

# Energy, environmental and occupational health and safety policy

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The name Ottobock stands for high-quality and technologically outstanding products in medical technology. Our products and technologies have been providing new freedom of movement since 1919 and are accompanied by our constant determination to create a better quality of life for our users. Across the company and in all regions where we operate, we strive to produce safe and environmentally friendly products that help maintain and regain the mobility of our users and customers.



Quality for life

## **Energy and environmental protection**

The processes of our activity are, however, inevitably linked to the use of our environment's resources in the form of energy, water and other raw materials. As a manufacturing company, we have a special responsibility for sustainability, climate and environmental protection. The conscientious use of natural resources along the entire life cycle of our products is taken into account in the processes and activities of our company.

We have set clear guidelines to minimise our potential impact on the environment. Our globally applicable policy provides a framework for our actions and forms the foundation of our energy and environmental protection management. In order to consistently pursue our objectives, we are committed to the following:

- We implement initiatives both globally and locally to avoid, reduce and control our energy and water consumption, our environmental impact and in particular our greenhouse gas emissions.
- We identify and evaluate operational energy and environmental aspects at regular intervals. This enables us to continuously minimise our environmental impact, to continuously reduce our energy consumption and comply with our compliance obligations. This includes identifying and monitoring our greenhouse gas emissions in order to derive reduction potentials and targets, including deadlines.
- We are committed to environmentally conscious action by our entire workforce. We firmly believe that sustainable action can only be successful if the entire company is aware of the importance and urgency of environmental protection.
- We are pleased to fulfill our commitment to continuously improve our environmental and energy-related performance and provide the necessary information and resources for this purpose.
- We are intensifying our purchasing of environmentally friendly and energy-efficient products and services.

- We regularly consult with internal and external stakeholders regarding energy and environmental issues to ensure an exchange of mutual requirements.

### **Occupational health and safety**

The health and protection of our employees is also of central importance to us. However, our production processes can cause a variety of health and safety risks for our employees and other people involved. We therefore recognise the importance of responsible health and safety management. We strive to improve our health and safety standards in all our production activities.

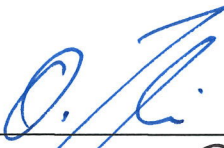
We have set clear guidelines to ensure the safety and health of our employees. Our globally applicable policy provides a framework for our actions and forms the foundation of our occupational health and safety management. In order to consistently pursue our goals, we commit to the following:

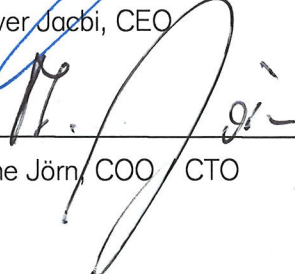
- We implement and act in accordance with health and safety standards at all times to ensure the health and safety of our employees.
- We ensure that our health and safety measures comply at least with local legal and regulatory requirements. Our focus here is also on the procurement of safe products and services.
- We identify and evaluate our occupational health and safety performance at regular intervals. This is how we ensure that we continuously improve our managementsystem.
- We provide the necessary resources to consistently improve our occupational safety and health performance. In addition, our employees can actively participate in the previously mentioned topics.

The Executive Board and all managers are primarily responsible for the fulfilment of our policy. Through their example and conduct, they guide our employees.

Judeisstadt 06.07.2022

Location, date

  
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Oliver Jacbi, CEO

  
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Arne Jörn, COO CTO