



Enfield Island Youth Community Trust (EIYCT)

Presented locally as 'enact.community'

Annual Report

2015-16





Introduction from our Chairman

Welcome to our 2015-16 Annual Report. It is my pleasure to once again present the achievements that we have seen over the last twelve months and celebrate the choices and changes that so many in our community have made. We exist to see lives of the young and old in this community step beyond any limiting factors, and with support and encouragement from the team and those around, see dreams and opportunity achieved.

Without doubt this last year has been financially challenging, with a 25% reduction of income, and the inevitable impact on staffing. However I am proud of the Trustee's oversight, Michelle's administrative management and the workers great efforts. In the face of the financial challenges it has

been encouraging to see the team adapt programme delivery models, and we believe our effectiveness has not been diminished.

We remain grateful to our long term partners Oasis Hub Enfield and the RSA Trust as we work together to benefit the community. Additionally we thank the Big Lottery Fund, London Borough of Enfield, L&Q Foundation, Jack Petchey and Garfield Weston for funding granted this year.

We celebrated our second Community Awards in February, and were grateful for the support of Ledley King and the Tottenham Hotspurs Foundation, and RDF among other sponsors. But my final word goes to the children, young people and adults, so many volunteers and members of the local community who are joining together to support the development of great lives and grow a strong community. As you read this report I hope you will celebrate with us their achievements.

Norman Ford, EIYCT Chairman

History of EIYCT and the **enact.community**

The Enfield Island Youth and Community Trust (EIYCT) was set up in January 2003 by a group of concerned individuals who sought an effective way to support young people into maturity and integration as members of the community of 'Enfield Island Village' in the North East of the London Borough of Enfield.

Supported initially by the RSA Trust, and ably led by Gary Walker (RSAT Chairman) and Norman Ford (at the time a Local Ward Councillor), what started as a youth group is now for all ages with age-appropriate sessions meaning continuous provision from early years to adulthood. With core funding from the RSA Trust (over £1million across 13 years) EIYCT has been successful in developing other funding partnerships that we invest into the local community.

The logo for 'enact' is displayed in a bold, lowercase, sans-serif font. The letters are a dark grey color. The 'e' and 'a' are connected, as are the 'c' and 't'. The 'n' is slightly separated from the 'a'.

Vision

In 2015 EIYCT rebranded how it presented itself, keeping its legal name but branding its provisions under the title '**enact.community**'. **enact** describes our culture and serves as a prefix for our family of age-specific provisions.

EIYCT is a charitable trust with the main purpose of providing facilities for recreation or informal learning in the interests of individual development, social welfare and community cohesion.



(age 11-19)

Universal Youth Offer

Over the past year, the Youth Team has worked hard to deliver a wide range of provision, primarily through our twice-weekly drop-in sessions, but also through holiday and sports provision. 217 young people have engaged with enact.community through its universal provision with roughly 80% attending more than once and 40% attending at least every month across the year.

Highlights this year include 20 young people being nominated for a Jack Petchey Achievement Award by peers. 15 young people engaging in a series of drama workshops and attending a west-end performance of

"The Comedy About A Bank Robbery", which was delivered in partnership with Mousetrap Theatre Projects. Young people explored a variety of cultures and food through Black History Month and engaged with issues such as consent and gender equality through our Sex and Relationships programme. This led on to a regular informal discussion group with topics suggested by participants. Additionally, we were able to offer targeted mentoring to some vulnerable young people through our universal provision. One of our members was elected to Youth Parliament and engaged with other young people to decide what issues should be discussed during a meeting with local MPs.

In September, we identified greater youth participation as a priority. Over the following months we organised steering group meetings to facilitate this. During the Spring of this year, this group focused on organising and delivering a community event as part of London Youth's "Youth Leads" programme.

