substances List	Perfluororganic Compounds	Update: Latest test method 17681-1:2025, Denmark and France restriction on PFAS in articles. Total Fluorine content test method added.
12	Annex VI: Mandatory Onboarding Conditions for new Partners	Partner onboarding conditions	New partner onboarding conditions has been updated.
11	1.1 About this Manual / 6. Contacts	Business units and contacts	Partner Programme (PP) and Connected Retail (CR) are now Partner Fulfillment (PF).

11	2.1 Sales Countries and Languages	Additional sales countries and languages	Added Greece and Bulgaria, Luxembourg as for WHS and PP; and Croatia, Estonia, Hungary, Latvia, Slovenia and Luxembourg for Lounge
11	3.2.1 Product traceability and identification	Zalando importer address	Electronic contact address is now askproductcompliance@zalando.de
11	3.2.3 Sorting and disposal of waste	Labelled sorting information	Added packaging sorting information for Portugal
11	4.4 Travel Goods, Saddlery and Leatherwear	Claims and material composition	Added prohibited and permitted claims and terms
11	4.6 Jewellery	Labelling of precious metals	Hallmarking and fineness requirements, and marketing claims for precious jewellery
11	4.11 Non-cosmetic care / mixtures	Notification to registries	Partners are required to inform Zalando of poison centre notification
11	Annex I: Restricted Substances List	Test methods	Odour test added with test method.
10	2.2 Product Scope	Home accessories and decorative articles for	Home accessories and decorative articles for WHS allowed also for non-EU partner
10	3.1 Due Diligence	New sub-chapter	Add: 3.1.2 Material Compliance
10	3.1 Due Diligence	New sub-chapter	Add: 3.1.5 Assessment of Economic Role
10	4.10 Cosmetic Care	Additional sales countries for Cosmetic Care planned for 2025	Additional sales countries for Cosmetic Care planned for 2025: Spain, Finland and Norway.
10	Annex	New sub-chapter	Add: Annex VII - Upcoming legislation
10	Annex I: Restricted Substances List	Heavy Metals	Add: Limit for Lead release added with 0.05 micrograms/cm ² /hour. Test method specified
10	Annex I: Restricted Substances List	Extractable Heavy Metals	Add: Nickel compounds in individual concentration greater than 125 mg/kg w/w in textile and 25 mg/kg in leather, hides and furs
10	Annex I: Restricted Substance List	Polycyclic Aromatic Hydrocarbons (PAHs)	Add: test method EN 17132: 2019 for textiles
10	Annex I: Restricted Substance List	Cadmium	Add: Amended limit for other articles to 100 mg/kg
10	Annex I: Restricted Substance List	Alkylphenol Ethoxylates	Added Nonylphenol, Octylphenol and Octylphenol Ethoxylates with respective limits Test methods specified

1. Introduction

The continuous growth and success across our markets is based on trust, enabling customers to enjoy articles that are not just fashionable, but also of high quality.

We recognise our responsibility to protect consumer health, the environment and our supply chain, and we reinforce our commitment to excellence in product quality, safety and sustainability through trustful relationships with our business partners.

By engaging in a business relationship, you confirm your understanding and acceptance of - depending on your business relationship with Zalando - either our Zalando Platform Rules or our General Conditions of Purchase of Zalando SE, which mandate compliance with all requirements outlined in this manual.

The manual is part of the contract between Zalando and the Partner, regardless of whether or not the Partner has signed it separately. Zalando will provide the Quality Assurance Manual to the Partner upon request at any time.

A handwritten signature in black ink, appearing to read 'Johanna Maentynen', with a stylized flourish at the end.

Berlin, 31/10/2025

Johanna Maentynen

Director Corporate Product Compliance

1.1 About this Manual

The Quality Assurance Manual (hereafter QAM) is binding to all business partners (hereinafter Partners) engaging in a business relationship with any Zalando SE proposition (hereinafter Zalando), namely Lounge by Zalando (Lounge), Partner Program (PP), Zalando Fulfilment Solutions (ZFS), and Zalando Wholesale (WHS).

The QAM outlines Partners' product-related quality assurance obligations to comply with. The term 'products' herein encompasses physical consumer goods with associated consumer information and warnings, product packaging, and accompanying product documents and product data. Partners and their respective products that don't comply with the QAM are violating our contractual agreement.

It is imperative for Zalando to enter into a mutually beneficial business relationship with its Partners. However, a breach of contractual agreements may result in:

- Termination of the business partnership
- Contractual fines associated with non-compliances
- Product withdrawal and/or recall
- Stock return and order cancellation
- Notification to market authorities

1.2 How to read this Manual

Partners are required to adhere to the QAM and its specifications, effectively communicating them to relevant parties within and outside their organisation. While the legislative requirements outlined in this manual are not exhaustive, it's crucial to seek expert advice when necessary.

Partners are required to strictly adhere to the scope as per [Chapter 2. Scope of Operation](#) and ensure that products intended for sale comply with all national requirements of agreed sales countries and associated language requirements, unless otherwise agreed.

Regardless of the product category or any individual agreements, Partners must adhere to the generally applicable Partner responsibilities and ensure compliance with all general requirements detailed in Chapter [3. Partner Responsibilities](#).

Chapter [4. Product-specific requirements](#) expands the general requirements by additional obligations that only apply to product categories with more complex legal nature. However, Chapter 4 only supplements the general requirements in Chapter 3, which always applies to all products.

Partners should be aware that the referenced chapters, linked information, and details provided in the annexes are equally important. In this context we emphasise the importance of Zalando specific requirements in [Annex I: Product Restricted Substances List and Chemical Policy](#), [Annex II: CE-Marked Products](#), [Annex III: Guidelines to Classification of Product Failures](#), [Annex IV: Testing of children's products](#), [Annex V: Testing of Infant and](#)

[Toddler Products](#), [Annex VI: Mandatory Onboarding Conditions for new Partners](#), and [Annex VII Upcoming legislative requirements](#).

This approach keeps the main content concise and focused while making all necessary details easily accessible, thereby promoting better understanding and ensuring compliance.

2. Scope of Operation

Partners must adhere to Zalando's desired product scope and are required to ensure compliance with applicable legislation in all agreed Zalando sales countries.

2.1 Sales Countries and Languages

Products at Zalando must comply with country-specific legislation for agreed sales countries, and the product labelling must be in the official languages. As the scope of sales countries for Zalando Wholesale (WHS), Lounge (Lounge), Partner Program (PP), and Zalando Fulfilment Solutions (ZFS) differs, particular attention must be given to accepted sales countries and required languages, indicated by the ‘•’ symbol, as shown in the table below. Sales countries left blank are prohibited. If deviating from the general sales scope, product-specific sales countries are outlined in chapter 4.

Area	Sales Country	Language	WHS	Lounge	PP	ZFS
European Economic Area (EEA)	Austria	German	•	•	•	•
	Belgium	French, Dutch, German	•	•	•	•
	Bulgaria	Bulgarian	•		•	
	Czech Republic	Czech	•	•	•	•
	Croatia	Croatian	•	•	•	•
	Denmark	Danish	•	•	•	•
	Estonia	Estonian	•	•	•	•
	Finland	Finnish	•	•	•	•
	France	French	•	•	•	•
	Germany	German	•	•	•	•
	Greece	Greek	•		•	
	Hungary	Hungarian	•	•	•	•
	Ireland	English	•		•	•
	Italy	Italian	•	•	•	•
	Lithuania	Lithuanian	•	•	•	•
	Latvia	Latvian	•	•	•	•
	Luxembourg	French, German	•	•	•	•
	Netherlands	Dutch	•	•	•	•
	Norway	Norwegian	•	•	•	•
	Poland	Polish	•	•	•	•
	Portugal	Portuguese	•		•	
	Romania	Romanian	•	•	•	•
	Slovenia	Slovenian	•	•	•	•
	Slovakia	Slovak	•	•	•	•
	Spain	Spanish	•	•	•	•
	Sweden	Swedish	•	•	•	•
Non-EEA	Switzerland	French, Italian, German	•	•	•	•
	United Kingdom	English	•	•	•	•

2.2 Product Scope

Partners shall ensure that products are designed and manufactured for and made available to consumers only. Products that are designed and manufactured for professionals, which are likely, however, under reasonably foreseeable conditions, to be used by consumers, non-professionals are strictly prohibited.

Partners must assess the characteristics and intended use of the products to be sold and ensure that they are in line with the desired product scope, as described below, unless specifically agreed with the respective Zalando business proposition.

As the product scope of Zalando Wholesale (WHS), Lounge (Lounge), Partner Program (PP), and Zalando Fulfilment Solutions (ZFS) differs from each other, attention must be given to the 'permitted', 'restricted' and 'prohibited' product categories for each proposition in the table below.

Permitted product categories are indicated by the '•' symbol, while categories left blank are prohibited. Some product categories are restricted and only accepted if they have an EU responsible person (which must also be correctly labelled on the product), other than Zalando. Restricted product categories are indicated with the 'EEA' symbol. If a product falls into multiple categories and at least one category is prohibited, Zalando does not permit the sale of such products.

Product Category	Examples	WHS	Lounge	PP	ZFS
Cosmetic care	Body care and styling products in liquid or gaseous form	EEA		EEA	EEA
	Wet wipes and sanitary towels	EEA		EEA	EEA
	Borderline products other than pharmaceuticals			EEA	
Personal care	Hygiene products	EEA		EEA	EEA
	Beauty extensions	EEA		EEA	
	Grooming devices	EEA	EEA	EEA	EEA
	Personal care appliances	EEA	EEA	EEA	EEA
	High-intensity emitting care devices		EEA	EEA	
Home fragrances and accessories	Air fragrances, including combustible variants	EEA	EEA	EEA	EEA
	Shoe and leather care products (chemicals)	EEA	EEA		
	Home accessories and decorative articles	•	•		
	Home accessories and decorative articles (made of wood)	EEA	EEA		
	Mixtures considered dangerous goods				
Apparel	All types	•	•	EEA	EEA
Fashion accessories	All types	•	•	EEA	EEA
Jewellery	All types	•	•	EEA	EEA
Watches (excl. Smart watch)	All types	•	•	EEA	EEA
Travel goods and saddlery	All types	•	•	EEA	EEA
Footwear	General footwear	•	•	EEA	EEA
	Footwear with special anti-slip properties	•	•		
	Footwear with LEDs	•	EEA		
Eyewear	Fashion glasses (no filter)		•	EEA	EEA
	Sunglasses, ski and swimming goggles	EEA	EEA	EEA	EEA
	Prescription glasses (sight correction)				
Body protection gear	Clothing with UV protection	EEA	EEA	EEA	EEA
	Personal Protective Equipment class I + II	EEA	EEA	EEA	EEA
	Personal Protective Equipment class III				

Product Category	Examples	WHS	Lounge	PP	ZFS
	Swimming aids such as buoyancy aids		EEA		
Toys	Toy books, soft toys, dolls	EEA	EEA	EEA	EEA
	Educational toys, puzzles and board games	EEA	EEA	EEA	EEA
	Building sets > 36 months	EEA	EEA	EEA	EEA
	Electrical toys	EEA	EEA		
	Video games and consoles				
	Toy helmets (imitating PPE)		EEA		
	Food imitating toys		EEA		
	Military- and weapon-imitating toys				
	Toys with magnetic, chemical or organic elements		EEA		
	Toys with taste or smell elements				
	Outdoor: Bicycles, baskets, scooters, play tents		EEA		
Electric and electronic equipment	Multimedia devices and accessories	EEA	EEA	EEA	EEA
	Electric care and styling devices	EEA	EEA	EEA	EEA
	Luminaires and lamps	EEA	EEA		
	Light sources		EEA		
	Household appliances (other than white goods)		EEA		
	Devices > 20 Wh per cell / 100 Wh per battery				
	Separate batteries and accumulators				
Furniture	All types (non motorised, no hydraulic or lever function)		EEA		
Kitchenware	Crockery and cutlery	EEA	EEA		
	Food containers, lunch boxes, sippy cups, drink bottles	EEA	EEA	EEA	EEA
	Pots, pans, cookers		EEA		
	Electric kitchen appliances		EEA		
	Food scales		EEA		
Infant and toddler products	Infant self-feeding devices				
	Strollers, child and infant seats				
	All other types	EEA	EEA	EEA	EEA
Stationary equipment	Note books, desk organizes, calendars	EEA	EEA		
Recreational mobility and floating gear	All types		•		
Devices with intended medical purpose	All types				
Machinery	All types				
Products for professional use	All types				
General sports & Fitness equipment	Fitness & sports accessories and exercise aids	EEA	EEA		
Biocidal products and treated products	All types				*
Products covered by the Deforestation Regulation (EU) 2023/1115)**			EEA	EEA*	EEA*

Note: * = Please note subgroups of the product category are not permitted elsewhere.

** = Upon the EUDR becomes applicable

2.3 Legislative Reference

It's imperative that products intended for sale must comply with the respective national legislation in Zalando sales countries as well as the EU General Product Safety Regulation (GPSR) 2023/988, as well as the UK General Product Safety Regulations 2005 and the Swiss Product Safety Act (PrSG).

The partners are required to assess the national transpositions of legislation for the agreed Zalando sales countries and ensure that products consistently meet the stricter national requirements. The legislative references in this manual and summarised legal requirements may not be comprehensive or up to date due to ongoing legislative changes.

Link to legislative platforms

- EU: <https://eur-lex.europa.eu>
- CH: <https://www.fedlex.admin.ch>
- UK: <https://www.legislation.gov.uk>

Non-comprehensive overview of relevant legislation, excluding amendments, secondary legislation and transposition into national law:

Product examples	Legislative reference	Market
All products	<ul style="list-style-type: none"> • Market Surveillance Regulation (EU) 2019/1020 • General Product Safety Regulation (EU) 2023/988 • Waste Framework Directive (WFD) (EU) 2008/98/EG • REACH Regulation (EC) No 1907/2006 • Synthetic Polymer Microparticles Regulation (EU) 2023/2055 • POP Regulation (EU) 2019/1021 • Conflict Minerals Regulation (EU) 2017/821 • Deforestation Regulation (EU) 2023/1115 • Artificial Intelligence Acts (EU) 2024/1689 	EEA
	<ul style="list-style-type: none"> • General Product Safety Regulations 2005 • Product Safety and Metrology Regulations 2020 • Product Security and Telecommunications Infrastructure Act 2022 and Regulations 2023 	UK
	<ul style="list-style-type: none"> • Bundesgesetz über die Produktesicherheit (PrSG) • Lebensmittel- und Gebrauchsgegenständeverordnung (LGV) • Chemical Risk Reduction Ordinance (ORRChem) 	CH
	<ul style="list-style-type: none"> • Leather Decree Decreto-Lei n.º 3/2022 	PT
Packaging	<ul style="list-style-type: none"> • Identification of packaging materials Decision 97/129/EC • Packaging and packaging waste Regulation (EU) 2025/40 • Directive (EU)2019/904 Reduction of the impact of single used plastic 	EEA
	<ul style="list-style-type: none"> • Decree No. 2014-1577 	FR
	<ul style="list-style-type: none"> • Decreto Legislativo 3 settembre 2020, n. 116 	IT
	<ul style="list-style-type: none"> • Real Decreto 1055/2022 	ES
	<ul style="list-style-type: none"> • Decreto-Lei n.º 152-D/2017 • Non-reusable packaging, Decreto-Lei n.º 24/2024 	PT
Non-cosmetic care, scented candles	<ul style="list-style-type: none"> • CLP Regulation (EC) No 1272/2008 • Aerosol Dispensers Directive (ADD) (EU) 75/324/EEC • Industrial Emissions Directive (IED) 2010/75/EU 	EEA
Cosmetics	<ul style="list-style-type: none"> • Cosmetic Products Regulation (EC) No 1223/2009 • CMR Substances Regulation (EU) 2023/1490 • Allergenic Fragrances Regulation (EU) 2023/1545 • Cosmetic Products Regulation - UV filters (EU) 2022/1176 • Claims Regulation (EU) No 655/2013 • Common ingredient names Decision (EU) 2022/677 • Measuring instruments and methods Directive 2009/34/EC • Nominal Content Directive 76/211/EEC 	EEA
	<ul style="list-style-type: none"> • PFAS restrictions Proposition de LOI n° 2025-188 	FR
	<ul style="list-style-type: none"> • Verordnung des EDI über Kosmetische Mittel (VKos) 	CH
Sanitary towels (pads), wet wipes	<ul style="list-style-type: none"> • Single-use plastic products Directive (EU) 2019/904 • Single-use plastic product marking Regulation (EU) 2020/2151 	EEA
Clothing, textiles	<ul style="list-style-type: none"> • Textile Labelling Regulation (EU) No 1007/2011 	EEA
	<ul style="list-style-type: none"> • PFAS restrictions Proposition de LOI n° 2025-188 	FR
Footwear	<ul style="list-style-type: none"> • Footwear Labelling Directive 94/11/EC 	EEA
	<ul style="list-style-type: none"> • PFAS restrictions Proposition de LOI n° 2025-188 	FR
Body protection gear, sunglasses, goggles, apparel with UV protection	<ul style="list-style-type: none"> • PPE Regulation (EU) 2016/425 	EEA
Toys	<ul style="list-style-type: none"> • Toys Safety Directive 2009/48/EC 	EEA

