

Equal Opportunity Policy

Ottobock is committed to providing equal employment opportunities. It is the policy of the company to comply with all applicable equal employment opportunity regulations and laws, not only because compliance is required, but also because the Company desires to do so.

All qualified applicants and employees will be considered for employment and advancement without regard to race, color, religion, national or ethnic origin, gender, disability, age, genetic information, creed, marital status, status with regard to public assistance, familial status, medical condition (including pregnancy), membership or activity in a local commission, sexual orientation, gender identity or gender expression, veteran status, or any other status protected by applicable law. This policy applies to all employment practices and terms and conditions of employment, including, but not limited to, recruitment, selection, promotion, transfer, job assignments, compensation and benefits, training, participation in company-sponsored programs, corrective action or termination of employment of any person in all job titles.

No individual will be denied special employment opportunities based on membership status in any protected category. Every supervisor and employee of the company is expected to support this equal opportunity and non-discrimination commitment by behaving in a manner that is consistent with the intent and spirit of this policy.

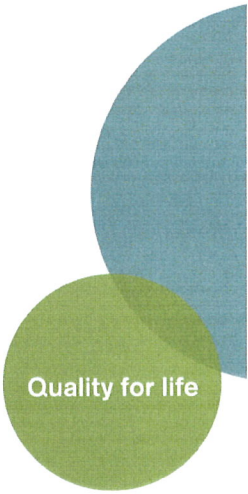
The management and all executives are responsible to fulfill this policy. They guide all employees as a role model and through their behavior.

Duderstadt, 21.12.22

Place, Date



Arne Jörn, COO & CTO



Quality for life