

## Clinical Director at Nomad Health (RN)

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### ***What is Nomad?***

Nomad is a revolutionary, tech-driven platform that is simplifying healthcare staffing. We are building a marketplace that enables clinicians and the institutions that hire them to find each other and transact directly, without a broker. Nomad cuts out mountains of paperwork, faxes, and phone calls, and moves everything online. It makes staffing faster, more transparent, and substantially less expensive. Nomad is simple, modern healthcare Staffing.

Nomad currently works in full time, temporary, and telemedicine staffing for physicians and nurses. We plan to grow into other markets, including allied health providers and advanced practice providers markets. All together, these represent a \$20 billion — and growing — market that Nomad has just started to tap into.

At Nomad, you'll have a front row seat at an early stage startup that is shaking up healthcare. And you'll have the chance to make a deep impact on Nomad's business and drive the future success of the company.

### ***What will you do at Nomad?***

The Clinical Director will play an integral role in driving success within Nomad's clinical RN workforce. Responsibilities will include:

- Help Nomad build a best-in-industry process to support and manage our nurse workforce to ensure the highest quality clinical standards for their patients
- Direct and manage HR-related issues that arise with our nurses while on assignment or afterwards, including terminations of nurses from facilities based on clinical or other shortcomings
- Provide remediation to clinicians who ask for it, and/or for whom the client facility asks for remediation to be provided, and point them to additional helpful educational tools available
- Manage Nomad's compliance standards for Joint Commission
- Perform outreach to nurses on assignment to gauge the clinical environment of the facility, the nurse's clinical fit/comfort level in this setting
- Assist with the navigation through HIPAA and other governing bodies in the nursing industry to ensure timely and comprehensive resolution on issues which may arise
- Attend sales calls and join sales members on client visits to ensure our clients' and nurses' needs are met from a clinical standpoint
- Ability to provide training to all Nomad non-clinical colleagues across all nursing specialties

### ***How will you get started at Nomad?***

In your first six weeks at Nomad you will:

- Gain a thorough understanding of the Nomad Health end-to-end placement process and how to best drive success
- Build familiarity with all of Nomad's existing HR processes and create a proposal to improve the process through implementation of new procedures, tools, etc
- Speak with our working nurses in the field to start relationships with our nurse workforce

In your first six months at Nomad you will:

- Build a best-in-class HR process, procedure, tools, and tracking for our nurse population
- Create suite of resources for continuing education for our nurse workforce
- Help sales / BD build deep partnerships with large hospital systems with an emphasis on best-in-class care delivery

Over time, the product and the company's needs will change, so your role will also evolve, with a sharp eye towards your professional development.

### ***Who will you work with?***

As a critical, early member of the Nomad team, you will interact frequently with members of the management, business development, and product teams. Your closest relationship will be with the General Manager of the Nurse Marketplace, to whom you will directly report. Together you two will shoulder many of the responsibilities outlined above.

### ***Who are you?***

You are a go-getter who cares about getting as many clinicians as possible the best role. You are passionate about the highest quality of care delivery and about nursing. You are a business driver who thrives on growth and long-term relationship building. You are not in this for the quick win, but rather for the ongoing rewards of cultivating a candidate pool of high quality clinical providers and driving success for our clients.

You are a strong communicator and collaborator across teams and with external parties. You are eager to work in a changing, high-growth startup. You are easygoing, calm under pressure, and fun to hang out with.

You have experience as an RN, preferably as a traveler, and have worked for a travel nurse agency before in this type of role.

Most importantly, you just can't wait to join our team!