

## **Modern Slavery Act Statement 2026**

**This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by TodayTix Limited to ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.**

Still to this day, slavery and human trafficking are a scourge on our society and can affect anyone, regardless of age, gender, race or nationality. We, at TodayTix Limited (TodayTix), do not believe that there is a place for such practices in today's world, and we recognise our responsibility, as a global company, to respect human rights in all aspects. We are committed to working ethically and with integrity in our business dealings to ensure that all individuals are treated with dignity and respect. We will continue working to ensure that the risk of modern slavery does not exist in our business operations and that anyone we work with is upholding the same values and also working to ensure human rights are respected in all areas of business.

### **Our business**

TodayTix is a private limited company registered in England and Wales with registration number 09362667 and with registered offices at 5 New Street Square London, EC4A 3TW United Kingdom. We have a workforce of approximately 120 employees and contractors and operate in the United Kingdom, offering access to live theatre and cultural events.

TodayTix operates a digital ticketing platform, via web and mobile apps, which connects audiences with live theatre and cultural events in major cities, including London. We partner with thousands of venues, producers, and cultural institutions to distribute theatre tickets and curated experiences, offering features such as mobile lotteries, discounted offers, and a loyalty programme that rewards frequent ticket purchasers.

As part of the broader TodayTix Group portfolio, which includes brands like Secret Cinema, Arthouse and Show-Score, TodayTix plays a key role in expanding access to cultural experiences through scalable e-commerce and technology solutions.

We are committed to maintaining the highest standards of compliance with all applicable laws and regulations, and expect the same commitment from everyone we work with.

### **Our policy**

TodayTix is dedicated to conducting all aspects of our business ethically, with integrity and in full compliance with the UK Modern Slavery Act 2015. TodayTix maintains a zero-tolerance

approach to modern slavery, human trafficking, forced labour, and any form of exploitation. We extend these high standards to all employees, contractors, partners, and suppliers. We expect everyone working with or on behalf of TodayTix to ensure that our operations and supply chains remain free from any practices that could constitute modern slavery or human trafficking.

We have embedded these responsibilities in our employee handbook to require employees to:

- assess suppliers to ensure adherence to TodayTix's ethical standard; and
- require that suppliers and partners shall comply with labour and human rights laws.

We take these personal obligations seriously. Employees who breach our policy may face disciplinary action, which could result in dismissal. We also have a dedicated whistleblowing contact for employees to report suspicions.

## **Training**

To support our employees in ensuring that TodayTix prevents modern slavery in its business operations, we launched a modern slavery training program in Q4 2025. The program helped employees to identify and mitigate modern slavery risk in our business operations and supply chains. This training is now part of our onboarding process, completed by all new hires, and repeated annually by all employees.

## **Our procurement process**

Each of our business partners and suppliers is expected to adhere to our high standards. Where we assess that a contract has a high potential exposure of worker welfare impacts, we will conduct checks in our procurement process to ensure that we are only doing business with partners and suppliers who will protect worker welfare. We will also require high-risk business partners and suppliers to contractually commit to comply with all applicable labour and human rights laws.

We continue to review our standard contracts to determine which contracts need to be updated to include standard provisions requiring suppliers and business partners to comply with all applicable labour and human rights laws.

Where a business relationship is not aligned with our stance against modern slavery, we may terminate that relationship.

## **Effectiveness**

We are continuously working to monitor and minimise the risk of modern slavery and human trafficking across our whole operation. Each year, the board will review our effectiveness in meeting our commitment. This review process will inform our approach to developing policies, procedures and/ or training in the future, and our statement will be updated to reflect such changes.

**Signed:**

A handwritten signature in black ink, appearing to read 'B. Fenty', with a stylized flourish at the end.

Brian Fenty  
CEO

**Date:** June 2026