Nomad

DIRECTOR OF ENGINEERING at Nomad Health

What is Nomad?

Nomad Health is the most efficient, cost effective way to hire quality clinicians. By leveraging modern technology, Nomad intelligently matches the right clinician with the right opportunity, speeding up the hiring process and resulting in higher quality care. Similar to what Airbnb, Uber, and eBay have done for other industries, Nomad provides an online marketplace for healthcare staffing that empowers clinicians to instantly search and apply to positions matching their qualifications. All candidates are fully vetted, adhering to Nomad's Joint Commission Accreditation standards. The end result is that healthcare systems swiftly hire better clinicians, who are paid more.

Today, Nomad operates physician and nursing staffing markets and will quickly grow to include job opportunities for other healthcare professionals, such as advanced practice and allied health providers. In aggregate, these markets represent a $20 billion — and growing — market.

At Nomad, you'll have a front row seat at an early stage startup that is shaking up healthcare.

And you'll have the chance to make a deep impact on Nomad's business and drive the future success of the company.

Plus, you'll get snacks, coffee, and an unlimited PTO policy.

What will you do at Nomad?

As Director of Engineering, you will recruit, hire, develop, support, and organize software engineers across multiple disciplines, teams, and experience levels. You'll spend time recruiting, interviewing, and hiring engineers, training and onboarding those engineers, managing the organization and performance of the engineers in your organization, and promoting a high standard of professional and technical excellence on your team.

Who will you work with?

You will work closely with the entire engineering team as a crucial, central figure of that team. You'll also work very closely with our Product team, as well as closely with our Growth and Operations teams and our Marketing team. You will report to the Vice President of Engineering.

What we're looking for:

- You're a people-minded technologist with a passion for growing, scaling, and managing teams of software engineers. You have 3 or more years of experience managing software engineers, and 5 or more years of direct software engineering experience developing web products. Experience managing other managers is a plus.
- You're a demonstrated leader in previous engineering and management roles, and a go-to resource for professional and technical advice.
- You have a strong drive to ship high-quality features fast, and know how to organize teams and create accountability to guarantee on-time deliverables.
- You have a keen awareness and adroitness in all aspects of the software development lifecycle, including architecture, development, testing, deployment, infrastructure, and devops.
- You're invested in empowering and developing the engineers you work with, and understand that the success of engineering managers depends on the success of every engineer.
- You're experienced with and get excited about improving engineering teams through structured professional development, continuous learning, performance management, mentorship, and team-building activities.

How to Apply:

We'd love to hear from you! Please send resumes to careers@nomadhealth.com