Product examples	Legislative reference	Market
	<ul style="list-style-type: none"> • Spielzeugverordnung (VSS) 	CH
Electric appliances	<ul style="list-style-type: none"> • LVD 2014/35/EU • EMC Directive EMC 2014/30/EU • RoHS Directive 2011/65/EU • WEEE Directive 2012/19/EU • Medical Device Regulation (EU) 2017/745 • Common Charger Directive (EU) 2022/2380 • Cyber Resilience Act Regulation EU 2024/2847 	EEA
Energy related products	<ul style="list-style-type: none"> • Energy-related Products Directive (ErP) 2009/125/EC • Energy Labelling Regulations (ELR) (EU) No 2017/1369 • Energy Labelling Regulations (EU) 2021/340 	EEA
Radio equipment	<ul style="list-style-type: none"> • Radio Equipment Directive (RED) 2014/53/EU • RED Cybersecurity Requirements Delegated Regulation (EU) 2022/30 	EEA
Lighting	<ul style="list-style-type: none"> • Single Lighting Regulation (SLR) (EU) 2019/2020 • Energy labelling Regulation (EU) 2019/2015 	EEA
Phones and slate tablets	<ul style="list-style-type: none"> • Ecodesign Regulation (EU) 2023/826 • Energy labelling Regulation (EU) 2023/1669 	EEA
Scales, measuring cups	<ul style="list-style-type: none"> • Non-automatic weighing instruments Directive 2014/31/EC • Measuring instruments and methods Directive 2009/34/EC 	EEA
Batteries	<ul style="list-style-type: none"> • Batteries and waste batteries Regulation (EU) 2023/1542 • Batteries and waste batteries Regulation 2006/66/EC • Labelling rechargeable batteries Regulation (EU) No 1103/2010 	EEA
Crockery, cutlery, kitchenware with food contact	<ul style="list-style-type: none"> • Food Contact Materials Regulation (EC) No 1935/2004 • GMP Regulation (EC) No 2023/2006 • Plastic Materials Regulation (EU) No 10/2011 • Recycling Regulation (EU) 2022/1616 • Ceramic articles Directive 84/500/EEC • Epoxy derivatives Regulation (EC) No 1895/2005 • Bisphenol A in Food Contact Materials Regulation (EU) 2024/3190 • Melamine plastic kitchenware Regulation (EU) No 284/2011 • Metals Resolution CM/Res (2013)9 • Regenerated cellulose film Directive 2007/42/EC • Deforestation Regulation (EUDR) (EU) 2023/1115 	EEA
	<ul style="list-style-type: none"> • Food contact material standards DGCCRF DM/4B/Com/001 	FR
Infant feeding, soothers	<ul style="list-style-type: none"> • Rubber teats and soothers Directive 93/11/EEC • Infant feeding bottles Regulation (EU) 321/2011 	EEA
Pressure cookers	<ul style="list-style-type: none"> • Pressure equipment Directive 2014/68/EU 	EEA
Furniture	<ul style="list-style-type: none"> • Timber Regulation (EUTR) (EU) No 995/2010 • Deforestation Regulation (EUDR) (EU) 2023/1115 	EEA

3. Partner responsibilities

Zalando prides itself on differentiating itself through its high quality standards. Ensuring and maintaining excellent product quality throughout the entire supply chain is our fundamental expectation from our Partners.

3.1 Pre-Sale Data Provisions

Zalando reserves the right to cancel any order, refuse delivery, or immediately halt the sale of articles for which relevant pre-sale conditions are not fully met, where the provided information is incomplete, or where the information reveals non-compliance. The Partner shall bear all costs and risks associated with such cancellation or refusal. Such actions may also result in a downgrade of the Partner's internal product compliance performance rating.

3.1.1 Data Provision applicable to all Partners

- **Product Files (Technical Documentation)** The Partner warrants it will ensure the manufacturer's complete and accurate Technical Documentation is available for ten (10) years after the last unit is sold and will provide it upon a reasoned request. Furthermore, the Partner must cooperate fully and promptly with any inquiry from a market surveillance authority and provide a direct communication channel for transmitting technical files from the product's responsible person.
- **Product Data** The Partner warrants that all requested product data is submitted via Zalando's data sourcing interface. Further, the partner warrants the product data is complete, accurate, and in exact match to the information on the physical product's labeling, packaging, and accompanying documentation (e.g. user manuals).
- **Designated Responsibility** The Partner warrants that a legal Responsible Person established in the EEA is designated for each product. The Partner must ensure that the name and contact details (physical and email address) of both the Responsible Person and the manufacturer are clearly marked on the product, or its packaging. The Partner must also submit this information accurately as product data and promptly update it if it changes.

3.1.2 Additional Data Provision applicable only to our Direct Suppliers for resale (Wholesale & Lounge Procurement Model)

EEA Suppliers

- **Product Imagery** The Partner must submit clear, high-resolution digital images of all final product labels and packaging via Zalando's data sourcing interfaces. The partner warrants that the information shown on images match the physical product and comply with applicable legal requirements for product labelling and comply with the Zalando languages requirements of agreed sales countries.

Non-EEA Suppliers

- **Product Imagery** The Partner must submit clear, high-resolution digital images of all final product labels and packaging via Zalando's data sourcing interfaces. The partner warrants that the information shown on images clearly and visibly shows the label of the EEA responsible person such as the complete Zalando importer address and that images match the physical product and comply with applicable legal requirements for product labelling and comply with the Zalando languages requirements of agreed sales countries.
- **Product Files (Technical Documentation)** Partners established outside the European Economic Area (EEA) not only warrant the availability, additionally they must provide Zalando with unrestricted access to a complete digital copy of the product's Technical Documentation via Zalando's data sourcing interfaces before shipping any order. The Partner acknowledges its obligation to provide all necessary

information to support Zalando in fulfilling its legal duties as an importer under the General Product Safety Regulation (GPSR).

3.1.3 Additional Data Provision applicable only to our Marketplace Traders (ZFS & PP Direct-to-Consumer Model)

- **Distant Seller Contact Details** The Partner warrants that its name, trade name or trademark, postal address, and electronic contact details are accurately registered and clearly displayed to customers on the Product Detail Page. As the Distributor and Distant Seller established in the EEA under the General Product Safety Regulation (GPSR), the Partner acknowledges it is solely responsible for fulfilling all associated legal duties.

3.2 Product Documents and Data

Partners are required to provide and maintain product documentation and product data in digital format, while ensuring prompt and accurate responses to Zalando's document and data inquiries during onboarding and throughout the ongoing business relationship.

3.2.1 Technical Files

Partners are required to assess the regulatory requirements for the technical documentation of products and ensure to comply with such requirements and provide these documents for each article in scope offered at Zalando. Upon reasoned request from Zalando, Partners are required to transfer associated product documentation in a format and language specified by Zalando. The standard language for the product documentation is English. Partners are obligated to retain the documentation for a period of 10 years from the date when a product (or the last batch) was placed on the market.

The technical documentation is created by the manufacturer, containing information demonstrating the products' safety. This documentation should be based on an internal risk analysis conducted by the manufacturer and should be proportionate to the complexity of the product and its potential risks.

Requirements for maintaining records of the technical file and associated documentation for a specified period, typically at least 10 years after the product is placed on the market.

Product group	Technical documentation
All products	Product description <ul style="list-style-type: none">● Product picture● Essential product characteristics, design, technical features and packaging● Any declared and measured electrical, luminous, chemical and safety parameters
	Product and packaging labelling <ul style="list-style-type: none">● Manufacturer, postal address and electronic contact address● Responsible person, postal address and electronic contact address

	<ul style="list-style-type: none"> • EAN / GTIN • Model / type code • Disposal information • Any warnings and safety information • Any batch / serial number • Any date of validity • Any markings such as CE marking, wheeled bin, Triman logo etc. • Any information on nominal content, material composition, ingredients etc. • Any product classification e.g. energy efficiency label, protection class etc. • Any claims such as technical parameters, product promises and sustainability
	Instructions for use (if applicable) <ul style="list-style-type: none"> • Information on use / assembly / installation / operation / care / maintenance / vulnerability handling processes • Disposal information • Any markings such as CE marking, wheeled bin, Triman logo etc. • Any warnings and safety information in required languages
	Risk assessment <ul style="list-style-type: none"> • Sufficient reference to the product / product batch offered • Assessment criteria of GPSR Article 6 and applicable harmonisation legislation • Reference to applied technical standards and measures taken
	Bill of material / parts / software <ul style="list-style-type: none"> • List of components / materials / ingredients / composition / digital elements used
	Test results <ul style="list-style-type: none"> • Sufficient reference to the product / product batch offered • Complete reference to applied technical standards and legal thresholds • Documented parameters and results of applied test method as appropriate • Carried-out and signed by an independent, accredited test laboratory
Additionally for all CE-marked products	EU declaration of conformity <ul style="list-style-type: none"> • A number identifying the product • Name and address of the EU manufacturer or the EU authorised representative • A statement that the DoC is issued under responsibility of the manufacturer • Identification and description of the product allowing traceability • A colour image of sufficient clarity • EU harmonisation legislation • Referenced standards or other technical specifications • Name and identification number of the notified body (where applicable) • Supplementary information • Date and signature by the EU manufacturer or EU authorised representative.
Additionally for all light sources and separate control gear	Energy label <ul style="list-style-type: none"> • Supplier's name • Model identifier • Scale of energy efficiency classes from A to G • The energy efficiency class of this product • Energy Consumption in kWh per 1 000 hours • QR Code • Reference to Regulation '2019/2015'
	Product information sheet <ul style="list-style-type: none"> • Supplier's name or trademark • Supplier's address • Model identifier • Type of light source • Product parameters

3.2.2 Digital Product Data

Each Partner must ensure that product data and information are submitted through our online interfaces. All submitted data must be accurate, complete, up-to-date, and correspond to the actual product being offered.

The partner agrees to regularly review this data and report any errors to Zalando immediately. Missing, misleading or incorrect information is a subject to non-compliance and might result in return or cancellation.

Digital product data serves multiple purposes, such as integration into customer-facing content directed to our online product offering and file-based verification.

Product group	Digital Product Data
All products	Name, registered trade name or registered trade mark of the manufacturer, as well as the postal and electronic address at which they can be contacted: <ul style="list-style-type: none"> • Manufacturer name • Manufacturer postal address • Manufacturer electronic contact address
	Where the manufacturer is not established in the Union, the name, postal and electronic address of the responsible person: <ul style="list-style-type: none"> • Responsible person name • Responsible person postal address • Responsible person electronic contact address • Responsible person role
	Information allowing the identification of the product: <ul style="list-style-type: none"> • EAN / GTIN • Type / number model
	Any information relating to the safe use of a product or potential hazards associated with a product that is affixed to the product or its packaging, or included in an accompanying document: <ul style="list-style-type: none"> • Warnings and safety information
Sunglasses for general use and eye and face protection for sports use	<ul style="list-style-type: none"> • Filter / tint category • Filter / lens type
Textiles with solar UV protective properties	<ul style="list-style-type: none"> • UPF filter class
Energy-related products such as luminaires	Energy classes are typically categorised from A to G, with A being the most energy-efficient and G being the least: <ul style="list-style-type: none"> • Energy class

3.3 Notification and Reporting Duties

Where a partner considers or has reason to believe, on the basis of the information in that partner's possession, that a product is a dangerous product, the partner shall immediately inform Zalando thereof. This includes notifying the market surveillance authorities in the Member States where the product has been made available, through the Safety Business Gateway.

3.3.1 Reporting of Product Issues

Partners are required to report any product issues to Zalando Product Quality and Safety Departments (specific contact details are available here: [6. List of contacts](#)) no later than 2 business days after identification and to inform the responsible government authorities in their country immediately in the event of justified safety concerns. If Zalando does not

receive a copy of the Partner's report to the authorities, Zalando will inform the competent authorities. Partners must address product issues and safety concerns formally through a legal statement, including clear information about the product, risks, remedies, and customer rights.

Upon reasonable request and in case of product failures, Partners are required to provide Zalando with independent 3rd party assessments, e.g. physical or toxicological risk assessments within 7 business days.

Partners are required to register on public product safety alert platforms, and thoroughly monitor products before selling them. Vice versa Partners must also maintain open communication channels and provide access to information on product identification, risks, and actions taken on their website.

Partners agree to recognise reasonable recall decisions and related compensation for direct costs and damages incurred by Zalando. The partners also agree that Zalando will publish the information on its own website and inform its affected customers by email. In addition, partners agree to withdrawal products and customer-facing content suspected of being harmful or illegal.

Useful links:

- EEA: [Business Safety Gateway](#), [RASFF Window](#)
- DE: [Lebensmittelwarnung.de](#) , [BAuA](#)
- UK: [GOV.UK](#)
- CH: [RecallSwiss](#), [BFK](#)
- FR: [Rappel](#)
- Global: [OECD](#)

3.3.2 Collaboration on Complaint Data

Partners are required to cooperate with Zalando on legitimate customer complaints in cases of known product risks or legitimate concerns. Partners keep a comprehensive register of complaints from B2B and B2C customers, of non-conforming products and recalls, and keep Zalando informed of any such monitoring. This register should include relevant details such as the nature of the complaint, date received, action taken and current status of resolution. The information shared should be limited to what is necessary to investigate complaints. Protecting the confidentiality and security of customer information stored in the register and ensuring compliance with data protection regulations such as the EU's General Data Protection Regulation (GDPR) is paramount. This data should only be retained for as long as necessary for investigative purposes, but no longer than five years after initial entry.

3.3.3 Substances of Very High Concern

All Partners are required to identify if their products contain Substances of Very High Concern (SVHCs) and provide information on whether or not SVHCs are present above 0.1% weight by weight (w/w) to Zalando prior to any sales. Zalando, in turn, will

communicate this information to requesting consumers. In the event that SVHC information is not available at the time of the customer's request, Zalando grants the Partner a lead time of 5 working days to obtain this information.

Relevant to EEA-Partners: EEA-Partners are required to ensure that the responsible EU manufacturer or EU importers has submitted information of products containing SVHCs above 0.1% w/w to the SCIP database. The database aims to improve transparency regarding SVHCs in products throughout their lifecycle. Zalando tracks the Partner's submission of SVHC information and facilitates the provision of information upon third-party request.

Relevant to Non-EEA Partners: Non-EEA Partners are required to share information of products containing SVHCs above 0.1% w/w with Assent, a third-party provider commissioned by Zalando, who requests SVHC information on style/component levels biannually. If products contain no SVHCs above the threshold, a declaration confirming this status is required.

3.4 Due Diligence Processes

Partners are required to demonstrate compliance through established due diligence procedures, including the provision of product test reports, certificates, and internal inspection records, based on documented pre-market safety risk assessments for each product intended for sale. Upon request, partners must provide the required proof in a digital format and in the language specified by Zalando. The standard language for all documents is English. Partners must retain all documents for a period of 10 years from the date when a product (or the last batch) was placed on the market.

3.4.1 Quality Assurance Procedures

Partners commit to effective product quality assurance processes and procedures. We expect Partners to continuously improve product quality, using feedback to refine processes. Quality standards are actively communicated, understood and effectively demonstrated throughout the Partner's organisation. This includes diligent management of internal documents and product related files.

