Terms of Reference

Solidarity Commission

Composition / Meetings

1. The **Solidarity Commission** (hereinafter "Commission") shall be composed of 15 members:

- 1 President (hereinafter the "Commission President") nominated by the UCI Management Committee;
- 14 members nominated by the UCI Management Committee.

2. All members are appointed for a period of four years subject to article 6 below. In case of replacement of a member during the mandate, the new member is only appointed till the end of previous member's term.

3. Members must be able to communicate within one of the two UCI languages (French and/or English) and must be at least 18 years old. Simultaneous translation to French and English shall be available at meetings.

4. The Commission will aim at respecting gender parity and be comprised of representatives from National Federations and Continental Confederations from the five continents.

5. A member's period of office shall be terminated by the death, resignation or revocation by the UCI Management Committee. It shall also terminate:

- end of the member's mandate in their National Federation or Continental Confederation;
- in the event of a member is absent without valid justification for 2 meetings during one term;
- in the event of suspension under UCI Regulations;
- in the event of being found guilty of an anti-doping violation; and/or
- on the day of the UCI Management Committee meeting following the relevant member's 74th birthday, except for members of the UCI Management Committee, for whom the period of office shall terminate at the same time as their period of office on the Management Committee.

6. Members of the Commission shall be subject to a strict duty of reserve and confidentiality, and refrain from any unauthorized disclosure of information brought to their attention in the performance of their duties.

7. Members of the Commission shall refrain from speaking publicly about the UCI's affairs without prior authorization and from any act that might reflect adversely upon their position.

8. Any member of the Commission having a personal interest in a matter submitted for deliberation must leave the session before the deliberation.

9. Only members of the Commission referred to in article 1 have the right to vote. The Commission's proposals shall be decided by the majority of the votes cast. In the event of a tied vote, the Commission President shall have the casting vote. Members absent at a meeting cannot vote by proxy or by correspondence. The UCI Coordinator, staff members and people appointed as observers and/or advisers do not have the right to vote.

10. The Commission shall meet each time that circumstances dictate. As a general rule, the Commission meets once a year during the UCI Road World Championships. In principle, the meetings should be held by video conference.

11. The Commission shall organise itself for effective operation. A UCI Coordinator shall be responsible for organizing, guiding and encouraging the Solidarity Commission. The Coordinator draws up the agenda and the minutes of the meetings and carries out all necessary administrative tasks for the proper operation of the Commission.

12. The President of the commission and at least 3 representatives must, in principle, be present for a meeting to take place. Nevertheless, the UCI Coordinator and Commission President may decide to hold a meeting

Objectives / Role

13. The objectives of the Commission are as follows:

13.1. Provide solidarity services for National Federations and Continental Confederations to support their projects for developing all forms of cycling and in all disciplines;

13.2. Foster greater cooperation between country members;

13.3. Reflect on and provide guidelines regarding the creation of a World Championship for emerging cycling nations;

14. The Commission will submit to the UCI Management Committee a periodical report on the various tasks of the Commission and an annual report to the Congress

15. The Commission is an advisory commission. It does not have any executive or decision-making powers. The Commission formulates recommendations for the UCI Management Committee.

16. Without prejudice to the powers of the UCI Management Committee, the Commission shall have discretion as regards the objectives allocated to it.

Allowances

17. The daily allowances granted to the members of the Commission as well as the UCI's travel and accommodation policy are provided for on the UCI website and are available upon request. Such allowances do not apply to members of the UCI Management Committee.