

Athletes' Commission Terms of Reference

These Terms of Reference are provided for the Commission members' information. They remain subject to the approval by the UCI Management Committee in June 2024. They shall be published on the UCI website upon it.

Commission's composition

1. The Athletes' Commission (hereafter the "Commission") comprises 2 members categories as follows:

20 elected members (category 1):

- 2 members (1 male and 1 female) representing Road.
- 2 members (1 male and 1 female) representing Track.
- 2 members (1 male and 1 female) representing BMX Racing.
- 2 members (1 male and 1 female) representing BMX Freestyle Park.
- 2 members (1 male and 1 female) representing Mountain Bike Cross-country.
- 2 members (1 male and 1 female) representing Mountain Bike Downhill.
- 2 members (1 male and 1 female) representing Para-cycling.
- 2 members (1 male for Cycle-ball and 1 female for Artistic Cycling) representing Indoor Cycling.
- 2 members (1 male and 1 female) representing Cyclo-cross.
- 2 members (1 male and 1 female) representing Trials.

Riders elected in the IOC and IPC Athletes' Commissions (category 2):

- Riders (former or active) who are members of the IOC and IPC Athletes' Commissions are automatically members of the UCI Athletes' Commission. They are eligible as President of the UCI Athletes' Commission.

The President of the Commission shall be elected among the members during the Commission's first meeting and shall sit on the UCI Management Committee. In case of a tie in the election for the President of the Commission after two rounds of votes, the UCI Executive Committee shall appoint the President of the Commission.

In addition to the above, the UCI Executive Committee may appoint 2 further co-opted members.

2. Commission members are elected by their peers (see Method of election).
3. The term of office shall start on the day after the elective Congress (or upon the member's election if elected after the Congress) and expire on the day of the following elective Congress, regardless of members' date of election. Regarding the members admitted as members of the IOC and IPC Athletes' Commissions, the term begins simultaneously with their term on the IOC/IPC Athletes' Commissions and ends on the day of the elective congress of the UCI following the end of their term on the IOC/IPC Athletes' Commission.

4. A member's term of office concludes upon the death or resignation of the member or if the appointment is revoked by the UCI Management Committee. A Commission member's mandate may also cease:
 - in the event of suspension in accordance with UCI regulations.
 - in the event of conviction for a breach of the UCI anti-doping rules.
 - in the event a member is absent for 2 consecutive meetings during one term.

In case of replacement, the replacement will be elected by the UCI Management Committee.

5. The two representatives per discipline shall sit on the corresponding discipline's commission. Regarding the Professional Cycling Council, the two representatives (category 1) for road cycling will be integrated into it. The women representative (category 1) for road cycling will also be integrated into the Road Commission. Members of the Commission may also be appointed to other UCI Commissions or bodies.

Commission's role

6. The Commission is a consultative commission. It does not have any executive or decision-making powers. The Commission draws up proposals for the UCI Management Committee.
7. Without prejudice to the competence of the UCI Management Committee, the Commission shall have freedom of action in the tasks delegated to it, namely:
 - Presenting the UCI Management Committee with its wide-ranging considerations in order to improve the role of athletes in all disciplines.
 - Promoting/improving the respect and rights of athletes in all forms of cycling and in all disciplines.
 - Promoting ethics and fair play rules inherent to the practice of cycling at all levels.
 - Providing a direct link with the UCI Management Committee for major events.
 - Informing athletes of the range of professional training available to them during and after their sporting careers.
 - Acting as ambassadors and role models for all disciplines and at all levels.
 - Act as point of contact for the IOC Athletes' Commission. The President shall represent the Commission for votes requested by the IOC Athletes' Commission.

In general, the Commission oversees the achievement of the objectives entrusted to it. The Commission shall closely follow developments relating to the status of athletes and shall respond in an appropriate manner if presented with facts or trends susceptible of affecting the role or status of athletes in whatever manner.

8. The Commission's proposals shall be decided by the majority of the votes cast. In the event of a tie, the President shall have the casting vote. The UCI Coordinator, individuals appointed as observers and/or advisers and the co-opted members shall not have the right to vote. Their opinions are purely for consultative purposes.
9. The Commission shall meet at least once a year. The first meeting shall not be held prior to the election of all members.
10. Outside of meetings, the Commission shall communicate by using the electronic platform put in place by the UCI for this purpose.