Partners are required to align their quality assurance procedures with the QAM, integrating testing, control measures, inspections, and certification throughout the stages of production and supply chain. This includes ensuring matching descriptions and size charts within acceptable limits, maintaining quality cutting tools like blades, scissors, and knives, implementing good housekeeping practices for clean and hygienic workstations, and delivering A-grade quality products in suitable packaging.

3.4.2 Material Compliance

General material due diligence

Due diligence in product compliance is essential for companies operating within the EU to ensure that their products do not contain restricted substances that could pose risks to human health and the environment. This process involves a comprehensive assessment of potential restricted substances as defined by the REACH (Registration, Evaluation, Authorisation, and Restriction of Chemicals) regulation, Persistent Organic Pollutants (POP) regulation, and Biocidal Products Regulation. To effectively conduct due diligence, companies must implement thorough testing and assessment procedures to evaluate the presence and concentrations of restricted chemicals. This includes, testing for restricted substances, assessment of chemical concentrations, notification and reporting.

Material used for product packaging and accompanied paper documents

Business partners are required to assess and comply with additional regulatory requirements for all product packaging including the reduction of heavy metals and/or the restriction of banned substances for packaging as defined by EU legislation, as well as national legislation on prohibition of mineral oils used in the printing of packaging. The prohibition also applies to any printed materials accompanying the product, such as user instructions, operation manuals, or other documents.

Products containing wood and rubber-based materials

Business partners are required to assess and comply with additional regulatory requirements for wood-based products under the EU Timber Regulation (as long as it remains applicable) and the EU Deforestation Regulation (as soon as it comes into effect and repeals the EU Timber Regulation). The EU Deforestation Regulation applies to the following commodities: palm oil, soya, wood, cocoa, coffee, cattle and rubber. Partners must ensure that such products are deforestation-free and legally produced, and overall in line with the EU Deforestation Regulation (once it becomes applicable), which includes implementing robust traceability systems and conducting due diligence.

Zalando EU Deforestation Regulation Compliance Requirements

In Zalando business units where EUDR-relevant products are procured, Zalando is a Non-SME Trader/downstream operator acquiring EUDR-relevant products that have already been imported in the EU market by an EU-supplier. To fulfill its due diligence obligations, Zalando relies on the declaration submitted by its direct supplier. The following requirements will take effect to the respective partners once the EUDR becomes applicable.

1. Mandatory Information per Shipment

Partners must immediately and completely provide the following information for every EUDR-relevant shipment:

- HS Code: The eight-digit customs tariff number of the product is used for the unambiguous identification of the product category.¹

- If applicable information about recycled pulp¹
- If applicable, information on whether the rubber is natural or synthetic¹
- DDS Reference Number(s)¹ / declaration identifier(s) (if applicable)²
- Verification Number(s)
- Quantity: The total quantity of the shipment, expressed in net mass (kg) and/or the Supplementary Unit (SU).
- Scientific Material name(s) for the commodity Timber

2. Specific Requirements for SME Suppliers³

Zalando expects its SME Partners (Small and Medium-sized Enterprises) to independently submit their own DDS into the EUDR Information System. The mere forwarding of Reference Numbers and Verification Numbers from previous supply chain stages is not sufficient to meet our due diligence requirements.

¹ = If the new proposal amending the EUDR is adopted, Partners are only required to provide the specified mandatory information marked above, otherwise all mandatory information specified in the **1. Mandatory Information per Shipment** remains compulsory.

² = Accepted only if the new proposal amending the EUDR is adopted

³ = If the new proposal amending the EUDR is adopted, the provision of the information detailed in the **2. Specific Requirements for SME Suppliers** will no longer be required.

In addition to the mandatory data, Zalando reserves the right to randomly request the following underlying data. Upon request, the partner must provide these details:

- Country of Origin: The country in which the raw material was produced.
- Production Area (Geolocation): The latitudes and longitudes (geolocation) of all plots where the raw materials were harvested.
- Proof of Deforestation-Free Status: Confirmation that the raw materials were produced on land that was not deforested after December 31, 2020.
- Proof of Legality: Confirmation of compliance with all relevant legal requirements of the country of origin.

Important Note: Supplier obligations in relation to products initially placed on the market by a non-EU supplier

Partners must be aware that even if sourcing relevant products from a non-EU entity who initially placed them on the EU market (e.g., imported them and submitted a DDS), if the Partner is the first EU-based company to subsequently make these products available on the market, EUDR designates the Partner as an operator as well.

In this specific scenario, the Partner must submit its own Due Diligence Statement for these products through the EUDR Information System. Zalando will then require the DDS Reference Number originating from the Partner's submission to fulfil our own compliance needs.

Products containing conflict minerals

Business partners are required to assess the quantity and supply chain origins of products containing tin, tantalum, tungsten, and gold (commonly referred to as 3TG minerals) to ensure that these materials are not contributing to the funding of armed groups or security forces in conflict-affected regions. The EU Conflict Minerals Regulation mandates that partners follow the due diligence recommendations outlined in the OECD Due Diligence Guidance, to responsibly source these minerals and ensure ethical practices throughout the supply chain.

Materials in contact with food

Business partners are required to assess and comply with all regulatory requirements applicable to food contact materials, and ensure that products coming in contact with food meet chemical thresholds and migration limits defined in specific Union legislation on certain materials, including on plastic, metals and ceramics, as well as with National legislation on other materials. In addition to this Regulation, all Food Contact Materials (FCM) must be manufactured in accordance with Good Manufacturing Practices.

3.4.3 Product Testing, Certification and Inspection

Partners are required to demonstrate that each product's manufacturing / delivery batch went through internal quality checks and independent accredited testing laboratories, ensuring compliance and mitigation of assessed risks. Zalando accepts in general only proofs that are not older than 12 months (Zalando only accepts test reports that are no older than one year from the date the product or batch was introduced to the market/delivered to Zalando), referencing the applied test methodologies, product identification details, batch number, and component-level results. In detail that includes:

Chemical testing

Partners ensure chemical compliance by ruling out chemical risks and presence of chemical substances, harmful to human health or the environment beyond required chemical limits. Tests are crucial for quantifying chemical concentrations in raw materials, finished products. Partners are expected to comply with regulatory limits set by regulatory bodies like the European Chemicals Agency (ECHA) and limits outlined in Zalando's Product Restricted Substance List (PRSL) (see [Annex I Product Restricted Substances List and Chemical Policy](#))

Physical testing

Partners ensure physical compliance by ruling out mechanical risks such as the structural integrity, durability, and mechanical properties, harmful to human health in particular to vulnerable customer groups, following relevant standards. Techniques such as mechanical testing, thermal analysis, and microscopy are utilised to assess product performance under various conditions. Products must be designed and manufactured to minimise physical risks during normal use.

Artwork testing

Partners ensure compliant artwork by ruling out formal non-compliance and health risks ensuring complete physical, mental and social well-being due to missing, misleading or humiliating visual and graphic elements, following product-related legislation and standards. This also encompasses assessments of colour accuracy, legibility of text, and inclusion of mandatory product identifiers, consumer information, and compliance markings.

Proof of Certification

Partners ensure that product (marketing) claims are sound and compliant and backed by credible certifications and evidence to not mislead consumers about the performance or environmental benefits of a product. By undergoing third-party certification, Partners demonstrate their commitment to the claim, build trust with consumers, and differentiate their products in the marketplace.

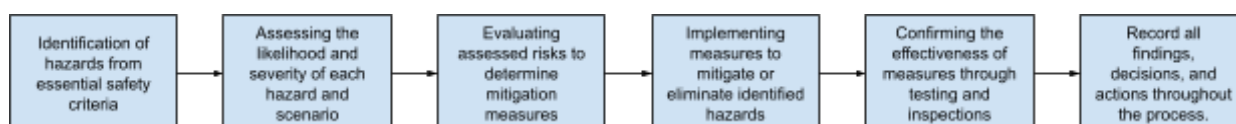
Quality Inspections reports

Partners ensure that production and delivery batches are inspected. Inspection reports must record production/delivery batch, inspection date, inspection method, detailed inspection result and include functionality check e.g. for zippers as well as packaging and labelling checks. Each Delivery is free from any damage, contamination (such as mould* or insects), or free from sharp objects (needles, safety pins etc.).

*Zalando does not recommend a preferred mould prevention supplier. Any mould prevention products used must be registered according to REACH Regulation EC No - 1907/2006 and, if applicable, according to Biocide regulations (EU) No 528/2012 at partners' responsibility. All devices should be marked with the product name / product manufacturer and with appropriate safety instructions.

3.4.4 Risk Assessment

Partners must ensure that all products undergo a comprehensive internal pre-market safety risk assessment in line with GPSR Article 6, as well as any additional essential requirements set by applicable EU harmonisation legislation. The manufacturer is responsible for conducting this assessment, proportionate to the product's complexity and potential risks. This includes identifying all possible hazards associated with the product. The analysis must be documented in the technical file, along with the documentation of implemented measures to mitigate or eliminate identified hazards.



Demonstrating adherence with European standards published in the European Union Official Journal (OJEU) indicates that products meet safety requirements. If no harmonised standards are available, verifying product safety requires evaluating several key factors. These include national standards that align with European standards not yet harmonised, European Commission guidelines on product safety assessments, industry-specific codes of good practice, the latest technology and industry insights, and Zalando's reasonable expectations for safety.

In terms of risk reduction measures, if assessed risks are deemed unacceptable, steps are taken to mitigate or eliminate identified hazards. This might entail product redesign, incorporation of safety features, provision of warnings or instructions, or implementation of safeguards e.g. testing to minimise risks. The following aspects, among others, must be taken into account:

- Characteristics, design, technical features, composition, and packaging
- Interactions with other products, non-embedded items
- Presentation, labelling, age suitability, warnings and user instructions
- Vulnerable consumer groups e.g. children, older people and persons with disabilities
- Potential misuse / confusion with other products e.g. child appealing, food imitating

3.4.5 Assessment of Economic Operator Role

Partners must evaluate their own economic operator role as well as the role of other legal persons involved in the supply chain and determine if affected products have a designated responsible person within the European Economic Area (EEA).

Economic roles

- **Manufacturer:** The legal entity identified on the product label, established within or outside the EEA, responsible for manufacturing or designing and producing the product under its own name, trademark, or brand.
- **Importer:** Where the manufacturer is not established in the EEA, this refers to the legal entity identified on the product label, established in the EEA, who places a product from a third country on the Union market.
- **Distributor:** The legal entity established in the EEA, other than the manufacturer or the importer, who makes a product available to consumers and/ or business partners in the EEA.
- **Authorised Representative:** Legal entity established within the EEA who has received a written mandate from a manufacturer to act on that manufacturer's behalf in relation to specific tasks regarding the manufacturer's obligations.
- **Fulfilment Service Provider:** Legal entity in the course of commercial activity, at least two of the following services: warehousing, packaging, addressing, and dispatching, without owning the products involved, and excluding postal services as defined.

If no legal entity established in the European Economic Area (EEA) other than Zalando is responsible for the affected products in the EEA, nor is any EEA legal entity indicated on the product label as required by chapter [3.5 Product Labelling and Packaging](#), and Zalando agrees with the Partner to act as the EU importer (thus becoming the EU responsible person for the items), the Partner is always obliged to:

1. Submit the Technical Documentation

Provide comprehensive 'Technical Documentation' for each product through Zalando's interfaces. At a minimum, the technical documentation should cover the elements outlined in Chapter [3.2 Product Documents and Data](#).

2. Apply the Zalando Importer Address

Label each individual product with the Zalando Importer Address as specified in Chapter [3.5.1 Product Traceability and Identification](#).

3.4.6 Zalando Due Diligence Programs

Partners are required to participate in testing and due diligence programs upon Zalando requirements. Partners might be obliged to register with external service partner websites and to commission a third party laboratory at Zalando's request. Partners are also aware that Zalando conducts random compliance checks and may commission independent third parties to conduct them.

Inbound deliveries may be subject to warehouse inspections based on Industry Standard Acceptable Quality Level (AQL) of 2.5 for Major defects and 4.0 Minor defects. This helps to objectively monitor partner performance, reduce faulty items, and prevent them from reaching customers. No critical defects are accepted.

Critical defects are severe flaws making a product unsafe, non-compliant, unusable, or hazardous to health or the environment, potentially contaminating other inventory. Examples include mold, sharp objects, pest contamination, and missing, misleading or incorrect safety instructions or warnings.

During Inbound QC Inspection: The discovery of one or more critical defects during the quality control inspection of an incoming delivery will result in the immediate and automatic rejection of the entire delivery. The shipment will be returned to the Partner at their sole cost and expense.

During an Inventory Check: If a critical defect is found in stock that has already been accepted, we will immediately quarantine all units of the affected product. We reserve the right to return the entire quarantined stock to the Partner, also at their sole cost and expense.

Zalando reserves the right to change the AQL level and/or inspection procedure if deemed necessary due to Partner performance or business needs.

In addition, as we cannot cover all deliveries with an inbound inspection, manufacturing defect items will be sorted in the return process based on Zalando Quality Standard and these costs incurred for defective products will be transferred to the Partners. In order to avoid failures of AQL which require a full inspection, there is a need to implement a Quality Assurance System in the supply chain.

Useful links:

- [Annex III: Guidelines to Classification of Product Failures](#)
- [Annex VI: Mandatory Onboarding Conditions for new Partners](#)

3.5 Product Labelling and Packaging

Partners are required to assess the legal labelling requirements and ensure that products comply with them. The requirements apply also to exhibition and photoproduction samples. Mandatory information must be prominently displayed on the product, appropriately sized, readable, and durable, remaining intact after opening. All labelled information must be affixed in the languages of agreed Zalando's sales markets. Information solely accessible via supplied internet links, is generally insufficient when not explicitly permitted.

Product labelling requirements:

- Affixed solely in the responsibility of the manufacturer

- Visible, legible and indelible, proportionate to the specification
- On the product or, to the packaging and accompanying documents
- If missing, incorrect, misleading, or misused, products shall not be sold

3.5.1 Product traceability information

Partners assess the applicable regulatory requirements for product identifiers and ensure their products comply with them. They must identify and trace their products throughout the lifecycle, and monitor any arising product issues. Product identifiers aid in narrowing down the impact of potential product issues.

Batch, Serial Numbers or other identification elements

Products must be marked with a batch or serial number, or other identification elements. Partners are required to track their products across the supply chain and provide traceability attributes of individual units.

EU address and contact details

Products must be sold solely under the responsibility of an EU responsible person. The EU responsible person must be marked with both the postal and electronic address on the product. Where the single contact point at which e.g. customers or market authorities can reach out to, differs from the EU responsible person's postal and electronic address, the contact point's address details must be additionally indicated on the product. Where this is not possible due to the nature of the product, the respective EU address and contact details must be affixed on the product packaging and/or accompanying documents:

- Name and postal address of the manufacturer/ importer/ responsible person, established in the European Union.
- Electronic contact address (email address or website*) of the manufacturer/ importer/ responsible person, established in the European Union.

* 'Electronic address' means a single point of contact that enables the efficient redirection of digital communications to the appropriate service for consumers and market surveillance authorities. It serves as a direct interface for communications regarding product safety issues and must be either a web address leading to a digital contact form or an email address.

Zalando Importer Address

If no legal entity established in the European Economic Area (EEA), other than Zalando, is responsible for the affected products in the EEA, and if Zalando agrees with an affected Partner to act as the EU importer (thereby becoming the responsible person for the purchased items in the EEA), the Partner is required to label each individual product with the Zalando address prior to delivery, as follows:

Imported by:

Zalando SE

Valeska-Gert-Str. 5

10243 Berlin, Germany

Email: askproductcompliance@zalando.deWebsite: <https://zalando.de>

3.5.2 Safety Information and Warnings

Partners are required to assess the regulatory requirements and any additional need for instructions for use and warnings and ensure that products comply with such requirements and needs.

Instructions for use and warnings must be in the languages of agreed sales countries, they must be easily understood by consumers and end-users and offer comprehensive guidance for the proper use, maintenance, and disposal of the product. This includes all necessary information for safe use, covering assembly, installation, operation, storage, maintenance, care, and disposal.