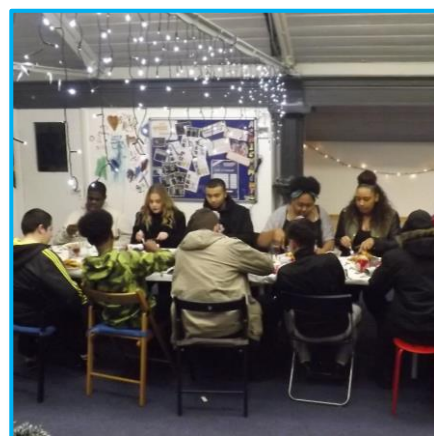
Every year, we see increased engagement with young people who are transitioning into post-16 education or training. Over the past year we have supported young people to apply for college/sixth form. We also offered support and signposted to local services on results day in August in partnership with the local Job Centre Plus youth specialist.

Holiday Provision

During the school holidays, we were able to offer a range of activities and trips for young people. Many of the trips have been funded through the Jack Petchey Achievement Award scheme. Trips have included Thorpe Park, Go Karting, Go Ape and White Water Rafting. Through these events we have seen young people grow in confidence as they are exposed to different situations.

The school holidays also provide us with the opportunity to do more specialised sessions that appeal to distinct groups of young people. During the 2016 summer term, our weekly boxing provision became very popular. Because of this, we organised 10 hours of boxing sessions during the summer holiday. Similarly, cooking continues to maintain its popularity with our young people. We therefore, delivered a range of cooking competitions and workshops throughout the year.

During Easter 2017, we were able to offer relaxation and sports activities for young people engaged in GCSE revision sessions at Oasis Academy Enfield.





Detached

We recognise that not all young people are going to attend a youth centre. Through the detached youth work we are able to build positive relationships with other young people in the wider community.

Restore

Over the past year we have continued to build on the support we offer 'at risk' and 'vulnerable' young people. We have recognised the importance of working in partnerships to offer the best level of support and understanding. We have led daily sessions in the Oasis Academy Enfield 'Academy Referral Centre' (ARC) which helps young people who struggle to access learning in a mainstream setting, and we have led one-to-one mentoring support. We continue to work with the Local Authority and local police to provide opportunities for young people to avoid criminal activity.

Targeted Support

We continue to run targeted sessions for young people who engage in the universal setting but need additional support and challenge because of vulnerable or at risk behaviours. We have continued to work with our partners to support the 'Call In' project, where young people spend time at a Crown Court and are challenged by various witnesses and have consequences explained. The call-in presents the impact and effects of gang violence on the individual and their family. This year we took 20 young people along and offered one to one follow-up support.

Of those young people at risk with whom we worked with this year, two young people have found meaningful employment, three explored and engaged with their next educational steps, one young person built their confidence and emotional well-being that positively affected their choices, and we supported one young person whilst on remand and supported them on release.

Oasis Academy Enfield

We have worked with over 20 young people within their 'ARC' referral centre. Our role is to help young people identify, 'own' and understand their behaviour, and then build coping strategies so that they can succeed when reintegrated into mainstream education.

In September 2015 we started working in one-to-one and small group settings, offering a 'youth worker' approach, as part of the Academy's pastoral response, to explore struggles with work or relationships. This approach has helped some to feel more able to address problems. We identified that the most frequently occurring need was related to communication, so have built a curriculum where young people can identify, reflect and develop their communication skills.

We continue to support the multi-agency 'Hub Around the Family' meeting in order to provide wrap-around care for students who engage in community provision. This view of individuals and families



helped us identify patterns and root issues so that the real problems could be addressed rather than just the outward behavior. This has been really important in providing steps to future opportunities for some of our young people.





Volunteering & Young Leaders

In Summer 2011 we began a specific provision to support the transition of 10-13 years olds. This provision was called Club Sixeight which provided positive activities for those who had graduated from Kids Club and were not yet confident to go to Youth Club. As part of our rebrand in 2015 Club sixeight became enact sixeight.

This year all of the 10-13 year olds engaging with us were volunteering as Young Leaders, and we had volunteers older than 13 who wanted to learn new skills with their volunteering.

