

ICHM
International College of Hotel Management

Gain real-world experience with fully paid industry placements!

ICHM's Work Integrated Learning (WIL)

- ✓ Hand picked and sourced
- ✓ Exposure to In-house Traineeship
- ✓ In-depth on-the-job experience
- ✓ Networking opportunities for future employment

Students are supported in securing paid industry positions as part of their WIL placement.

WIL Structure

ICHM offers a mix of both paid and unpaid Work Integrated Learning (WIL) opportunities.

If a student secures a paid position, they will be compensated according to the Australian National Employment Standards and any relevant industrial awards.

WIL Semester Duration	20 - 24 weeks
WIL Weekly Duration	up to 38 hours per week
Minimum Award Rate*	$25.74 per hour

*Minimum hourly rate for the Introductory level under the Hospitality Industry (General) Award [MA000009], effective 1 July 2026. Minimum wages are reviewed annually by the Fair Work Commission. For more details, visit Fair Work Ombudsman's pay guides.
https://calculate.fairwork.gov.au/payguides/fairwork/ma000009/pdf

Some of our Industry Partners

HAMILTON ISLAND GREAT BARRIER REEF AUSTRALIA
ACCORHOTELS
HYATT
Delaware North
VOYAGES INDIGENOUS TOURISM AUSTRALIA
THE LANGHAM MELBOURNE
IHG HOTELS & RESORTS
THE STAR ENTERTAINMENT GROUP
TFE hotels
JOURNEY BEYOND INDIAN PACIFIC THE GHAN GREAT SOUTHERN

ICHM is an Institute of Higher Education CRICOS No. 02914G | TEQSA Provider ID PRV12099

Our Industry Partners



Clara Mora Barrientos

Director of Talent & Culture, Pullman and ibis Adelaide

"ICHM students consistently arrive placement ready, bringing not only strong hospitality knowledge but also a genuine warmth and curiosity that resonates with our teams and guests. Whether at Pullman or ibis, their ability to adapt, connect, and contribute meaningfully makes them valued members of our hotels from day one."

Read more about Clara's testimonial by scanning the QR code:



Mei-Lin Ng

Director of Talent & Culture Sofitel Adelaide

"ICHM students' ability to engage with guests, adapt to operational demands, and contribute meaningfully from day one speaks volumes about the quality of ICHM's curriculum and its commitment to real-world readiness. We're always confident bringing them on board, knowing they're equipped to deliver outstanding service."

Read more about Mei-Lin's testimonial by scanning the QR code:

Our Student and Alumnus



Ian Kim

Bachelor of Business (Hospitality Management) Graduate

"Through ICHM's WIL program, I joined Peppers Waymouth Hotel as an F&B attendant, taking orders, serving and looking after guests. At first, small talk in English was a real challenge, but the more I showed up, the more natural it became. After two years of WIL, I was offered a permanent part-time position along with a Team Leader role."

Read more about Ian's testimonial by scanning the QR code:



Fraser Bock

Bachelor of Business - Hospitality Management Graduate

"Since graduating, I've worked for leading luxury properties both domestically and internationally, including Burj Al Arab - Jumeirah Hotels & Resorts in Dubai, qualia on Hamilton Island, and the pre opening of the Sofitel Adelaide. In each of these roles, I have been fortunate enough to work alongside and learn from fellow talented ICHM Alumni."

Read more about Fraser's testimonial by scanning the QR code:

ICHM is an Institute of Higher Education CRICOS No. 02914G | TEQSA Provider ID PRV12099