3.5.3 Sorting and Disposal Information

Product waste

Partners are required to assess EU-wide and country-specific sorting and disposal requirements for waste, including associated labelling and registration requirements, and ensure that their products comply with such requirements. Sorting and disposal information shall not mislead consumers. Partners may be required to provide a copy of the assessment and registration certificate.

Triman logo

Triman logo and associated sorting information must be at least 1 cm x 1 cm, accompanied by language indication, packaging pictograms, and disposal instructions in French.



Example: Label for sorting of product

Packaging Waste

Packaging must display packaging waste identification codes and comply with additional national legislative requirements in relation to waste disposal labelling requirements such as for Italy, Spain, France, and Portugal (see below). All packaging (all primary, secondary and tertiary packaging), including primary product packaging, must be registered in the central LUCID register.

Möbius loop on Packaging

Möbius loop symbol, accompanied by material abbreviation and number as well as disposal instructions “Raccolta [material]” in Italian.



Example: Collection of plastics



Example: Collection of paper

Triman logo on Packaging

Triman logo and associated sorting information must be at least 1 cm x 1 cm, accompanied by language indication, packaging pictograms, and disposal instructions in French.



Example: Label for sorting of packaging

Spanish Sorting Label on Packaging

Labels must indicate the container in which packaging waste must be disposed of (e.g. blue for paper, yellow for plastics, etc.), preferably in order to avoid confusion (but not necessarily) in Spanish.



Example: Label for plastic packaging

Portuguese Sorting Label on Packaging

Labels must indicate the container in which packaging waste must be disposed of (e.g. blue for paper, yellow for plastics, etc.). The text must be in Portuguese.



Example: Label for plastic packaging

3.5.4 Packaging Volume and Weight Information

The packaging of Partners' must also comply with relevant manufacturing and composition requirements, as laid down in the EU Packaging and Packaging Waste Regulation. As such, Partners must ensure that the packaging they are using is limited by volume and weight to the minimum adequate amount to maintain the necessary level of safety, hygiene, and acceptance for the packed products and for the consumers i.e. product packaging must be reduced to the minimum necessary for its functionality.

3.5.5 Use of the claim “Reusable”

From August 2026 packaging can only be called reusable, if all of the conditions laid out in Article 11 of the PPWR are met. In particularly the following:

- Packaging has been conceived, designed and placed on the market with the objective to be re-used multiple times;
- it has been conceived and designed to accomplish as many rotations as possible in normally predictable conditions of use;

- It can be emptied or unloaded without causing damage to the packaging which prevents its further function and re-use.

Partners must ensure compliance with these requirements if the claim “reusable” is used for packaging. Zalando reserves the right to request the EU Declaration of Conformity (DoC) upon demand

3.5.6 Digital Product Passport Information (not yet obligatory)

The Digital Product Passport (DPP) aims to provide comprehensive information about the product, in order to promote transparency, responsible consumption, and make information available to every actor along the value chain of a product, including the producers, retailers, customers, repairers, and recyclers.

The DPP will create a “digital twin” of every product and will be the core data source for product data. The following information can be part of the DPP (please note, this is not an exhaustive list and more specific guidance on what information must be included will be issued in the near future).

Essential Information

- | |
|--|
| <ul style="list-style-type: none"> • Unique product identifier • Information on SVHCs • Information on product performance • User instructions • Global Trade Identification Number as per ISO/IEC 15459-6 or equivalent of products or their parts • Relevant commodity codes, such as a TARIC code • Compliance documentation, including declaration of conformity, technical documentation, and conformity certificates • Operator identifiers: manufacturer / importer / EU responsible person • Relevant information related to unique facility identifiers. |
|--|

Even if the DPP is not obligatory yet, it is expected to come into force in 2027 and will then be prohibited to market products without a DPP available. Therefore, early preparation for its requirements and data will ensure its compliance once it comes into force.

3.6 Contractual fines

Partners must adhere to the QAM and ensure products comply with assessed requirements. In this context, Partners also commit to indemnify Zalando for direct damages and costs resulting from non-compliance. Zalando reserves the right to apply contractual fees outlined in the table below and may further penalise Partners who attempt to supply non-compliant products.

Following cases, the list is not exhaustive, result in product non-compliances and a chargeback or the affected products:

- Product recalls*, ** / Safety warnings
- Non-A Grade*** Deliveries (e.g. damaged goods, mouldy goods)
- Missing mandatory Article Master Data Sheet (AMD Sheet)

- Missing, misleading or incomplete labelling/marketing (e.g. missing CE-mark)
- Direct losses and damages from not being able to market the delivered goods

Associated costs are based on the actual purchase price, administrative and operational costs associated with the process including cost for processing communication to the end customer and, if applicable, cost of inventory check.

A detailed list is available here:

Product non-compliance	Chargeback - associated costs
Product recalls / Safety Notification	Fee based on actual purchase price after discount for returned and refunded items, including administrative and operational costs associated with the process. PP: A full refund to the customer is needed for returned items. Partners must provide customer return labels for shipment of recalled articles.
Detailed Breakdown costs of Product recalls / Safety Notifications*	
Product recalls / Safety Notification - Stock value	Purchase Price cost >150€ is charged back or returned at partners' costs ZFS: All product costs, auditing and handling costs will be charged back to the partner.
Product recalls / Safety Notification - Administrative cost	Cost for processing related communication to the end customer and, if applicable, cost of inventory check.
Product recalls / Safety Notification - Logistic and handling cost	Handling cost, logistic costs for processing returns from customer
Product recalls / Safety Notification - Product Testing	All laboratory costs, shipment fees and testing sample costs
Non-A Grade Delivery: Refusal to inbound and Partner contacted	Pick up of goods at Partner cost and all costs transferred to Partner. In case of hazardous failures a destruction of goods can be agreed between Zalando and the partner on partner's costs. ZFS: Return of stock is arranged by Zalando and all costs incurred charged back to the partner
Detailed Breakdown costs of non A-grade deliveries***	
2.5 AQL Inspection – failure of several products which will not be sold	Purchase Price cost >150 € is charged back or returned at Partner' costs ZFS: All product costs, auditing and handling will be charged back to the partner
100% inspection: e.g. failed 2.5 AQL or critical fail at inbound and product SKU subject to 100% inspection	Up to 2.50 € per item inspected
Seasonal charge for customer returns due to manufacturing defects / products not in perfect condition (only quality related)	Differential between No claims % in contract and returns %, plus additional handling costs
Missing mandatory Article Master Data Sheet (AMD Sheet)	In the event of missing, inconsistent, incorrect or overdue information the affected purchase order will be cancelled and existing stock will be withdrawn from sale and returned at the partner's expense.

Missing, misleading or incomplete labelling/markings (e.g. missing CE-mark)	In the event of missing, misleading or incorrect labelling (e.g. wrong fibre composition) /markings the affected purchase order will be cancelled and existing stock will be withdrawn from sale and returned at the partner's expense. Additionally, non-compliance charges can be imposed due to product safety issues.
Direct losses and damages from not being able to market the delivered goods	Full chargeback of all related costs

*In case of product legal failures and if the stock is below 800€ Zalando reserves the right to handle this stock at its own discretion.

**Please note that, in case of legal failures a recall from end users must be conducted for the failed products. Regarding returned units from customers due to recalls, Zalando reserves the right to handle the stock at its own discretion unless otherwise agreed. All Fees of handling these items (return to partner/destructions) is going to be charged to Partners

Zalando's product safety teams require return labels from Partner Program to execute the customer communication about non-compliance. Also, a full refund to the customer is needed for returned items. Unless otherwise agreed, the partner is responsible for tracking returns & refunds from the customer

***A-grade deliveries are delivery/items that meet the highest standard of quality, labelling/ marks, performance and conditions.

4. Product-specific requirements

4.1 General Clothing and Textile Products

Partners must assess and ensure compliance with additional regulatory requirements for clothing and textile products in agreed sales markets. Textile products—such as clothing, furniture coverings, mattress coverings, and tents—are subject to the Textile Fibre Regulation if they consist of at least 80% textile fibers by net textile weight.

Key Chapters and Requirements for General Clothing and Textile Products

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.1 General Clothing and Textile Products](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex IV - Testing of children's products](#)

Risk Assessment

The risk assessment of clothing in smaller sizes shall address vulnerable user groups, such as children, even if not marketed for children, as outlined in the table below.

Category	Age	Body Height
Baby	0 - 36 months	<=98cm
Young child	3 - 6 years and 11 months	98 ≤133 cm
Older child and young person	7 -14 years	Girls: 134 ≤176 cm Boys: 134 ≤182 cm

Product Testing, Certification and Inspection

Clothing intended for children must be free of metal and safety pins, including for label attachments, to reduce injury risk. Partners must also ensure children's clothing complies with relevant standards in [Annex IV - Testing of children's products](#) to mitigate the identified risks.

Additional Labelling Requirements

Textile fibre composition label

The textile fibre composition label shall meet the following criteria, including but not limited to:

- Only fibres names, which are officially listed in (EU) No 1007/2011 shall be used.
- Trademark or company names may be placed before or after fibre descriptions.
- '100%', 'pure', or 'all' labels apply to single fibre type products.
- Multifibre products list fibres by descending weight.
- Fibres under 5% can be labelled 'other' if they don't exceed 15% of total weight; total is 100%.
- Multi-component textiles must list each component's fibre content.
- Components under 30% of total weight (excluding main linings) don't require separate labelling.
- For unified products, label only one item if both share the same composition.
- Label "Contains non-textile parts of animal origin" for containing feather, bone, leather, pearl or horn

Care Instructions

Care labels shall be in accordance with standard EN ISO 3758:2023. They offer essential guidance for washing, bleaching, drying, ironing, and professional care of textiles.

Made in labels

Made in labels are voluntary and indicate a product's true country of origin, ensuring no misleading claims, such as suggesting EU origin for items made outside the EU.

4.2 Clothing with UV Protection

Partners must assess and ensure compliance with additional regulatory requirements for UV-protective clothing in the agreed sales markets. Such clothing, intended to protect against natural sunlight (including partial or full-body coverage), falls under the Personal Protective Equipment (PPE) Regulation (see [4.8 Body Protection Gear](#)) and must carry CE marking (see [Annex II: CE-Marked Products](#)). Additionally, UV-protective clothing is subject to the Textile Labelling Regulation (see [4.1 General Clothing and Textile Products](#)) and must meet all general product and packaging requirements.

Key Chapters and Requirements for Clothing with UV protection

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.1 General Clothing and Textile Products](#)

- [4.2 Clothing with UV Protection](#)
- [4.8 Body Protection Gear](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex II: CE-Marked Products](#)

Due Diligence

Product Testing

In absence of harmonised standards, products must comply with essential requirements. Clothing with UV protection must be tested against EN 13758-1:2007-03. Zalando additionally recognizes testing according to UV STANDARD 801 or AS/NZS 4399.

Additional Labelling and Technical Documentation

Labelling, assessment and documentation as per [Annex II: CE-Marked Products](#)

- The CE mark affixed by the manufacturer.
- The DoC by the manufacturer or the authorised representative.

UPF rating label

The Ultraviolet Protection Factor (UPF) rating must be clearly stated. This rating indicates how effectively the fabric blocks ultraviolet (UV) radiation. For example, a UPF rating of 50+ means that the fabric allows only 1/50th (2%) of UV radiation to pass through it.

Care label

The care instructions shall specify the maximum number of wash cycles until the product loses UV protection abilities and provide guidance on identifying signs of ageing.

Warnings

There should be appropriate warnings and instructions for use, such as:

- | |
|--|
| <ul style="list-style-type: none"> • "Only covered areas are protected." • "Protection may be reduced if the fabric is stretched, wet, or worn out." • "The protection offered by this item may be lessened with use, age, and if washed or cared for incorrectly." |
|--|

4.3 Infant and Toddler Products

Partners are required to assess additional regulatory requirements for infant and toddler products and ensure compliance with such requirements in agreed sales markets.

Infant and toddler products, such as dummy chains, pacifiers, changing mats, cot bedding, bibs, and harnesses, specifically designed for children under the age of 3, may be subject to the Textile Labelling Regulation and food contact products in addition to the legislation that applies to all products and packaging.

Key Chapters and Requirements for Infant and Toddler Products

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.1 General Clothing and Textile Products](#)
- [4.3 Infant and Toddler Products](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex IV: Testing of children's products](#)
- [Annex V: Testing of Infant and Toddler Products](#)

Vulnerable user groups

Risk Assessment

When assessing the safety of infant and toddler products, it's essential to consider various risks. These risks may include the potential for injury, choking, strangulation, suffocation, chemical contamination, and other health hazards.

Product Testing

Infant and toddler products must be free of metal and safety pins to be used for any attachments such as labels, to prevent injuries. Additionally Partners are required to ensure that infant and toddler products are tested against applicable standards (see [Annex V: Testing of Infant and Toddler Products](#))

4.4 Travel Goods, Saddlery and Leatherwear

Partners are required to assess additional regulatory requirements for travel goods, saddlery and leatherwear and ensure compliance with such requirements in agreed sales markets.

Travel goods, saddlery and leatherwear, such as bags, backpacks, belts and suitcases, are subject to the general legislative requirements applicable to all products without exception.

Key Chapters and Requirements for Travel Goods, Saddlery and Leatherwear

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.3 Travel Goods, Saddlery and Leatherwear](#)
- [Annex I: Product Restricted Substances List](#)

Specific labelling requirements

Prohibited Marketing Claims

For saddlery and travel goods, non-animal materials may be labelled optionally but must not mislead. Use “artificial” as a prefix; terms like “faux”, “vegan” or “synthetic leather” are not allowed. Non-textile animal parts must be declared. Optional claims or symbols may be used if permitted or licensed.

Labelling of leather

‘Contains
non-textile
parts of animal
origin’

Claim for non-textile parts

‘Genuine Leather’

Example: Authentic leather claim



Example: Authentic leather symbol

‘Artificial leather’

Example: Artificial leather claim

Permitted Terms for Leather:

- Full grain leather: Leather with the original grain surface intact, not polished, de-grained, or split.
- Dyed leather and hides: Tanned animal skins with largely intact fibre structure; hair or wool may be removed. Coatings must not exceed 0.15 mm. Reconstituted hides are excluded.
- Coated leather: Leather with a surface coating or lamination thicker than 0.15 mm but not exceeding one third of the total thickness.
- Split leather: Leather in which the grain layer has been completely removed.

4.5 Footwear

Partners must assess and ensure compliance with additional regulatory requirements for footwear in the agreed sales markets. Footwear—including shoes, boots, sandals, and slippers—must meet the Footwear Labelling Directive and all general product and packaging regulations.

Key Chapters and Requirements for Footwear

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.5 Footwear](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex IV - Testing of children's products](#)

Due Diligence

Risk Assessment and Testing of Children's Shoes

The risk assessment and testing methods for children's shoes, including smaller sizes unless designated for adults, must demonstrate compliance with Annex IV.

Category	EU shoe size
Baby shoes	16 - 22
Kids shoes	23 - 40
Adult shoes	36 and bigger

Testing of High Heels

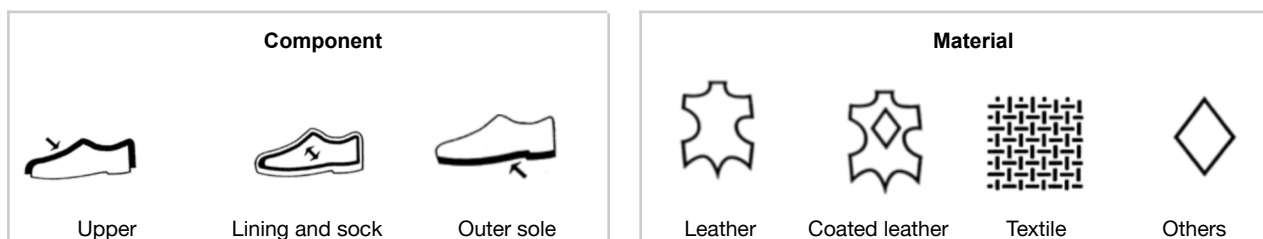
Pumps: Footwear with heels of more than 5 cm in height must be tested against ISO 22650/DIN EN 12785 or an equivalent standard.