11. Members must attend the Commission in person and cannot be represented by a third party. A member who is absent from the meeting may not vote by proxy or post.
12. The President and at least one representative per discipline must, in principle, be present for a meeting to take place. Nevertheless, the UCI Coordinator and Commission President may decide to hold a meeting provided the Commission President and at least 7 further members are present.
13. A UCI Coordinator shall be responsible for organising, guiding, and encouraging the Athletes' Commission. The coordinator draws up the agenda and the minutes of the meetings and carries out all necessary administrative tasks for the proper operation of the Commission.

Allowances

14. The daily allowance granted to members of the Commission, as well as the rules concerning accommodation and transport, may be consulted on the UCI website. This information is also available upon request. These allowances do not apply to the President of the Commission.

Method of election

Candidates' eligibility

15. The Commission shall comprise active athletes, and/or athletes who have recently retired (as per the candidate's eligibility on next page, who are fluent in French and/or English and are at least 18 years old.
16. Athletes are not allowed to be members of the Commission if they have ever been sanctioned for a breach of the UCI anti-doping rules.
17. Elections for the representatives of each discipline are held during the UCI World Championships of that discipline.
18. The UCI shall communicate at which UCI World Championships elections are due to be held and shall provide all relevant information regarding the elections to all athletes, teams, and National Federations prior to the beginning of such process.
19. Candidates shall present their candidature to the UCI at least 10 days prior to the beginning of the UCI World Championships. When submitting their candidature, candidates shall provide their CV as well as full contact details. Upon receipt of candidatures, the National Federations issuing the candidates' licences shall be given the opportunity to inform the UCI of any valid grounds for not accepting a candidature.
20. The definitive list of candidates shall be published on the UCI website at least 5 days prior to the beginning of the World Championships. This list shall also be available on site at the World Championships, at the UCI office.
21. UCI shall verify the admissibility of the candidatures. Any candidature that does not comply with the eligibility criteria set out above shall not be taken into consideration.

Athletes eligible to be candidate - Candidates' eligibility criteria (category 1)

Discipline	Men Elite	Women Elite
Road	Any athlete registered with a UCI WorldTeam or a UCI ProTeam during any of the 4 seasons prior to the election year*.	Any athlete registered with a UCI Women's WorldTeam or a UCI Womens ProTeam, during any of the 4 seasons prior to the election year*.
Track	Any athlete ranked in the top 50 of any penultimate Elite UCI individual ranking) published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	
Mountain Bike	Cross-country: Any athlete ranked in the top 100 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	
	Downhill: Any athlete ranked in the top 50 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or the final ranking of any of the 4 seasons prior to the election year*.	
BMX	Racing: Any athlete ranked in the top 100 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or the final ranking of any of the 4 seasons prior to the election year*.	
	Freestyle Park: Any athlete with at least 1 point in the UCI BMX Freestyle Park World Cup ranking of any of the 4 seasons prior to the election year*.	
Para-cycling	Any athlete included in the UCI Classification master list and ranked in any of the following UCI Rankings: the penultimate ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	
Cyclo-cross	Any athlete ranked in the top 50 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	
Trials	Any athlete ranked in the top 25 of both the 20" and 26" of the penultimate Elite UCI individual rankings published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the any of the 4 seasons prior to the election year*.	
Indoor cycling	Cycle ball: Any athlete ranked in the top 25 teams of the penultimate Elite UCI ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	
	Artistic cycling: Any women athlete ranked in the top 25 of the penultimate Elite UCI singles, pair, open and ACT4 rankings published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 4 seasons prior to the election year*.	

*Are to be considered the 2025, 2024, 2023 and 2022 seasons

Athletes eligible to vote

- 22.** For all disciplines, the athletes taking part in the Elite UCI World Championships shall be entitled to vote for the two representatives of the discipline. Additionally, in the disciplines of Road, Mountain Bike, Cyclo-cross, and BMX Racing, athletes participating in the U23 events of the UCI World Championships also have the right to vote.

Rules

- 23.** Members of the Commission shall be elected by one-round direct suffrage in a free and secret ballot by a majority of the votes cast.
- 24.** In case of a tie, a draw shall determine the elected representative of the discipline and gender.
- 25.** The results of the elections will be published on the UCI website.