



PRODUCT DESIGNER at Nomad Health

What is Nomad?

Nomad is a revolutionary, tech-driven platform that is simplifying healthcare staffing. We are building a marketplace that enables clinicians and the institutions that hire them to find each other and transact directly, without a broker. Nomad cuts out mountains of paperwork, faxes, and phone calls, and moves everything online. It makes staffing faster, more transparent, and substantially less expensive.

At Nomad, you'll have a front row seat at an early stage startup that is shaking up healthcare staffing, a \$15 billion plus market. And you'll have the chance to have a deep impact on Nomad's business and drive the future success of the company.

What will you do at Nomad?

As Product Designer, you will have a significant impact on our business through design ownership of Nomad's products. You will work collaboratively with engineers, product managers, stakeholders, and other designers to advocate user-centered design. Our approach is data-informed and based on design thinking methodologies. You're obsessive about small details, and want to play a big role in taking Nomad to the next level in an innovative and consistent manner.

- Own the end-to-end design process, including wireframes, high-fidelity mockups, and the implementation of such with engineers.
- Demonstrate and communicate the end-to-end design concept across departments and stakeholders with clarity and conviction, synthesizing feedback, and delivering on iterations.
- Test and support your designs with research and data: user testing, prototype testing, and A/B testing.
- Working with your engineering and product manager counterparts, you'll play a leading role in defining and designing the Nomad platform and core services to enable our future vision.

- Participate in your scrum team to deliver designs for product epics according to Agile methodologies, driving progress through consistent design contribution.
- You will nourish a collaborative environment by encouraging the sharing of ideas and openness to feedback, learning, and iteration.
- Reporting directly to the Director of Design, this position will work out of our Charlotte NC office.

What we're looking for:

- 3-5 years of experience as a user experience designer, interaction designer, or similar UX-related role with accompanying experience in visual/graphic design.
- An online portfolio or samples of work demonstrating relevant experience. Your work should reflect the ability to simplify complex experiences and communicate how your designs solve problems.
- Strong experience with product/iterative work with a single product or client.
- Well-rounded understanding of user-centered design process, as well as strong knowledge of user experience principles.
- Strong ability to communicate your design vision through verbal explanation, sketching, or quick mock ups to small or large groups, from designers to executives.
- Experience working in a fast-paced, dynamic environment.
- A bachelor's degree in interaction design, human-computer interaction (HCI), or equivalent UX experience.
- Perennial self starter that can create schedules and define scope of work even without explicit requirements and direction.
- Ability to balance the defense of your design decisions while taking feedback graciously and considering alternative points of view.

Additional Preferred Qualifications

- Strong written communication skills
- Experience with/understanding of two-sided markets/platforms
- Experience with responsive/mobile design
- Add Experience integrating A/B testing results into design iterations
- Experience with healthcare systems or labor marketplaces.

How to Apply:

We'd love to hear from you! Please send resumes to careers@nomadhealth.com