Labelling Requirements

Material Declaration

Footwear must have a material label showing main parts (upper, lining and sock, outer sole) via pictograms in accordance with the Footwear Labelling Directive:

- Three main components (upper, lining & sock, outer sole).
- Declaration shall cover at least 80% of each part's surface area or volume.
- If no material reaches 80%, list the two main materials.



4.6 Jewellery

Partners must assess and comply with additional regulatory requirements for jewellery in the agreed sales markets. Jewellery, including rings, necklaces, bracelets, earrings, and brooches made from precious metals, gemstones, or other materials, must meet specific labelling requirements beyond general product and packaging regulations.

Key Chapters and Requirements for Jewellery

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.6 Jewellery](#)
- [Annex I: Product Restricted Substances List](#)

Sales Restrictions

Deviating from the usual requirements, jewellery containing precious metals and gemstones are prohibited to sales countries Netherlands, Czech Republic, United Kingdom, Romania, Switzerland, Lithuania.

Recycled Jewellery

Items from the same recycled casting are treated as one batch and must meet the same safety standards as conventional jewellery.

Specific labelling requirements

Hallmarking

The marking of precious metals is regulated by national legislation. Jewellery with gemstones and precious metal alloys, may require an obligatory hallmarking of a national assay office. The hallmark stamp on the jewellery, shall be in a location that does not detract from the design or aesthetic.

Fineness

The marking of the purity of precious metals is regulated by legislation. The fineness of platinum, gold, palladium, and silver articles, as certified by hallmarks, is determined as follows and must not fall below the specified limits in order to be marketed as a precious metal alloy. If the fineness is not specified, the product is assumed to be made to 100% of the pure precious metal. The fineness stamp on the jewellery, shall be in a location that does not detract from the design or aesthetic.

Platinum	Gold	Palladium	Silver
Fineness	Fineness	Fineness	Fineness
950	916	950	925 (Sterling Silver)
	750	500	835
	585	-	800
Fineness < 950 is not considered 'Platinum'	Fineness < 585 is not considered 'Gold'	Fineness < 500 is not considered Palladium	Fineness < 800 is not considered Silver

Prohibited marketing claims

Zalando prohibits literal claims and material descriptions such as "nickel free," as this implies the complete absence of nickel. Jewellery must not be labeled as "nickel free" if even trace amounts of nickel are detectable through chemical testing.

In addition, Zalando prohibits not only literal claims but also article titles and color descriptions that include the terms "platinum," "gold," "palladium," or "silver" without an appropriate qualifier—either the suffix "-colored" for color descriptions, or an indication of the metal's fineness in brackets (e.g., "gold (585)") to denote purity. If the fineness is not specified, the claim is understood to imply a fineness of 999, suggesting that the product is made of 100% pure precious metal.

Care instructions

Zalando expects that all jewellery is equipped with sufficient care instructions.

4.7 Electrical Appliances and Batteries

Partners must ensure compliance with additional regulatory requirements for electrical and electronic equipment (EEE) in the agreed sales markets. EEE, including electronic beauty

devices, light sources, and mobile media equipment, must adhere to the LVD, RoHS, and EMC Directives. EEE with digital elements and radio capabilities, such as smartwatches, fitness trackers, mobile phones and Bluetooth speakers, must comply with the RED Directive and Cyber Resilience Act (effective from September 11, 2026). Batteries, whether included in the EEE or sold separately, must comply with the Batteries and Waste Batteries Regulation.

In addition, partners must adhere to the Common Charger requirements mandated under the Radio Equipment Directive (2014/53/EU) and ensure all plugs and sockets comply with the national regulations of agreed sales markets where the product has been made available.

Key Chapters and Requirements for Electrical Appliances and Batteries

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.7 Electrical Appliances](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex II: CE-Marked Products](#)

Due Diligence

Electrical safety

Electrical testing primarily evaluates the safety and performance of electrical components and systems within products. Key parameters include insulation resistance, electrical continuity, and protection against overcurrent and overvoltage. These tests aim to prevent electric shock, fires, and other hazards, while also ensuring accurate labelling and user instructions.

Materials used in electronic products

Business partners are required to assess and comply with all regulatory requirements applicable to electronic articles, and ensure that all electronic products meet the environmental and safety standards before sale or distribution in relation to restricted substances under the Restriction of Hazardous Substances (RoHS) Directive.

Additional Labelling and Technical Documentation

Labelling, assessment and documentation as per [Annex II: CE-Marked Products](#)

- The CE mark affixed by the manufacturer.
- The DoC by the manufacturer or the authorised representative.

Sorting and Disposal Information

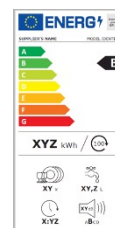
Electrical appliances and Batteries must display the crossed-out wheeled bin symbol accompanied with disposal and sorting information for the waste of batteries (WBA). EEA-Partners must register and report WBA to national registers in Zalando's sales markets and provide the registration number upon request. Batteries containing Hg, Cd, or Pb must display the corresponding chemical symbols.



Crossed out wheeled bin

Labelling of Energy-Related Products

Partners assess if an energy label is required for electronic equipment, ensure it is affixed, and provide digital versions for web display. The label, ranging from A (most efficient) to G (least efficient), must be at least 36mm x 75mm or 20mm x 54mm. It includes a QR code linking to the EPREL database, energy efficiency classes, specific rating, energy consumption, non-energy parameters (e.g., noise, water use, capacity), and a reference to the relevant regulation.



Example: Energy Label

Durability Label on Batteries

Batteries should be valid for at least 12 months upon receipt and have a removable seal, with the expiry date clearly marked.

Capacity label on Batteries

All portable rechargeable batteries must have a capacity label. For NiCad, Ni-MH, and lithium batteries, capacity is shown in mAh (integer) or Ah (decimal). For lead-acid batteries, capacity is indicated as a decimal in Ah. Power tool batteries are excluded.

Individual batteries/accumulators	Battery packs	Button cells /memory back-up batteries	If a label cannot fit on the battery
At least 1.0 × 5.0 mm on the item and 5.0 × 12.0 mm on the packaging. should be on the battery and the packaging, or solely on the item if sold without packaging.	At least 1.0 × 5.0 mm for packs below 70 cm ² and 2.0 × 5.0 mm for packs equal to or above 70 cm ² . Affixed only to the external housing of the cell assembly, not individual cells.	label size of 5.0 × 12.0 mm on the front of the packaging.	At least 5.0 × 12.0 mm on the packaging. If there's no separate packaging, the capacity is marked on the appliance packaging.

4.8 Body Protection Gear

Partners must assess the relevant regulatory requirements for body protection gear and ensure compliance with them, in addition to the outlined requirements in the QAM.

In addition to general legislation that applies to all products and packaging, body protection gear, such as helmets, sunglasses, shin guards, ski and swimming goggles, is subject to the PPE Regulation. Under PPE category classification are also falling interchangeable components for equipment which are essential to its protective function, and smart glasses must also comply with the requirements specified in 4.7 Electrical Appliances, EEE with digital elements and radio capabilities and the Artificial Intelligence Act (EU) 2024/1689.

Key Chapters and Requirements for Body Protection Gear

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.8 Body protection gear](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex II: CE-Marked Product](#)

Additional Labelling and Technical Documentation

Labelling, assessment and documentation as per [Annex II: CE-Marked Products](#)

- The CE mark affixed by the manufacturer.
- The DoC by the manufacturer or the authorised representative.

Essential information

- The pictogram indicating the user instructions
- Instructions for storage, use, cleaning, maintenance, servicing and disinfection
- Restriction of use as per applied harmonised standard other restrictions deemed appropriate
- Performance data, level or classes of protection
- Where applicable:
 - Accessories and the characteristics of the appropriate spare parts
 - Different protection classes and their corresponding usage limits.
 - The expiration date of the PPE or its components.
 - the type of packaging suitable for transport
 - Address details and identification number of the notified body
 - The instructions for for care and cleaning
- Description of significance of any markings
- The risk against which the PPE is designed to protect
- The reference to the PPE Regulation and applicable EU harmonisation legislation
- The references to harmonised standard(s), or other technical specifications
- A copy of the EU Declaration of Conformity, or the internet address where it can be accessed



Additional Information for Sunglasses

- Identification of model
- Name and address of the manufacturer
- Reference to EN ISO 12312 standard
- Type of filter, if photochromic and/or polarising

- Number of the filter category marked preferably on the frame of the filter

4.9 Toys

Partners must assess the relevant regulatory requirements for toys and ensure compliance with them, in addition to the outlined requirements in the QAM.

Toys are subject to the toys safety Directive as well as general legislation, which applies to all products and packaging (see [2.3 Legislative Reference](#)).

Key Chapters and Requirements for Toys

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.9 Toys](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex II: CE-Marked Product](#)

Sales Restriction

Deviating from the general sales scope, toys are restricted to following countries:

Area	Sales Country	Language	WHS	Lounge	PP	ZFS
European Economic Area (EEA)	Austria	German	•	•	•	•
	Belgium	French, Dutch, German	•	•	•	•
	Czech Republic	Czech	•	•	•	•
	Denmark	Danish	•	•	•	•
	Finland	Finnish, Swedish	•	•	•	•
	France	French	•	•	•	•
	Germany	German	•	•	•	•
	Ireland	English	•		•	•
	Italy	Italian	•	•	•	•
	Luxembourg	French	•	•	•	•
	Netherlands	Dutch	•	•	•	•
	Poland	Polish	•	•	•	•
	Spain	Spanish	•	•	•	•
	Sweden	Swedish	•	•	•	•

Due Diligence

Packaging Requirements

Packaging materials can pose suffocation risks to children, so all toy packaging must meet EN 71-1 safety standards for mechanical and physical hazards. Packaging with play value or intended as a toy for children under 14 must also comply with EN 71 standards for safety.

- Minimum thickness of 40µm
- No drawstring closures
- Minimum of 4 air holes of minimum 4mm diameter, spaced on a 30mm grid
- Safety warning on the polybag

Materials used in toys

Business partners must ensure that all toys comply with applicable regulations, including the chemical requirements outlined in the EU Toy Safety Directive, Annex II (III.), Appendices A, B, and C. CMR substances (those that may cause cancer, genetic mutations, reproductive harm, or harm to an unborn child) are prohibited in accessible toy parts beyond the limits set by the Regulation on Classification, Labelling, and Packaging, unless deemed safe through scientific evaluation. Nineteen heavy elements, such as mercury and cadmium, are restricted in accessible parts of toys, as specified by the Toy Safety Directive. Additionally, 55 allergenic fragrances are banned, with some exceptions; 11 additional fragrances may be used if listed on the label and compliant with specific requirements.

Additional Labelling and Technical Documentation

Labelling, assessment and documentation as per [Annex II: CE-Marked Products](#)

- The CE mark affixed by the manufacturer.
- The DoC by the manufacturer or the authorised representative.

Instructions for use and warnings

Age-based warnings enhance children's safety by guiding parents to choose suitable toys, reducing accidents. Toys are tested for age-specific risks, and clear age guidelines are required on packaging. Warnings should specify hazards, like small parts or choking risks, while age recommendations alone are sufficient if no hazards exist.



Not suitable for
children under 36
months - small
Parts

Age 4 +

WARNING! This bag is not a toy.
To avoid suffocation danger, keep
away from babies and children.

Example of Safety Based Age Warning:
Age the product is not suitable for

Example of Age Recommendation / no
hazard for lower ages: Age the product
is suitable for

Example of polybag warning

4.10 Cosmetic Care

Partners must assess and ensure compliance with additional regulatory requirements for cosmetic products in agreed sales countries. Cosmetic articles, such as skincare products, lipsticks, shampoos, and perfumes, are defined as “cosmetic products” under Article 2(a) of the Cosmetic Products Regulation. These products are subject to the Cosmetic Products Regulation and general product and packaging legislation (see [2.3 Legislative Reference](#)).

Key Chapters and Requirements for Cosmetic Products

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.10 Cosmetic care](#)

Sales Restriction

Deviating from the general sales scope, the sales are restricted to the following countries:

Area	Sales Country	Language	WHS	Lounge	PP	ZFS
European Economic Area (EEA)	Austria	German	•	•	•	•
	Belgium	French, Dutch, German	•	•	•	•
	Denmark	Danish	•	•	•	•
	France	French	•	•	•	•
	Finland	Finnish and Swedish	•		•	
	Germany	German	•	•	•	•
	Italy	Italian	•	•	•	•
	Luxembourg	French	•	•	•	•
	Netherlands	Dutch	•	•	•	•
	Norway	Norwegian	•			
	Poland	Polish	•	•	•	•
	Spain	Spanish	•		•	
	Sweden	Swedish	•	•	•	•
	Switzerland	French, Italian, German	•	•	•	•
Non-EEA						

Due Diligence

Good Manufacturing Practices

All cosmetic products must be manufactured according to ISO 22716 Good Manufacturing Practices (GMP) across the production and supply chain and maintain consistency in formulation and quality across batches.

Materials used in cosmetic products

Business partners are required to assess and comply with all additional regulatory requirements applicable to cosmetic products, ensuring that these products meet the chemical safety standards set forth in specific EU legislation. This includes adherence to the Cosmetic Products Regulation, which mandates comprehensive safety assessments and ensures that cosmetic products are safe for consumers under foreseeable conditions.

Packaging sealing

All openings of beauty and cosmetics products must be sealed to prevent contamination, oxidation, and tampering. Unbroken seals indicate unopened products suitable for resale. Seals should be highly adhesive and damage upon removal. For products in cartons, the carton must be sealed visibly on the outside. Seals should not cover essential product information.

Prohibited Marketing Claims

Statements about a cosmetic product's properties, benefits, or effects must meet six criteria: legal compliance, truthfulness, evidence, honesty, fairness, and promoting informed choices. Partners must provide evidence to support claims. Claims suggesting medical benefits classify a product as medicinal and are not allowed.

Labelling

Product Identifiers

- A responsible person in the Union market.
- The batch number or identification reference
- The country of origin, if the product is manufactured outside the EU

Ingredients Declaration

Ingredients must be labelled on the external side of the packaging with the term 'ingredients'. The ingredients listed follow the names of the International Nomenclature of Cosmetic Ingredients (INCI names) without translation and are arranged in descending order of weight at the time of addition.

Nanomaterial ingredients are explicitly marked with 'nano' in brackets. Colorants, excluding hair dyes, may be listed after other cosmetic ingredients. In decorative cosmetic ranges with multiple shades, all non-hair dye colorants may be listed with 'may contain' or '+/-' symbols, using CI (Colour Index) nomenclature where applicable.

Information for use and warnings

Must be on both the primary container and secondary packaging. If this is not possible, the information must be provided with an enclosed leaflet indicated by a referencing symbol.



Product function information

Reference to enclosed or attached information

Printed on the container and packaging unless it's easily deduced from factors like its presentation (such as shape or size), name, trademarks, claims (including accepted foreign terms like "waterproof mascara"), or accompanying visuals like pictures or logos.

Nominal content mark

The e-mark, indicating nominal weight or volume, is required on packaging except for containers under 5 ml or 5 g, free samples, and single-use packs. Content disclosure isn't needed for pre-packaged items sold in fixed quantities if the count is visible on the packaging or if items are usually sold individually.

Minimum Durability Label

Based on finished product stability studies, two labelling situations apply.

For products with a durability of 30 months or less, indicate the Date of minimum durability (DOMD) with the 'hourglass' symbol or 'Best before the end of' followed by MM/YYYY or DD/MM/YYYY. If the date isn't next to the symbol or phrase, its location must be clearly explained.



Date of minimum durability (DOMD)

For products with a durability over 30 months, indicate the Period-After-Opening (PAO) with an 'open jar' symbol, accompanied by the period in months or years, usually shown as “x M”. This can be located inside or outside the symbol.



Period-after-opening (PAO)

Single use plastics symbol

Single-use plastic products must display the 'plastic in the product' symbol. This applies to items like sanitary towels, tampons, tampon applicators, wet wipes, and other relevant products, marked on either packaging or the product itself.



**Wet wipes, i.e.
pre-wetted personal care
and domestic wipes**



**Sanitary towels (pads),
tampons and tampon
applicators**

Product Documents

Product Information file (PIF)

A complete product information file (PIF) must be available before dispatch of the product. The PIF shall include all the particulars relating to identity, quality, safety for human health and the proof of all effects claimed for the cosmetic product. A cosmetic product safety (CPSR) report is included in the PIF.