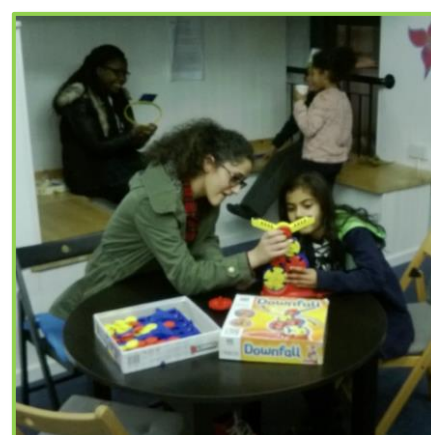
While enact sixeight remains a transition club for 10-13 year olds, it also supports development of leadership and confidence through volunteering, so our Thursday session is a programme of social and training elements.

There have been a total of 29 volunteers who collectively have contributed 1215 hours to enact community clubs this year, with 19 consistently volunteering a minimum of twice a month. We have been able to celebrate 4 volunteers achieving a First Aid certificate, 12 volunteers have completed food and hygiene training, 5 volunteers have achieved over 100 hours volunteering, 6 volunteers nominated for the Annual community awards with 2 'volunteers of the year' winners. We have taken volunteers on reward trips such as; the Oasis Academy Enfield school production and a bowling trip. Volunteers supported Kids Club activities including the overnight residential trip, filled with team building activities, volunteers supported community trips to; Museum of childhood, Epping Forest, The Queen's Gloriana boat and Tower Bridge. This year we have seen a number of volunteers transition into pivotal academic years including those in Year 8 looking at GCSE options, those in year 10 and 11 looking into further education. We have had volunteers return for work experience as part as their college placements in the social care sector, and we have even had a young person who volunteered with us over 3 years ago, return as an Adult Volunteer to support the Kids football on Mondays.

It has been an exciting year for volunteering within the enact community and we look to continue to celebrate the achievements of the all who join in to support the running of clubs.

For those who volunteer and get involved, we were able to offer a reward trip with tickets to a recording of 'Britains Got Talent' and an inspirational conference called 'WE Day'.

We recognise and are appreciative of the continuous support from L&Q and The RSA Trust who have contributed funding to sustain and develop these provisions.





In February the children and leaders celebrated Kids Club sixth birthday! We celebrated over 200 clubs, over 18 terms, and the hundreds of children who have benefited by being part of the club.

More than any other year we have adapted Kids Club to emerging needs. A highlight has been the young leaders volunteer programme which has developed as an invaluable resource of role-models. We have also been so proud to see parents join the team, giving hours of time to make up the fun atmosphere and inspiring culture that makes Kids Club so distinct.

Early in the reporting period we said a sad-farewell to two of our longest standing leaders, one from Oasis and one seconded from the Council play-team. Staffing was a challenge as the numbers have grown to well over 50 children per night between the two venues. The problem was presented to the parent volunteers who responded quickly with additional support. We are pleased to say that we have not had to close any session but actually saw the emerging community grow stronger.

A key change we made was to bring infants and juniors together. Seating 50 children, 12 young leaders and 9 adults into our 'Circle Time' was no mean feat, but the children responded really well and we saw older ones take real care of the younger ones. With new sessional workers and the growing confidence in our adult leaders, we reopened concurrent sessions, but we allow children to choose activities based on interest not age, and they learn and enjoy as an all-age 'family'.

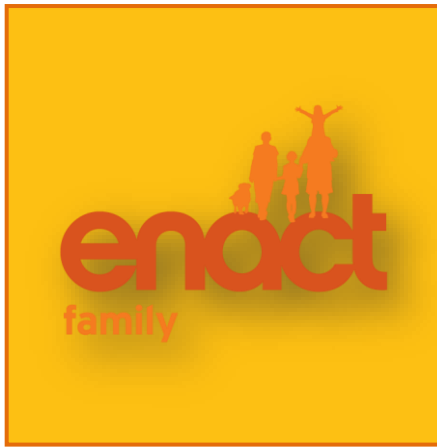
As Easter approaches we see our older ones maturing and begin to transition out of Kids Club and into young leaders or club sixeight. This year we took children on a 36 hour residential, giving them challenges we cannot offer on club night. Watching children overcome fears, learn new experiences and deepen friendships with no sense of cultural or ethnic divide was delightful.

