

Qualification Matrix of the Supervisory Board of the Ottobock SE & Co. KGaA

		Competence Area										
		Innovation, Research and Development	Medical Technology Industry	Finance and Accounting		Internal Control Systems (ICS)	Strategy	Sustainability / ESG	Legal & Compliance Corp. Governance	Transformation-, Changemanagement (Strategy/Structure/Culture)	Digitization / Digital Customer Interaction/ IT/ Cyber Security	Human Resources / Employee Co Determination
Shareholder representatives	Dr. Bernd Bohr	☑					☑	☑		☑		
	Jurate Keblyte			☑	☑	☑	☑		☑		☑	☑
	Jan Willem de Cler		☑	☑	☑		☑			☑		☑
	Prof. Dr. Gesche Joost	☑					☑	☑		☑	☑	☑
	Prof. Dr. Christoph Seibt		☑				☑	☑	☑			☑
	Andreas Spielmann			☑	☑	☑	☑		☑			☑
Employee representatives	Marie-France Beuße		☑		☑		☑			☑	☑	☑
	Nadine Käfer	☑	☑	☑				☑		☑	☑	☑
	Halyna Zucchelli		☑		☑	☑	☑		☑			☑
	Steven Iven	☑	☑				☑			☑	☑	☑