Wholesale: EEA-based suppliers selling products in non-EEA (e.g. Switzerland) markets must guarantee the availability of, and provide, complete technical documentation (e.g., PIF) for confidential compliance assessment by Zalando or a preferred third-party laboratory upon request.

Notification and Reporting

Pre-market notification

The EU responsible persons must issue a pre-market notification on the Cosmetic Products Notification Portal (CPNP). This must be done for each cosmetic product, regardless of its type. The responsible person must notify the product to the European Commission and is in charge of the cosmeto-vigilance and of the public access to information according to Art. 21 of the Cosmetic Product Regulation.

4.11 Non-Cosmetic Care/Mixtures

Partners are required to assess additional regulatory requirements for non-cosmetic care products and room fragrance and ensure compliance with such requirements in agreed sales countries.

Non-cosmetic care products that are mixtures, such as shoe care products and room fragrances are subject to the CLP Regulation as well as to general legislation, which applies to all products and packaging (see [2.3 Legislative Reference](#)).

Key Chapters and General Requirements for Non-cosmetic Care

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.11 Non-cosmetic care products](#)
- [Annex I: Product Restricted Substances List](#)

Due Diligence

Risk Assessment

Business partners are required to assess and comply with all regulatory requirements applicable to mixtures, and ensure that products meet the classification, labelling, and packaging requirements under CLP Regulation before sale or distribution. This is to ensure that any potential risks to health or the environment are clearly communicated to consumers, workers, and those involved in the handling and transportation of the mixture. Mixtures can consist of solids, liquids, or gases, and they retain the properties of their individual substances.

Labelling

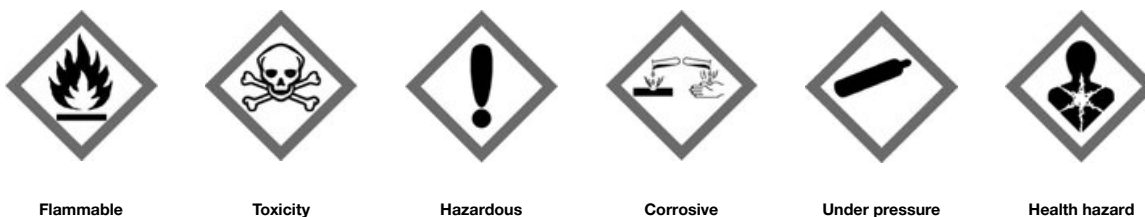
Essential information

- Name, address and telephone number of the supplier(s);
- Nominal quantity of the mixture in the package;
- Trade name or designation of the mixture and
- Identity of all substances in the mixture contributing to the classification
- Where applicable:
 - hazard pictograms
 - signal word
 - hazard statements
 - precautionary statements
 - supplemental information

Hazard Statements and Pictograms

Hazard pictograms signify particular dangers, along with the appropriate signal word "Danger" or "Warning". Additionally, provide essential safety information. Labelling is performed in accordance with CLP regulation and related guidance.

Examples of warning symbols



Prohibited Marketing Claims

Statements such as "non-toxic", "harmless", "environmentally friendly", "ecological", or any other statements indicating the absence of hazardous properties of substances or mixtures, or not consistent with their classification, should not appear on the label of a hazardous substance or mixture.

Notification and Reporting

Safety Data Sheets

Partners must provide a Safety Data Sheet (SDS) for products classified as hazardous under the CLP Regulation, as PBT or vPvB, or listed on the REACH candidate list. The SDS, prepared by a qualified individual, ensures health, safety, and environmental protections, follows a specified format, and must be retained for 10 years after the last product use.

The SDS must be provided free of charge in paper or electronic form for hazardous substances or mixtures upon first delivery and for non-hazardous mixtures on request if certain thresholds are exceeded. Suppliers must update the SDS promptly with new hazard information and share it with previous recipients within 12 months.

Notification to registries

Notification to Poison Centers (PNC) for mixtures and the CLP Inventory for substances is mandatory. Before marketing mixtures, they must be classified and labelled per CLP Regulation, with relevant information recorded in the Poison Centers inventory to ensure compliance and facilitate hazard communication.

If toxicological data meets CLP classification criteria, hazards must be indicated by assigning the mixture to a specific hazard class and category, encompassing physical, health, and environmental risks.

Manufacturers and importers must notify the European Chemical Agency (ECHA) C&L Inventory for substances and submit a Poison Center Notification (PCN) for each country of sale. The PCN must be formatted correctly and include the Unique Formula Identifier (UFI) code. For classification requirements and exemptions, refer to the CLP and REACH Regulations.

Partners must inform their relevant Quality Assurance team if any of the products being sold by Zalando require Poison Centre Notification and confirm for which markets they have carried out the Poison Centre Notification.

Additional Requirements for Scented Candles

Scented candles are subject to the CLP Regulation (EC) No 1272/2008 and standard EN 15494 as well as to general legislation, which applies to all products and packaging (see [2.3 Legislative Reference](#)).

Product Testing

In absence of harmonised standards, products must comply with essential requirements. Candles must be tested against EN 15493 and:

- EN 15426:2018 - Test relating to the emission of soot from candles
- EN 15493:2019 - Fire Safety Test: flame height, combustion test, etc.
- EN 15494:2019 - Safety Labels

Instructions for use and warnings

Warnings must comply with EN 15494 in size, shape and content, accompanied by safety symbols in 5 mm minimum height. Note: the supplementary safety information symbols or texts shall be placed below and/or to the right beside the general warning sign. Borders are optional.

- General warning sign
- Never leave a burning candle unattended.
- Keep away from things that can catch fire.
- Keep away from children and pets.
- Use a heat resistance candleholder. Note: not applicable for floating candles.
- Use in a suitable bowl filled with water. Note: For floating candles only.

4.12 Crockery, Cutlery and Kitchenware

Partners are required to assess additional regulatory requirements for crockery, cutlery and kitchenware and ensure compliance with such requirements in agreed sales countries. If a product is intended to come into contact with food, or if it can reasonably be expected to do so, such as crockery, cutlery and kitchenware including food containers, plates, cups, drinking bottles, are subject to food contact material (FCM) legislation as well as to general legislation, which applies to all products and packaging (see [2.3 Legislative Reference](#)).

Key Chapters and General Requirements for Crockery, Cutlery and Kitchenware

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.12 Crockery, Cutlery and Kitchenware](#)
- [Annex I: Product Restricted Substances List](#)

Product Testing

Crockery, cutlery and kitchenware encompass a variety of materials, including plastic, ceramic, regenerated cellulose film. Compliance with both chemical limits and migration limits such as for bisphenol A, epoxy derivatives, N-nitrosamines, N-nitrosatable compounds, polyamide, and melamine is essential.

Food contact label

Products must be labelled with the words "for food contact" or a specific indication of its intended use in all languages required, such as "coffee machine," "wine bottle," "soup spoon" or the appropriate symbol.



Food contact

Additional Labelling and Technical Documentation

A **Declaration of Compliance (DoC)** must be prepared and available where legally required (e.g. plastic materials). Zalando reserves the right to ask for DoC's at any time.

Additional requirements for Pressure cooker

Partners are required to assess additional regulatory requirements for pressure cookers and ensure compliance with such requirements in agreed sales countries. Pressure Cookers are subject to the pressure equipment Directive and legislation applicable to food contact materials as well as to general legislation, which applies to all products and packaging (see 2.3 Legislative Reference).

Key Chapters and General Requirements for Pressure cooker

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.12 Crockery, Cutlery and Kitchenware](#)
- [Annex I: Product Restricted Substances List](#)
- [Annex II: CE-Marked Product](#)

Labelling and Technical Documentation

Labelling, assessment and documentation as per [Annex II: CE-Marked Products](#)

- The CE mark affixed by the manufacturer.
- The DoC by the manufacturer or the authorised representative.

Essential labelling information

- Year of manufacture
- Essential maximum/minimum allowable limits
- Volume (V) in litres
- Test pressure (PT) in bar and date
- Safety device set pressure in bar
- Intended use
- Filling ratio in L

- Fluid group

Instructions for use and warnings

Warnings affixed to the pressure cooker accompanied by instructions for use, drawings, and diagrams to aid understanding. The information must highlight any risks associated with misuse and address specific safety design features.

4.13 Furniture

Partners must assess and ensure compliance with additional regulatory requirements for furniture and ensure compliance with such requirements in agreed sales countries. Furniture items, including chairs, tables, and closets for indoor or outdoor use, are subject to general legislation for all products and packaging (see 2.3 Legislative Reference).

Key Chapters and General Requirements for Furniture

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.13 Furniture](#)
- [Annex I: Product Restricted Substances List](#)

Risk Assessment

Different furniture types have specific safety demands:

- Children's furniture is accompanied with proper instructions and warnings
- Outdoor furniture is assessed and tested for stability and durability.

Sales Restrictions

Furniture with electric motors, hydraulic or lever functions, are prohibited.

4.14 Floating leisure articles

Partners must assess and ensure compliance with additional regulatory requirements for floating leisure articles in agreed sales countries. Floating leisure articles for use on and in water, such as inflatable boats for rowing or paddling of near oval shape with or without transom, canoes and kayaks, inflatable boats made from plastic sheets or from reinforced materials, are subject to general legislation, which applies to all products and packaging (see [2.3 Legislative Reference](#)).

Key Chapters and General Requirements for Floating leisure articles

- [2. Scope of Operation](#)
- [3. Partner responsibilities](#)
- [4.13 Floating leisure articles for use on and in water](#)
- [Annex I: Product Restricted Substances List](#)

Due Diligence

Risk assessments and subsequent testing of floating leisure articles must demonstrate that products comply with the following non-harmonized standards:

- DIN EN ISO 25649-1: "Floating leisure articles for use in and on water - Part 1: Classification, materials, general requirements and test methods".
- DIN EN 25649-2 "Floating leisure articles for use on and in water - Part 2: Consumer information".
- DIN EN 25649-3 "Floating leisure articles for use on and in water - Part 3: Additional specific safety requirements and test methods for Class A devices".
- DIN EN 25649-4 "Floating leisure articles for use on and in water - Part 4: Additional specific safety requirements and test methods for class B devices"
- DIN EN 25649-5 "Floating leisure articles for use on and in water - Part 5: Additional specific safety requirements and test methods for Class C devices".
- DIN EN 25649-6 "Floating leisure articles for use on and in water - Part 6: Additional specific safety requirements and test methods for Class D devices".
- DIN EN 25649-7 "Floating leisure articles for use on and in the water - Part 7: Additional specific safety requirements and test methods for Class E devices"

5. Disclosure

This document comes into effect immediately and is binding for the entire duration of the business relationship between the Partner and Zalando. It ensures that all agreed Partner obligations and Zalando's product standards are met. Changes or additions to this document do not require further written approval.

Zalando SE is responsible for the content of this document. Partners are obliged not to distribute this document to third parties without written consent from Zalando, with the exception of our partners' business partners engaged in the supply chain.

Some links in this manual direct to external websites. These links are provided for convenience and informational purposes only; they do not imply endorsement or approval by Zalando. Zalando assumes no responsibility for the accuracy, legality, or content of external sites or subsequent links. For questions regarding the content, please contact the external site directly.

6. Contacts

Contract-related inquiries

Please contact the responsible Partner Manager at Zalando. Your personal contacts will be happy to assist you with any questions you may have.

Quality assurance at Zalando

- | | |
|----------------------|---|
| • Zalando Wholesale: | productsafety-whs@zalando.de
productquality@zalando.de |
| • Lounge by Zalando: | productsafety@zalando-lounge.de |
| • Partner Program: | partner-care@zalando.de |

- Zalando Fulfilment Solutions: partner-care@zalando.de

Responsible for the content of this document

Zalando SE
Corporate Product Compliance
Valeska-Gert-Straße 5
10243 Berlin
Germany

Fon: +49 (0)30 20968 7000

Email: product_compliance@zalando.de

Annex I: Product Restricted Substances List & Zalando Chemical Policy

The industry is transparent about the fact that advanced chemistry is essential for making fashion and lifestyle items in our wardrobe more creative, colourful, comfortable, durable and affordable. However, it is also anticipated that hazardous chemicals will be selected responsibly to eliminate harm to consumers, environment and workers within the supply chain.

We believe that due to the scale of our fashion platform, we can make a significant contribution and impact by setting stringent standards and collaboratively work on achieving them with our Partners.

To control chemical compliance Zalando established a Product Restricted Substances List (PRSL) which specifies permitted limits of toxic and harmful substances. The PRSL was developed in line with legislative and regulatory requirements set by the EU Commission and by trading territories that Zalando operates within.

There is no way to prove that a product is compliant without it undergoing full testing.

All Zalando Brands and Partners are required to implement a robust chemical management system and due diligence testing to ensure compliance with Zalando Product Restricted Substances List (PRSL) and relevant international standards and legislation.

Restricted Substance	CAS No.	Test method	Regulated or Industry Standard / Limit Value
Alkylphenols and Alkylphenol Ethoxylates			
Nonylphenol (NP) (mixed isomers), Octylphenol (OP) (mixed isomers), Nonylphenol Ethoxylates (NPEOs), Octylphenol Ethoxylates (OPEOs)	various	APs: Textiles and Leather: EN ISO 21084:2019 APEOs: Washable textiles: EN ISO 18254-1:2016 Leather: EN ISO 18218-1:2023	Total NP + OP 10 mg/kg; Total all 100 mg/kg
Arylamines			
o-Aminoazotoluene	97-56-3		
2,4-Diaminoanisole	615-05-4 /39156-41-7		
2,4-Toluylenediamine	95-80-7		

2,4-Xylidine	95-68-1	Textiles: EN ISO 14362-1:2017 EN ISO 14362-3:2017 Leather: EN ISO 17234-1:2024 EN ISO 17234-2:2011	20 mg/kg each
2,6-Xylidine	87-62-7		
2-Amino-4-Nitrotoluene	99-55-8		
2,4,5-Trimethylaniline	137-17-7 /21436-97-5		
p-Cresidine	120-71-8		
3,3'-Dimethyl-4,4'-Diaminodiphenylmethane	838-88-0		
4,4'-Diaminodiphenylmethane	101-77-9		
4,4'-Methylene-Bis-(2-Chloroaniline)	101-14-4		
4,4'-Oxydianiline	101-80-4		
4,4'-Thiodianiline	139-65-1		
4-Aminoazobenzene	60-09-3		
4-Aminodiphenyl	92-67-1		
4-Chloro-O-Toluidine	95-69-2 /3165-93-3		
Benzidine	92-87-5		
2-Naphthylamine	91-59-8 /553-00-4	Textiles: EN ISO 14362-1:2017 EN ISO 14362-3:2017 Leather: EN ISO 17234-1:2024 EN ISO 17234-2:2011	20 mg/kg each
p-Chloroaniline	106-47-8		
3,3'-Dichlorobenzidine	91-94-1		
3,3'-Dimethoxybenzidine	119-90-4		
3,3'-Dimethylbenzidine	119-93-7		
o-Anisidine	90-04-0		
o-Toluidine	95-53-4		
Aniline	62-53-3		
Biocides - Dimethyl Fumarate			
Dimethyl Fumarate (DMFu)	624-49-7	Textile: EN 17130:2019 Other materials: EN ISO 16186:2021	0.1 mg/kg
Biocides - Tin Organic Compounds			
Dibutyltin (DBT) compounds	1002-53-5 683-18-1	Textile: CEN ISO/TS 16179:2012 or EN ISO 22744-1:2020	1000 mg/kg by weight of tin
Diocetyl tin (DOT) compounds	15231-44-4 15571-58-1		
Tributyltin (TBT) compounds	36643-28-4 56-35-9	Footwear, Leather, Plastic: CEN ISO/ TS 16179:2012	
Triphenyltin (TPhT) compounds	668-34-8		
Biocides - Preservatives			
2-Octylisothiazol-3(2H)-on	26530-20-1	Leather: EN ISO 13365-1:2020	250 mg/kg
2-Phenylphenol	90-43-7	Textiles: EN 17134-1:2024	1000 mg/kg leather 100 mg/kg other

