



The Union Cycliste Internationale (UCI), the Association Internationale des Organisateurs de Courses Cyclistes (AIOCC), the Association Internationale des Groupes Cyclistes Professionnels (AIGCP), UNIO – the association of women's cycling teams –, the Cyclistes Professionnels Associés (CPA) and the CPA Women have decided in June 2023 of the creation of **SafeR** (for **SafeRoadcycling**). This independent entity is dedicated to improving the safety of men's and women's competitions on the UCI International Road Calendar, which is a major concern in modern cycling for the UCI and all the stakeholders of our sport.

The creation of SafeR reflects the common intention of all stakeholders of cycling to collaborate on improving safety in professional road cycling. The number and gravity of incidents in the past years have prompted extensive discussions among the professional road cycling stakeholders, leading to a unanimous agreement on the need for a more structured and systematic approach to ensuring safety. Collaboration was deemed essential to achieve this and enable all stakeholders to actively contribute to improving safety through a dedicated entity.

SafeR will be funded jointly by the organisers, riders, teams and the UCI.

To enable the new and dedicated entity SafeR to begin with its operations and supervise its activities, the cycling stakeholders are seeking a:

SafeR Supervisor (100%) English – French

Mission

The Supervisor of SafeR plays a crucial role in managing the activities of the organisation and coordinating the bodies of SafeR (SafeR Supervisory Board, SafeR Commission and SafeR Case Management Committee).

The Supervisor is responsible for implementing the strategic direction and drawing-up policies decided by the Supervisory Board as well as coordinating the three bodies of the organisation. The Supervisor oversees the staff of the organisation – which consists in a team composed of a Co-Developer/Data Analyst and support staff (if needed) with specific expertise in road cycling and/or health&safety – as well as the SafeR Auditors representing the stakeholders of cycling and advising the Supervisor with the delivery of SafeR's missions. A key aspect of this role involves maintaining ongoing engagement with all stakeholders in professional road cycling, in particular through the three bodies of SafeR.

The Supervisor's role is instrumental in ensuring collective agreement on all actions to be carried to improve safety in professional road cycling and achieve the objectives of SafeR, while upholding the highest standards of governance and operational excellence.

Responsibilities and core tasks

1. Operational oversight:
 - Drawing up specifications and terms of reference for the various SafeR bodies, including decision-making, communication and operating processes (including vis-à-vis stakeholders).
 - Oversee the day-to-day operations of SafeR, ensuring efficient and effective management.
 - Ensure that the organisations resources are managed prudently and that its operations are sustainable.
 - Act as Auditor, if needed.
2. Coordination of strategic objectives and vision:
 - Draw-up strategic objectives for deliberation and decision of the Supervisory Board.
 - Ensure adequate implementation of strategic objectives determined by Supervisory Board.
 - Draw-up policies and coordinate actions determined by the Supervisory Board in consultation with the UCI.
3. Financial management:
 - Draw-up financial documents for approval by Supervisory Board.
 - Oversee the financial health of SafeR, including budgeting, financial planning and reporting.
 - Ensure that funds are allocated in accordance with direction decided by Supervisory Board, efficiently and transparently.
4. Team leadership and development:
 - Lead and mentor the SafeR staff and Auditors.
 - Create a culture of collaboration and learning within the organisation.
 - Recruit support staff (Co-Developer/Data Analyst and support staff only).
5. Stakeholder engagement and education:
 - Build and maintain strong relationships with key stakeholders of professional road cycling, including the Tier 1 stakeholders (UCI, AIOCC, AIGCP, CPA, CPA Women & UNIO) and Tier 2 stakeholders (emergency services, sponsors & bike industry, media & fans).
 - Represent SafeR in public events and media interactions.
 - Establish an educational strategy based on the learnings of SafeR and manage delivery of education and awareness raising campaigns with various stakeholders including Commissaires, riders, teams, organisers, etc., in coordination with the UCI.
6. SafeR Commission / SafeR Case Management Committee:
 - Coordinate the SafeR Commission and SafeR Case Management Committee, prepare meeting agenda, draw-up minutes, etc.
 - Draw-up decisions and recommendations of SafeR Commission and/of SafeR Case Management Committee.
 - Ensure the prompt and effective communication of SafeR Commission / SafeR Case Management Committee's findings and recommendations to the UCI, ensuring appropriate follow-up (e.g. education or other communication methods).

7. Various

- Coordinate collection of data on safety incidents.
- Supervise the organisation of the annual SafeR Seminar, if any.

Required Skills

- Experience and knowledge of professional road cycling is essential, including an in-depth understanding of:
 - UCI Regulations (Part 1 & 2) and relevant guidelines;
 - Professional cycling teams;
 - Race organisers.
- Sense of organisation and priorities.
- Ease in communication and maintaining relationships.
- Proficient in English and French languages – both spoken and written.
- Team spirit, collaboration, and the ability to pass on skills.
- Agrees to travel and work on weekends.

Start date: immediately or to be agreed.

If you are interested in this position and you meet the criteria outlined in the profile, please e-mail your application and supporting documents (covering letter, CV, employment references and qualifications) to job@uci.ch.