

# UK Modern Slavery Act: Slavery and Human Trafficking

Statement for financial year ending  
31 December 2024

This statement is made pursuant to Section 54(1) of the and sets out the steps the Tony Blair Institute (“TBI”) has taken to address the risk of modern slavery and human trafficking in its business and supply chains for the financial year ending 31 December 2024.

## **1. OUR ORGANSATION**

TBI is a not-for-profit organisation whose core mission is to help political leaders get things done. We do this by advising on strategy, policy and delivery, with technology as the enabler across all three. We operate in over 40 countries with headquarters in London, and work with a range of suppliers, partners, and contractors worldwide.

We are committed to conducting our business in an ethical and transparent manner and taking reasonable steps to ensure that modern slavery and human trafficking do not occur in our operations or supply chains.

## **2. OUR SUPPLY CHAIN POLICIES**

Our supply chains provide the services we need to support our global business, including through personnel and goods and services. Some of our suppliers are local, while others are engaged on a global basis.

We have a zero-tolerance approach to modern slavery. Our policies reflect our commitment to acting ethically and with integrity in all our business relationships. Key policies that support this include:

- Colleague handbook
- Procurement policy
- Anti-Slavery and Anti-Human Trafficking policy
- Whistleblowing policy
- Anti-bribery and anti-corruption policy
- Conflict of interest and ethics policy

Our policies are available for all colleagues to access through our intranet.

## **3. DUE DILLIGENCE AND RISK ASSESSMENT**

As part of our activities to identify and mitigate risk, we continue to improve the robustness of our due-diligence and procurement processes. We assess the risk of modern slavery as part of our overall risk management framework. Particular attention is given to:

- Suppliers operating in high-risk jurisdictions or sectors
- Use of temporary labour or outsourced services
- Procurement of goods

We conduct supplier due diligence where appropriate and may require evidence of compliance with anti-slavery standards. The due diligence systems we have in place include:

- Assessing each supplier or partner through a detailed KYC process, utilising external and independent verification
- Setting out requirements for buying goods and services and the due diligence required on suppliers under our Procurement policy and contracting processes
- Identifying and assessing potential risk areas in our supply chains, ensuring that our staff have access to the necessary information and understand how they can report any concerns they have
- Mitigating the risk of modern slavery and human trafficking occurring in our supply chains by, where possible, opting for reputable/larger international providers
- Requiring all suppliers and anyone conducting business for, or on behalf of TBI, to sign agreements which include our Anti-Slavery and Anti-Human Trafficking policy
- Monitoring potential risk areas in our supply chains (including via use of World-Check specialist research functions and other compliance tools)

#### **4. TRAINING AND REPORTING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business more widely, we provide training to our staff, at induction and on an ongoing basis. Our staff are aware of how to report incidents of concern and are encouraged to do so. They can do this through their managers, senior members of staff, by reporting it directly to the Legal Operations team or under TBI's Whistleblowing policy. Any concerns raised are taken seriously and investigated in line with our procedures.

## 5. OUR COMMITMENT

TBI will continue to develop its approach to preventing modern slavery and will publish an updated statement each financial year, outlining the progress we have made.

This statement has been approved by the Board of Directors and signed on its behalf by:

**Catherine Rimmer**

Chief Executive Officer