2-(Thiocyanomethylthio)-Benzothiazole	21564-17-0		500 mg/kg
Triclosan	3380-34-5		50 mg/kg
4-Chlor-3-Methylphenol (CMK)	59-50-7		600 mg/kg leather
various See POP Regulation (EU) 2019/1021 Switzerland Chemical Risk Reduction (SR 814.81) BPR (EU) Nr. 528/2012 for a complete list.	various	Chromatographic Methods and/or Methods US EPA 8081A, US EPA 8081B and US EPA 8151A	forbidden
Bisphenols			
Bisphenol A (BPA)	80-05-7	Toys: EN 71-9:2005+A1:2007 Test methods: EN 71-10/11	0.04 mg/L
Bisphenol S (BPS)	80-09-1	Leather: EN ISO 11936:2023 All other materials: Extraction: 1 g sample/20 ml THF, sonication for 60 minutes at 60°C, then add methanol or acetonitrile for precipitation prior to analysis with LC/MS analysis with LC/MS	1 mg/kg
Bisphenol F (BPF)	620-92-8		For information only
Bisphenol AF (BPAF)	1478-61-1		
Bisphenol B (BPB)	77-40-7		
Carcinogenic and Disperse Dyestuff			
Disperse Blue 3	2475-46-9		
Disperse Blue 7	3179-90-6		
Disperse Blue 26	3860-63-7		
Disperse Blue 35	56524-77-7 56524-76-6		
Disperse Blue 102	12222-97-8		
Disperse Blue 106	12223-01-7		
Disperse Blue 124	61951-51-7	Textile: DIN 54231:2022-09	50 mg/kg each
Disperse Red 1	2872-52-8		
Disperse Red 151	61968-47-6		
Disperse Red 11	2872-48-2		
Disperse Red 17	3179-89-3		
Disperse Yellow 1	119-15-3		
Disperse Yellow 9	6373-73-5		
Disperse Yellow 39	12236-29-2		
Disperse Yellow 49	54824-37-2		
Acid Red 26	3761-53-3		
Basic Violet 14	632-99-5		
Direct Black 38	1937-37-7		
Direct Blue 6	2602-46-2		
Direct Red 28	573-58-0		
Direct Brown 95	16071-86-6		
Disperse Orange 11	82-28-0	Textile: DIN 54231:2022-09	50 mg/kg each
Disperse Orange 149	85316-74-9		
Disperse Yellow 3	2832-40-8		
Disperse Yellow 7	6300-37-4		
Disperse Yellow 23	6250-23-3		

Disperse Yellow 56	54077-16-6	Textile: DIN 54231:2022-09	50 mg/kg each
Acid Violet 49	1694-09-3		
Basic Blue 26	2580-56-5		
Basic Green 4	569-64-2 2437 -29-8 10309-95-2		
Basic Violet 1	8004-87-3		
Solvent Blue 4	6786-83-0		
Solvent Violet 8	52080-58-7 561-41-1		
Solvent Yellow 2	60-11-7		
Solvent Yellow 14	842-07-9		
Blue colorant	118685-33-9		
Disperse Orange 37/76/59	13301-61-6 12223-33-5 51811-42-8		
Disperse Brown 1	23355-64-8		
Disperse Orange 1	2581-69-3		
Disperse Orange 3	730-40-5		
Basic Red 9	569-61-9		
Disperse Blue 1	2475-45-8		
Basic Violet 3	548-62-9		
Chlorinated Paraffins			
Short Chained Chlorinated Paraffins SCCPs (C10-C13)	85535-84-8	Leather: EN ISO 18219-1:2021 Other materials: EN ISO 22818:2021	1000 mg/kg
Medium Chained Chlorinated Paraffins MCCPs (C14-C17)	85535-85-9	Leather: EN ISO 18219-2:2021 Other materials: EN ISO 22818:2021	1000 mg/kg
Chlorophenols (Biocides)			
2,3,4,5-Tetrachlorophenol (TeCP)	4901-51-3	All materials: EN 17134-2:2023	0.5 mg/kg each
2,3,4,6-Tetrachlorophenol (TeCP)	58-90-2		
2,3,5,6-Tetrachlorophenol (TeCP)	935-95-5		
Pentachlorophenol (PCP)	87-86-5		
Flame Retardants			
Octabromodiphenyl ether (OctaBDE)	32536-52-0	EN ISO 17881-1:2016, EN ISO 17881-2:2016	1000 mg/kg
Heptabromodiphenyl ether (HeptaBDE)	68928-80-3		10 mg/kg (total) new articles 350 mg/kg (total) articles containing recovered/recycled material
Hexabromodiphenyl ether (HexaBDE)	36483-60-0	RoHS: EN 62321	
Pentabromodiphenyl ether (PentaBDE)	32534-81-9		
Tetrabromodiphenyl ether (TetraBDE)	40088-47-9	10 mg/kg Toys: prohibited 1000 mg/kg for electric and electronic devices (RoHS)	
Decabromodiphenyl ether (DecaBDE)	1163-19-5		EN ISO 17881-1:2016, EN ISO 17881-2:2016-09
Polybromobiphenyls (PBB)	59536-65-1	10 mg/kg Toys: prohibited	
Tris-(2,3-dibromopropyl)- phosphate (TRIS) / (TDBPP)	126-72-7		RoHS: EN 62321
Tris-(aziridinyl)-phosphine oxide (TEPA)	545-55-1	HBCDD: 100 mg/kg 1000 mg/kg for electric and electronic devices (RoHS)	
Hexabromocyclododecane (HBCDD / HBCD)	various		Toys: EN 71-9:2005+A1:2007
Polybrominated Diphenyl esthers (PBDE)	various		

Tris (2-chloroisopropyl) phosphate	13674-84-5	EN 71-9:2005+A1:2007	5 mg/kg for each (content limit)
Tris(1,3-dichloropropan-2-yl) phosphate	13674-87-8		
Tris(2-chloroethyl) phosphate	115-96-8		
Fluorinated Greenhouse Gases			
various See Regulation (EU) 2024/573 for a complete list.	various	Sample preparation: Purge and trap — thermal desorption or SPME Measurement: GC/MS	0.1 mg/kg
Formaldehyde			
Formaldehyde	50-00-0	Leather: EN ISO 17226-1:2021 Textile: EN ISO 14184-1:2011 Toys: Standards as listed in Toy Safety Directive 2009/48/EC, Appendix C Wood: EN 717-1:2004 Water-based EDQM method Paper: EN 645:1993 & EN 1541:2001	< 3 years old: 16 mg/kg Children and adults: 75 mg/kg Toys intended for use by children under 36 months or in other toys intended to be placed in mouth:1.5 mg/L (migration limit) Resin-bonded wood toy material: 0.1 ml/m3 Water-based toy material: 10 mg/kg Textile, leather and paper toy material: 30 mg/kg
Heavy Metals			
Cadmium (Cd)	7440-43-9 various	Leather: EN ISO 17072-2:2022 Others: EN 16711-1:2015 RoHS: EN 62321	Plastics, jewellery, toys, electric and electronic devices (RoHS): 100 mg/kg Others: 100 mg/kg
Chromium (VI)	18540-29-9	Leather: EN ISO 17075-2:2017 Ageing test: ISO 10195:2018 Method A2 Toys: EN 71-3:2019 + A1: 2021 RoHS: EN 62321	Leather: 3 mg/kg Toys: max. 0.053 mg/kg for Category III Electric and electronic devices (RoHS): 1000 mg/kg
Lead (Pb)	7439-92-1	Leather: EN ISO 17072-2:2022 RoHS: EN 62321 Others: EN 16711-1:2015 Footwear: DIN EN 14602:2012 Migration EN 16711-3 2019	100 mg/kg 1000 mg/kg for electric and electronic devices (RoHS) 0.05 micrograms/cm2/hour
Mercury	7439-97-6	Leather: EN ISO 17072-2:2022 Other: EN 16711-1:2015 RoHS: EN 62321	10 mg/kg 1000 mg/kg for electric and electronic devices (RoHS)

Nickel (Ni) Release	7440-02-0	EN 1811:2023 (non-coated) EN 12472:2020 (coated items) Sunglasses: EN 16128:2015	< 0.5µg/cm²/week non-pierced components < 0.2µg/cm²/week pierced components
Heavy Metals (extractable)			
Arsenic and arsenic compounds	7440-38-2 various	Textiles: EN 16711-2:2015 Leather: EN ISO 17072-1:2019	Materials with skin contact 1 mg/kg (expressed as As/Cd/Pb/Cr(VI) metal that can be extracted from the material)
Cadmium and cadmium compounds	7440-43-9 various		
Lead and lead compounds	7439-92-1 various		
Chromium (VI) compounds	18540-29-9 various	EN 16711-2:2015 with EN ISO 17075-2:2017 if Cr is detected	
Nickel		All materials except leather: DIN EN 16711-2:2016 Leather: DIN EN ISO 17072-1:2019	Adult : 4mg/kg Kids: 1 mg/kg
Organochlorine Compounds			
Pentachlorobenzene	608-93-5	All materials: EN 17137:2018	1 mg/kg
Hexachlorobenzene	118-74-1		
Polychlorinated naphthalenes	70776-03-3		
4-Chlorobenzotrithchloride	5216-25-1		
Benzo trichloride	98-07-7		
Benzyl chloride	100-44-7		
Ozone-depleting Substances			
See Regulation EU 2024/590 for a complete list.	various	GC/MS headspace 120°C for 45 minutes	5 mg/kg
Perfluororganic Compounds Note as exceptions to the below European requirements under REACH and POPs regulations there are market specific requirements: Denmark (Clothing, Footwear, & Waterproofing Agents for consumers): Total Fluorine content ≥50 mg F/kg is prohibited (effective July 1, 2026). France (Cosmetics, Ski Wax, Textile Clothing, Footwear, & Waterproofing Agents for consumers): Ban on these products containing PFAS begins January 1, 2026 (to be confirmed). Ban extends to all textiles by January 1, 2030.			
Perfluorooctanesulfonic Acid and PFOS-related substances (PFOS)	various	All materials: EN ISO 23702-1:2023 or EN 17681-1:2025 & EN 17681-2:2022	1 µg/m²
Perfluorooctanoic Acid (PFOA) and PFOA and its salts	various		25 ppb
PFOA-related substances	various		1000 ppb
C9-C14 Perfluorocarboxylic acids (PFCAs) and their salts	various		C9-C14 PFCAs and their salts Σ < 25 ppb
C9-C14 PFCA-related substances	various		C9-C14 PFCA-related substances Σ < 260 ppb
Perfluorohexane-1-sulphonic acid (PFHxS) and its salts	various		25 ppb total
PFHxS-related substances	various	All materials: EN ISO 23702-1:2023 or EN 17681-1:2025 & EN 17681-2:2022	1000 ppb total
Total Fluorine content (Denmark only)	Various	EN 14582:2016 or EN 17813:2023	50 mg F/kg
Phthalate Esters			
Dibutylphthalate (DBP)	84-74-2	RoHS: EN 62321-8	4 Phthalates Σ = 1000 mg/kg RoHS: 0.1% by weight (each)
Benzylbutylphthalate (BBP)	85-68-7		

Diethylhexylphthalate (DEHP)	117-81-7	Textile: EN ISO 14389:2022	
Diisobutylphthalate (DIBP)	84-69-5		
Diisodecylphthalate (DIDP)	26761-40-0	Footwear: EN ISO 16181-1:2021 & EN ISO 16181-2:2021	Children <14 years old
Diisononylphthalate (DINP)	28553-12-0/68515-48-0		
Di-n-octylphthalate (DNOP)	117-84-0	Leather and Plastic: Chromatographic Methods	3 Phthalates Σ = 1000 mg/kg
1,2-Benzenedicarboxylic acid, di-C6-8-branched alkyl esters, C7-rich (DIHP)	71888-89-6		
Bis-(2-methoxyethyl)-phthalate (BMEP)	117-82-8		
Diisopentylphthalate (DiPP)	605-50-5		
Dipentylphthalate	131-18-0		
Di-n-hexylphthalate (DHP) (DnHP)	84-75-3		9 Phthalates Σ = 1000 mg/kg (DEHP, DBP, BBP, DIBP, DIHP, BMEP, DiPP, DPP, DnHP) (Apparel and Footwear)
Plasticizers			
Triphenyl phosphate	115-86-6	Toys: EN 71-9:2005+A1:2007 Test methods: EN71-10/11	0.03 mg/L
Tri-o-cresyl phosphate	78-30-8, mixed isomers 1330-78-5		
Tri-m-cresyl phosphate			
Tri-p-cresyl phosphate			
Polycyclic Aromatic Hydrocarbons (PAHs)			
Benzo[j]fluoranthene	205-82-3	Plastic: AfPS GS 2019:01 PAK, (GC/MS analysis) Textiles: EN 17132:2019	Adults: 1 mg/kg each Childcare articles, Toys: 0.5mg/kg each
Benzo[e]pyrene	192-97-2		
Dibenzo[a,h]anthracene	53-70-3		
Benzo[a]pyrene	50-32-8		
Benzo[k]fluoranthene	207-08-9		
Benzo[b]fluoranthene	205-99-2		
Chrysene	218-01-9		
Benzo[a]anthracene	56-55-3		
Naphthalene	91-20-3		
Acenaphthylene	208-96-8		
Acenaphthene	83-32-9		
Fluorene	86-73-7		
Phenanthrene	85-01-8		
Anthracene	120-12-7		
Fluoranthene	206-44-0		
Pyrene	129-00-0		
Benzo[g,h,i]perylene	191-24-2		
Indeno[1,2,3-cd]pyrene	193-39-5		
Quinoline			
Quinoline	91-22-5	DIN 54231:2022	50 mg/kg
Volatile Organic Compounds (VOCs) and Solvents			
1,2-Dichloroethane	107-06-2		10 mg/kg
2-Phenyl-2-Propanol	617-94-7		50 mg/kg Toys: 1 mg/L
Ethyl benzene	100-41-4		50 mg/kg
Acetophenone	98-86-2		1 mg/kg (including toys)
Benzene	71-43-2		30 mg/kg Toys: 0.75 mg/L
Styrene	100-42-5		

Formamide	75-12-7	Headspace-GC-MS (120°C/45 min)	200 mg/kg
Cyclohexanone	108-94-1		50 mg/kg
2-Butanone (MEK)	78-93-3		Toys: 46 mg/L
Phenol	108-95-2		100 mg/kg Toys: 5 mg/kg (migration limit)
Tetrachloroethylene	127-18-4		50 mg/kg
Toluene	108-88-3		10 mg/kg Toys: 2 mg/L
Trichloroethylene	79-01-6		Headspace-GC-MS (120°C/45 min)
Xylene	1330-20-7	30 mg/kg Toys: 2 mg/L (total all isomers)	
Dimethylformamide (DMFa)	68-12-2	Chromatographic Methods Footwear: EN ISO 16189:2021	1000 mg/kg
1-Methyl-2-pyrrolidone (NMP)	872-50-4	EN ISO 16189:2021	1000 mg/kg
N,N-Dimethylacetamide (DMAC)	127-19-5		
Dichloromethane	75-09-2	Toys: EN 71-9:2005+A1:2007 Test methods: EN71-10/11	0.06 mg/L
Methanol	67-56-1		5 mg/L
Nitrobenzene	98-95-3		0.02 mg/L
Various			
Acrylamide	79-06-1	Toys: EN 71-9:2005+A1:2007 Test methods: EN71-10/11	0.02 mg/L
pH value	none	Non-Leather:EN ISO 3071:2020 Leather: EN ISO 4045:2018	Textiles: Apparel : 4.0 - 7.5 Footwear: 4.0 - 7.5 Accessories: 4 – 8.5 Leather Chrome tanned: Footwear & Accessories < 3 years 3.5 – 5.5 Footwear & Accessories > 3 years: 3.2 – 5.5 Leather non Chrome tanned: Footwear & Accessories < 3 years 3.5 – 7.5 Footwear & Accessories > 3 years: 3.2 – 7.5
Odour test		SNV 195651	No abnormal odour allowed. Grade 3. If odour rating >3, VOC test to be performed

Product packaging

All product packaging as defined as such by the EU Packaging and Packaging Waste Regulation shall comply with Zalando Restricted Substance List as outlined before. Below matrix shall provide a guide on potentially relevant scope.

	wide spread use
	deliberate use/ detected occasionally
	low chance of use
	use not foreseeable

Substance name	Wood & Paper	Plastic & Wraps	Finishing, Dyes, Inks & Coatings	Metal	Textiles	Other Items
Alkylphenol (AP) and Alkylphenol Ethoxylates (APEOs), including all isomers						foams
Bisphenol A						
Butylhydroxytoluene (BHT)		Poly bags				
Dimethylfumarate (DMFu)						Silica gel packets & foam
Formaldehyde						
Heavy Metals						
Tin Organic Compounds						
Perfluorinated and Polyfluorinated Chemicals (PFCs)	waterproof finish		waterproof finish		waterproof finish	
Phthalates			Plastisol prints			
Pesticides						
Azo-amines						

Migration limit from toy items

Category I: Compressed paint tablets, materials intended to leave a trace or similar materials in solid form appearing as such in a toy (e.g. the cores of colouring pencils, chalk, crayons); Pliable modelling materials, including modelling clays and plaster.

