

**Lake Crossing Board Members Must:**

1. Recognize that the primary objective of the Board is to drive the Community forward to preserve and increase property values.
2. Always endeavor to serve the Community's best interests and put their own personal interests aside.
3. Carry out responsibilities with impartiality and do no harm.
4. Make decisions for the Community using sound judgment and due diligence.
5. Disclose any potential conflicts of interest and recuse themselves from the discussion and the vote in case one exists.
6. Allow Community members in good standing, the chance to voice their opinions on association matters.
7. Always support the decisions of the Board even if they do not necessarily agree with the decisions.
8. Be subject to the same standards and requirements as Community members.
9. Make no exceptions for any Community member with regard to established Community Standards.
10. Act responsibly as the fiduciary and make the best decisions for the Community with the funds available to it.
11. Hold open, honest and fair elections.

**Lake Crossing Board Members Must Not:**

1. Support or promote any activity, action or behavior that breaches the law or other regulatory requirement.
2. Disclose confidential information to any party outside of the Board unless given authorization to do so by a majority of the Board.
3. Share to any third-party any discussions or decisions made in the executive sessions of Board meetings.
4. Reveal personal information about any homeowner, resident or employee.
5. Use association funds without authorization by a majority of the Board.
6. Exploit their position as a Board member for personal gain.
7. Directly or indirectly accept gifts from members of the Community, suppliers or contractors.
8. Misreport or conceal facts concerning the association.
9. Threaten, harass or attempt to intimidate any Board member, homeowner, resident, contractor or employee.
10. Make any promises to a bidder or contractor.
11. Subject any property owner to different or discriminatory treatment because of race, color, religion, sex (including pregnancy, transgender status, and sexual orientation), national origin, disability, age (age 40 or older), or genetic information.

Any Board Member who violates or fails to abide by any of the rules outlined in this Code of Ethics is subject to a vote of no confidence and removal from the Board for a period of no less than one year dependent upon the severity of the infraction with the period of removal/suspension to be determined by the Officers and Directors of the Board.

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**Date**

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**Board Officer/Director Signature**