On-the-Move extended club into new areas of the ward, and while we were not able to develop all the ideas, the all-age holiday sport sessions and weekly football coaching have been great additional capacity for the area.

We have begun the process of continuation funding for the club. Parents recognize how the Kids Club benefits their children and family. One parent said how they are more able to deal with conflict at the school gate, and feels less ethnic divide because of the relationships formed at Kids Club.

We thank our long term partners Oasis Church, The RSA Trust and L&Q Foundation. We thank our long term funding partner The Big Lottery Fund.





One of our greatest learning points over the last few years has been in seeing each age-specific provision through the lens of 'family'. We do a disservice to our children and young people if they develop in an exclusive way from family life, and we strengthen them if provisions build interdependence between their family units, friends, educational institutions, faith groups, community and youth workers.

In this context we have been proud of the staff and session team, adult volunteers and other community groups such as Oasis Church, Edmonton Eagles boxing club, Children's Centres, Oasis Academy Enfield, and Father 2 Father, and the way we work together. These partnerships have enabled us to offer greater capacity and resource.

One strength of our 'family' approach and partnerships meant we were able to take over 50 members of the community, of all ages, to visit the 'Glorianna' barge, used by the Queen's at the Golden Jubilee River Thames Pageant in 2012. Families recognised they were not getting a standard tourist day-out in London, and enjoyed sharing the experience with new friends as one community.

Similarly over thirty of us spent a day in nearby Epping Forest. Families acknowledge that without the group dynamic, they probably would not access or know how to make use of the forest. We had great fun, the highlight being taught a Turkish version of dodge-ball! Watching families with children and parents learn, then play the game, demonstrated the power of joining families together, sharing experiences and culture, and making shared memories which last beyond a trip.

'On-the-Move' gave us the opportunity to explore holiday activities and create 'family time' with a range of sports activities for range of ages. Parents played games in a way that they acknowledged they wouldn't have done without the session, and wouldn't have had confidence to do in the park. One parent said they use the local parks now as they have learnt to overcome their apprehension and have confidence to talk with other parents and children.

We again partnered with Father-2-Father for a Father's Day event and continue to support their 'father's room' space as they develop mentoring and further support for fathers, and wider family units.

We have started developing a new 'Kids Club Sunday' programme jointly with Oasis Church who run a café serving home made cakes. We are piloting it to give parents and children a space to have quality time and enjoy activities they otherwise wouldn't do together.

Our cooking workshops have continued to teach new skills that families go on to use at home, and because we eat together, creates a sense of community. Lovely memories have been made at Family Event, of note being the family photos taken on Mother's Day.

Thank you to The Big Lottery Fund for funding family events and all the Oasis Church volunteers who make family events and Kids Club Sunday café work





We were proud to present six awards this year at our annual enact Community Awards. Hosted by Oly Britten, with guest speaker Ledley King, ambassador for the Tottenham Hotspurs Foundation, and sponsored by the RSA Trust and RDF group, we hosted over 100 guests from the local community for a meal and celebration.

We were pleased that MP Joan Ryan, Local Authority officer Jenny Tosh, Academy Principal Neil Hassell, plus many other community leaders and influencers, RSA Trustees, community participants joined together with the families of our nominees, to recognise and celebrate some great achievements. Over 100 of us sat down to eat and enjoy the awards.

These are the winning nominations.



Cecil Gordon

Cecil has been with the youth centre from the start, seconded to us as a sessional worker from the London Borough of Enfield Youth Service since 2003. He has built up positive relationships with young people throughout the years and been a consistent member of staff. He loves football and uses this to build positive relationship with young people. He has led the development of quality football coaching provision for children and young people each Monday, and in the process has supported youth coaches building the confidence and skills to train others. His inclusive and warm attitude is an asset to the youth centre, but more importantly, to our community, and a generation of young people who have benefited from his work.