Category II: Liquid paints, including finger paints, varnishes, lacquers, liquid ink in pens and similar materials in liquid form appearing as such in the toy (e.g. slimes, bubble solution); Glue sticks.

Category III: *Coatings* of paints, varnishes, lacquers, printing inks, polymers, foams and similar coatings; Polymeric and similar materials, including laminates, whenever textile reinforced or not, but excluding other textiles; Paper and paper board; natural or synthetic textiles; Glass, ceramic, metallic materials; Other materials whether mass coloured or not (e.g. wood, fibre board, hard board, bone and leather).

Zalando strongly encourages all Brands and Partners to exceed requirements set in RSL and to promote best practices and continuous improvement. Zalando commits to provide you with support and guidance in exchange for transparency.

Chemical	Category I [mg/kg]	Category II [mg/kg]	Category III [mg/kg]	Testing method
Aluminium	2 250	560	28 130	According to EN 71-3:2019 + A1: 2021
Antimony	45	11.3	560	
Arsenic	3.8	0.9	47	
Barium	1 500	375	18 750	
Boron	1 200	300	15 000	
Cadmium	1.3	0.3	17	
Chromium (III)	37.5	9.4	460	
Chromium (VI)	0.02	0.005	0.053	
Cobalt	10.5	2.6	130	
Copper	622.5	156	7 700	
Lead	2.0	0.5	23	
Manganese	1 200	300	15 000	
Mercury	7.5	1.9	94	
Nickel	75	18.8	930	
Selenium	37.5	9.4	460	
Strontium	4 500	1 125	56 000	
Tin	15 000	3 750	180 000	
Organic tin	0.9	0.2	12	
Zinc	3 750	938	46 000	

Annex II: CE-Marked Products

Partners are required to assess additional regulatory requirements for CE marked products and ensure compliance with such requirements in agreed sales markets.

Conformity Assessment: Products required to be affixed with a CE marking, undergo Conformity assessment, assessed by the products manufacturer. Its assessment needs to demonstrate that it meets all legislative requirements of applicable product legislation. Zalando recommends referring to ISO/IEC 17050-1:2004 - Conformity assessment in addition to applicable EU product legislation.



Declaration of conformity (DoC): As part of conformity assessment, the manufacturer or the authorised representative must draw up the DoC. The Declaration may follow a standard format provided in Annex III of Decision No 768/2008/EC and must be translated into English:

‘EU DECLARATION OF CONFORMITY’	
1.	No ... (unique identification of the product)
2.	Name and address of the manufacturer or his authorised representative:
3.	This declaration of conformity is issued under the sole responsibility of the manufacturer (or installer):
4.	Object of the declaration (identification of product allowing traceability. It may include a colour image of sufficient clarity to enable the identification of the product, where appropriate.)
5.	The object of the declaration described in point 4 is in conformity with the relevant Union harmonisation legislation:
6.	References to the relevant harmonised standards used, or references to the specifications in relation to which conformity is declared:
7.	Where applicable: the notified body ... (name, number)... performed ... (description of intervention)... and issued the certificate:
8.	Additional information: Signed for and on behalf of: (place and date of issue) (name, function)(signature)

User Instructions

The results of the risk assessment should be reflected in the technical documentation and also in the manufacturer’s instructions and information so the user is able to estimate the risk reduction when using the product (in a quantitative or qualitative manner) under the foreseeable conditions of use.

CE mark

The CE marking is a certification mark that indicates conformity with health, safety, and environmental protection standards for products. By affixing the CE marking to a product, a manufacturer declares that the product meets all the legal requirements for CE marking and can be placed in the EEA, UK and CH. The marking must be placed visibly and legibly on the product or, if not possible due to the nature or size of the product, must be affixed to the packaging and the accompanying document. Vertical dimension may not be less than 5 mm.



UKCA marking: The UK government (UK/ Great Britain: England, Wales and Scotland) extended the recognition of goods that meet EU requirements (including CE marking), indefinitely beyond 31 December 2024 for many products.

Annex III: Guidelines to Classification of Product Failures

Definition of Critical, Major and Minor faults from inbound deliveries that are subject to warehouse quality inspections based on Industry Standard Acceptable Quality Level (AQL).

Critical Defects

Critical defects are severe flaws that can make a product unsafe, unusable, or hazardous to human health and/or the environment. These defects pose risks to physical, mental, or social well-being. Examples include mold, sharp objects, insect or rodent contamination (e.g., mouse droppings), and missing, misleading, or incorrect user instructions, safety information, or warnings.

Critical defects found during an inspection, at the customer side or at inbound can trigger a complete inventory check of a product or delivery. If it is the case that the inventory check cannot be conducted by our internal inspectors as the defect could endanger health, Zalando reserves the right to quarantine the whole stock and return the whole delivery, at the Partners' costs.

Major Defects

Major Defects are significant defects that adversely affect the product performance or visual appeal. If present, would highly likely lead to a return/complaint from the consumer and would result in product failure or discount (e.g. dirt spots in front of strong visible areas, broken or missing components, dysfunctional closures, etc.).

Minor Defects

Minor Defects are small, typically insignificant issues, not affecting the functionality or visual appeal of the product but is nevertheless a defect beyond defined quality standard. If evident, would most likely not lead to a return/complaint from the consumer (e.g. untrimmed thread, small dirt spots inside or on outsole).

Annex IV: Testing of children's products

Product Type	Standard	Purpose
Kids Apparel and Accessories	CEN/TR 16792	Safety of children's clothing - Recommendations for the design and manufacture of children's clothing. Mechanical safety
	EN 14682	Safety of children's clothing - Cords and drawstrings on children's clothing specification.
	EN 17394-2	Textiles and textile products. Safety of children's clothing. Security of attachment of buttons. Test method
	CEN/TS 17394-3	Textiles and textile products. Safety of children's clothing. Security of attachment of metal mechanically applied press fasteners. Test method
Dressing Up Costumes	CEN/TS 17394-4	Textiles and textile products Safety of children's clothing. Security of attachment of components except buttons and metal mechanically applied press fasteners. Test method
	EN 16732	Slide fasteners (zips). Specification
	EN71-1 EN71-2 EN71-3	Safety of toys - Mechanical and physical properties. Flammability - for toys to be worn and costumes intended to be worn by children in play. Specification for migration of certain elements. Can also be referred to in the absence of relevant standards.
	16 CFR Part 1610	Standard for flammability of clothing textiles.
Nightwear Including: Bathrobes Dressing gowns Nightshirts Nightdresses Pyjamas	EN 14878 BS 5722	Textiles - burning behaviour of Children's Nightwear - Specification. Nightwear categories classified
Footwear intended for children or with child appealing features and play value (e.g. novelty slipper)	EN 71-1 (8.3) EN 71-1 (8.4) EN 71-1 (8.11 & 8.12)	Detachment of small parts – torque. Detachment of small parts - tensile test. Sharp/ pointy edges.

Annex V: Testing of Infant and Toddler Products

Product Type	Standards	Purpose
Childcare products and carriers including but not limited to: Sleeping bags Dummy chains Bibs	CEN/TR 13387 NF D60-300-1	Childcare articles. General safety guidelines Furniture for children. General safety requirements
	EN 16781	Textile childcare articles Safety requirements and test methods for children's sleep bags for use in a cot

Transport related Childcare products	EN 13209-1 EN 13209-2 EN 14344 EN 15918 CEN/TR 16512 EN 1466 EN1888	Framed baby carriers Soft baby carriers Childcare seats for cycles Bicycle trailers Children's slings guidelines Carry cots and stands Wheeled child conveyances
Sleeping related childcare products	EN 16890 EN 16779 EN16780 EN 16781 EN12790 EN 716 NF D60-300-4 BS 8509 BS 7972 BS 18700	Mattress for cots and cribs Children cot duvets Children cot bumpers Children's sleep bags Reclined cradles Children's cots and folding cots Toddler beds Children's beds Children's bed guards Mattresses for moses baskets, perambulators, carrycots and similar domestic articles
Sitting related childcare products	EN 1272 EN 16120 EN 16232 EN 14988 EN 17191	Table mounted chairs Booster seats Infant swings Children's high chairs Seating for children
Cleaning and hygiene related childcare products	EN 12221-1 & 2 EN 17022	Changing units Bathing aids
Early learning related childcare products	EN 1273 EN14036	Baby walking frames Baby bouncers
Physical protection related childcare products	EN 13210	Harness and reins
Feeding and accessories related childcare products	EN 1400 EN 12586 EN 14350 EN 14372 EN 12868	Soothers Soother holders Drinking equipment Cutlery and feeding utensils Release of N-nitrosamines and N-nitrosatable substances

Annex VI: Mandatory Onboarding Conditions for new Partners

Partners must complete business unit-specific onboarding to gain business approval from operational compliance teams. This process assesses partners' capabilities to adhere to Zalando's QAM.

If required to fulfil Zalando's due diligence obligations, partners will be asked to provide proof of individual product compliance prior to deliveries. No products will be placed on the market nor released for delivery before product compliance is sufficiently proven. In case multiple non compliances will be detected Zalando reserve the right to:

- Increase % share of technical documents required for submission,
- Terminate business relationships with repetitive offenders.

Even if Zalando verifies only a percentage of products each season, each Partner must have all technical documents available (see [3.2.1 Technical Files](#)).

Costs associated with product testing necessary to demonstrate compliance are to be borne by the partner.

Detailed information on how to exchange technical product documentation will be shared alongside with a compliance check nomination.

The product compliance verification conditions detailed above are not applicable to Partner Program (PP) or Zalando Fulfilment Solutions (ZFS) partners.

Annex VII: Upcoming legislative requirements

Legislation undergoes frequent updates, which we have compiled below for your reference. The upcoming legislative requirements in this Annex and associated legal requirements are not comprehensive.

PFHxA restriction

To protect human health and the environment by restricting the use of perfluorooctanoic acid ('PFHxA') and PFHxA-related substances. The restriction will ban the sale and use of PFHxA in consumer textiles, such as rain jackets; food packaging; consumer mixtures such as waterproofing sprays; cosmetics like skin care products.

Deforestation-free Products (EUDR) Regulation (EU) 2023/1115

Effective from 30 December 2025, it mandates deforestation-free supply chains. In December 2024 the European Union granted a 12-month additional phasing-in period, making the law applicable on 30 December 2025 for large and medium companies and 30 June 2026 for micro and small enterprises.

Artificial Intelligence Acts (EU) 2024/1689

Effective from 2 February 2025 (phase 1) and 2 August 2026 (phase 2), it establishes regulatory oversight for AI systems, with a focus on ensuring product safety and risk management.

Packaging Regulation (EU) 2025/40

Published in January 2025, replaced the Packaging and Packaging Waste Directive 94/62/EC, introducing stricter rules to reduce packaging waste and improve recycling rates. The PPWR entered into force on 11 February 2025 and its general date of application is 18 months after that.

Toys Safety Regulation draft Repealing Directive 2009/48/EC

Expected in 2025, it strengthens rules on chemical and mechanical hazards, while aligning with the Digital Product Passport requirements for improved product transparency.

Registration, Evaluation, Authorisation and Restriction of chemicals (REACH) - Amendment of Regulation (EC) No 1907/2006 - Revision

Expected in 2025, it tightens restrictions on hazardous chemicals, including PFAS and endocrine disruptors, in line with the EU Chemicals Strategy for Sustainability (CSS).

Directive on the liability for defective products (EU) 2024/2853

Published in November 2024, this directive replaced the 1985 Product Liability Directive 85/374/EEC,

modernizing the rules to cover new technologies like software and AI-powered products. The directive entered into force on 9 December 2024. Member States have until 9 December 2026 to transpose it into national law, at which point the new rules will apply to all products placed on the market.

Persistent Organic Pollutants (POPs) - Amendments of Regulation (EU) 2019/1021

Expected in 2025, it introduces stricter controls on POPs, including PFOS, brominated flame retardants, and SCCPs, to reduce environmental contamination.

Classification, Labelling, and Packaging (CLP) - Regulation (EC) No 1272/2008

Published in November 2024, it introduces new hazard classes, with a focus on enhancing hazard communication and addressing endocrine disruptors. From July 1, 2026, most provisions related to substances must be applied, including new rules for label formatting, readability, and information for online sales. From January 1, 2027, these rules will apply to mixtures.

Ecodesign for Sustainable Products Regulation (EU) 2024/1781

Expected in 2025 (phase 1), it introduces the Digital Product Passport (DPP) to improve transparency regarding the sustainability of textiles, footwear, furniture, household appliances, and other product categories, excluding food, feed, and medical products

Regulation (EU) 2024/197 on Harmonised classification and labelling of certain substances with regard to the European Cosmetic Regulation 1223/2009

Expected in the 3rd quarter of 2025, it incorporates classification, labelling and packaging of substances and mixtures.

Regulation (EU) 2024/1328 as regards octamethylcyclotetrasiloxane (D4), decamethylcyclopentasiloxane (D5) and dodecamethylcyclohexasiloxane (D6) amending REACH

Cyclopentasiloxane (D5), in leave-on products: max 0.1% from June 6th, 2027; Cyclohexasiloxane (D6), in wash-off products: max 0.1% from June 6th 2026, in leave-on products: max 0.1% from June 6th, 2027

Regulation (EU) 2023/1545 amending Regulation (EC) No 1223/2009

Effective from 16 August 2023, it expands the list of fragrance allergens in cosmetic products for 56 fragrance ingredients.

Rolling List of (groups of) substances for restriction updating Annex I to the Restrictions Roadmap under the Chemicals Strategy for Sustainability SWD(2022) 128

Revised version 1 July 2024 under

<https://ec.europa.eu/docsroom/documents/60674>

Regulation (EU) 2023/1542 on batteries and waste batteries, amending Directive 2008/98/EC and Regulation (EU) 2019/1020 and repealing Directive 2006/66/EC

From Aug 18, 2025, producers must set up battery collection, treatment, and recycling systems, and label batteries with Cadmium (Cd) or Lead (Pb) above threshold levels. From Aug 18, 2026, labels must include producer info, capacity, and hazardous substances. From Feb 18, 2027, batteries must have QR codes with product info and comply with removability and replaceability rules for consumer electronics. From Aug 2028, batteries must meet specific performance and durability standards.

Directive (EU) 2022/2380 on requirements of the 'common charging' solution

The 'common charging' requirements will apply to all handheld mobile phones, tablets, digital cameras, headphones, headsets, portable speakers, handheld videogame consoles, e-readers, earbuds, keyboards, mice, and portable navigation systems as of 28 December 2024. These requirements will also apply to laptops as of 28 April 2026.

Cyber Resilience Act (Regulation (EU) 2024/2847)

Published in November 2024, establishes mandatory cybersecurity requirements for hardware and software products with digital elements. The regulation entered into force on 10 December 2024. While the general application date for most obligations is 11 December 2027, certain provisions, such as the obligation to report vulnerabilities and severe incidents, will apply earlier, from 11 September 2026.

Food Contact Materials (FCMs) / Plastic Quality Amendment (Commission Regulation (EU) 2025/351)

Published in February 2025, this regulation amends the existing rules for plastic Food Contact Materials, introducing stricter purity requirements and new safety standards for reusable articles. It entered into force on 16 March 2025. Substances and intermediate materials must comply by 16 December 2025, and finished plastic articles placed on the market must comply by 16 September 2026.