

Qualification Matrix of the Supervisory Board of the Ottobock SE & Co. KGaA

		Competence Area										
		Finance and Accounting										
		Innovation, Research and Development	Medical Technology Industry	Auditing	Accounting	Internal Control Systems (ICS)	Strategy	Sustainability / ESG	Legal & Compliance Corp. Governance	Transformation-, Changemanagement (Strategy/Structure / Culture)	Digitization / Digital Customer Interaction / IT / Cyber Security	Human Resources / Employee Co Determination
Shareholder representatives	Dr. Bernd Bohr	✓					✓	✓		✓		
	Tania von der Goltz		✓	✓	✓	✓	✓		✓	✓		✓
	Jan Willem de Cler		✓	✓	✓		✓			✓		✓
	Prof. Dr. Gesche Joost	✓					✓	✓		✓	✓	✓
	Prof. Dr. Christoph Seibt		✓				✓	✓	✓			✓
	Andreas Spielmann			✓	✓	✓	✓		✓			✓
Employee representatives	Marie-France Beuße		✓		✓		✓			✓	✓	✓
	Nadine Käfer	✓	✓	✓				✓		✓	✓	✓
	Halyna Zucchelli		✓		✓	✓	✓		✓			✓
	Steven Iven	✓	✓				✓			✓	✓	✓