Alice Sarpong

WINNER

Alice joined the team as a parent volunteer, at the time because we had insufficient help to open the doors some weeks, Alice told us her contribution was only fair if her daughter was to benefit. Her contribution to leaders planning times, as well as some basic organisational skills for the project lead, have been invaluable, and her ability to celebrate with the children when they succeed has made her a well-loved member of the team.



Brooklynne Dicka

WINNER

Brooklynne has been part of Kids Club since year 3 and now is in Year 6. She has followed in her older brother and sister's path, but has a wonderful and unique quiet personality. She has been part of the many adaptations to the club programme, and with each change has shown consistency and the club values. In recent months she has begun to take on responsibility for leading others within the club, helping the younger children to get into activities and helping leaders to organise activities.



Shraya Devchand

WINNER

Shraya has actively challenged and given feedback to staff and volunteers from her own experience on how we can further develop Kids Club sessions. This has been helpful to the team to keep new and improved ideas going for the current children who attend.



Melsa Kirney

WINNER

Melsa joined in with volunteering in the past year and has achieved over 100 hours of volunteering. Melsa has been a part of working with children of different ages, supported families on day trips, and supported the development of enact Kids Clubs. Despite the challenges and pressures of being in Year 11, Melsa has shown confidence and humility as a leader.



Tommy Gambrell

WINNER

Tommy has been consistently attending enact provision for several years. He joined the youth club soon after he started secondary school and we have had the privilege of watching him grow up through various exploits and adventures of youth! In the process he has shown incredible resilience and determination to succeed.



The Management Team and Trustees

Our Trustees are drawn from local business and local residents.

enact is now well established as the name we are now known by however EIYCT will continue to be our legal name. EIYCT is actively managed by the Trustees and partners via a monthly management meeting. In attendance, in addition to the Trustees, are representatives from our partners Oasis UK, L&Q, and London Borough of Enfield. We have a Youth Trust administrator who takes minutes and maintains the Trusts accounts. The Youth Workers attend and present a written report on the activities of the past month and raise issues for the attention and scrutiny of the Trustees. A monthly set of management accounts are presented and future developments agreed.

The Trustees are pleased to report that in a tough financial year the trust income has covered expenditure without depleting reserves and has showed a small surplus. Securing funding has been increasingly difficult for both universal and targeted provision to help all our young people and families. Our reserve policy of two months' expenditure cover has been maintained but increasing this to a more ideal goal of 3 or more months is a major challenge which we continue to aim for. The trustees would especially like to thank Mr Alan Ray of FSP UK Ltd for his work over many years as independent examiner.

Mr Norman Ford who has been Chairman for many years stepped down in May 2016 and Gary Walker has taken over as Chair. We are very pleased that Norman is going to remain a Trustee and we thank him for his years of service as Chairman. We are also very pleased that Ms Gill Antoniou has agreed to join the board of enact Trustees. Gill brings a wealth of experience in youth provision and in particular her experience with 0-5 year olds and their families during her time with HomeStart,

Trustees who served during 2015/16 are shown below. All can be reached c/o Unit 12, Island Centre Way, RSA Island Centre, Enfield, EN3 6GS.

Mr Norman Ford (Chairman), Mr Gary Walker, Mrs Doreen Willis

A note from Trustee Doreen Willis:

*"As a Trustee, I am immensely proud of the impact **enact.community** has on the local people – children, young people and parents. This was borne out by the very successful Awards Evening held at Oasis Academy in February which was attended by nearly 100 guests, including VIP's, **enact** members, friends and families. Following a reception and supper, Tottenham Hotspur Ambassador, Ledley King, gave a motivational talk and presented the Awards to the well-deserved winners. It was wonderful to see the effect of praise and recognition on the winners and those who had been nominated, proof that **enact** does have a very positive impact on the local community."*

Partners and Funders

Key Partners



Long Term Funding Partners



Project and Funding Partners

