

# **ICHM's Work Integrated Learning (WIL)**

- √ Hand picked and sourced
- ✓ Exposure to In-house Traineeship
- √ In-depth on-the-job experience
- ✓ Networking opportunities for future employment

Students are supported in securing paid industry positions as part of their WIL placement.

#### **WIL Structure**

ICHM offers a mix of both paid and unpaid Work Integrated Learning (WIL) opportunities.

If a student secures a paid position, they will be compensated according to the Australian National Employment Standards and any relevant industrial awards.

WIL Semester Duration	20 - 24 weeks
WIL Weekly Duration	up to 38 hours per week
Minimum Award Rate*	\$24.28 per hour

\*The minimum wages outlined in the National Workplace Relations system are reviewed annually by Fair Work Australia. For more details, visit Fair Work Australia's pay guides. https://calculate.fairwork.gov.au/payguides/fairwork/ma000009/pdf

## **Some of our Industry Partners**





















### **Our Partner Agencies**





Clara Mora Barrientos

Director of Talent & Culture, Pullman and ibis Adelaide

"ICHM students consistently arrive placement ready, bringing not only strong hospitality knowledge but also a genuine warmth and curiosity that resonates with our teams and guests. Whether at Pullman or ibis, their ability to adapt, connect, and contribute meaningfully makes them valued members of our hotels from day one."

Read more about Clara's testimonial by scanning the QR code:





**Mei-Lin Ng** 

Director of Talent & Culture Sofitel Adelaide

"ICHM students' ability to engage with guests, adapt to operational demands, and contribute meaningfully from day one speaks volumes about the quality of ICHM's curriculum and its commitment to real-world readiness. We're always confident bringing them on board, knowing they're equipped to deliver outstanding service."

Read more about Mei-Lin's testimonial by scanning the QR code:



### **Our Student and Alumnus**



**Sumeha Gupta** 

Master of International Hotel Management Student

"During ICHM's Work Integrated Learning placement at The Mayfair Hotel, Adelaide, I worked in both Reservations and Front Desk, applying classroom knowledge in a real-world setting. This hands-on experience allowed me to build confidence, strengthen professional skills, and see the direct impact of my work on hotel operations and guest feedback."

Read more about Sumeha's testimonial by scanning the QR code:





**Fraser Bock** 

Bachelor of Business -Hospitality Management Graduate

"Since graduating, I've worked for leading luxury properties both domestically and internationally, including Burj Al Arab - Jumeirah Hotels & Resorts in Dubai, qualia on Hamilton Island, and the pre opening of the Sofitel Adelaide. In each of these roles, I have been fortunate enough to work alongside and learn from fellow talented ICHM Alumni."

Read more about Fraser's testimonial by scanning the QR code:

