

Shelter's Gender Pay Gap Report 2019

Foreword

Shelter Gender Pay Gap Report for 2019 was not published due to the Covid-19 pandemic and is being published retrospectively.

Shelter had a pay gap of 9% and are committed to bring the pay gap down further by 2021.

Here are the findings.

The findings

This is our report for the snapshot date of 5 April 2019.

Mean gender pay gap	9.3%
Median gender pay gap	8.4%
Mean bonus gender pay gap	Not applicable
Median bonus gender pay gap	Not applicable
Proportion of male employees who receive a bonus	Not applicable
Proportion of female employees who receive a bonus	Not applicable

Pay quartiles by gender

