



## **PROCÈS-VERBAL / MINUTES**

191<sup>e</sup> Congrès de l'UCI / 22 septembre 2022  
191<sup>st</sup> UCI Congress / 22 September 2022

*English original text*



## **MINUTES**

191<sup>st</sup> UCI Congress  
Thursday 22 September 2022  
Wollongong, Australia

## Agenda

Registration of National Federation delegates

Registration of voting delegates

1. Opening by UCI President
2. Speech by the President of AusCycling, the member National Federation for Australia
3. Any admissions, suspensions, potential exclusions of Federations
4. Minutes of the 190<sup>th</sup> UCI Congress
5. Speech by the UCI President
6. Report on UCI activities in 2021 by the Director General
7. Ethics Commission report
8. 2021 financial report and accounts
9. Audit and Finance Committee report and Auditor's report
10. 2023 budget
11. National Federations' affiliation fees and classification
12. UCI World Cycling Centre report
13. Solidarity Commission report
14. Sports Director's report
15. Report on Women's cycling and strengthening of gender parity
16. 2023 UCI Cycling World Championships
17. Report on the UCI's sustainability policy
18. Report on the UCI's medical activities
19. Report on the UCI's integrity policy
20. Report of the International Testing Agency (ITA)
21. Presentation of the UCI Agenda 2030
22. UCI Merit awards
23. UCI World Championships awards
24. Speeches by guest speakers
25. Questions and proposals from National Federations (discussion)
26. Closing of Congress by UCI President

## Registration of National Federation delegates

<b>ANTIGUA</b>	Mr Cliff Williams, Mr St. Clair Williams
<b>ARGENTINA</b>	Mr Gabriel Curuchet
<b>AUSTRALIA</b>	Ms Marne Fechner
<b>AZERBAIJAN</b>	Ms Elnara Musayeva, Mr Farid Hagverdi
<b>BELGIUM</b>	Mr Tom Van Damme, Ms Nathalie Clauwaert, Mr Thierry Marechal
<b>BENIN</b>	Mr Romuald Hazoumè
<b>BRASIL</b>	Mr José Luis Vasconcellos
<b>BULGARIA</b>	Mr Lyuboslav Venkov
<b>BURUNDI (REPUBLIC OF)</b>	Ms Sandra Kinyomvyi, Mr Patrick Arnaud Iryumugabo
<b>CANADA</b>	Mr Pierre Laflamme, Mr Mathieu Boucher
<b>CZECH REPUBLIC</b>	Ms Jaroslava Krakovicova
<b>CROATIA</b>	Ms Ivana Ruzskowski
<b>DJIBOUTI</b>	Mr Ibrahim Souldan Habeneh, Mr Aboubaker Ahmed Mousa
<b>ECUADOR</b>	Mr Santiago Rosero Cambi
<b>EGYPT</b>	Mr Ahmed Elsaadawi, Ms Mariam Hesham Azzam, Ms Mervat Chaikhoun
<b>ERITREA</b>	Mr Misghina Haile, Mr Temesghen Reddae
<b>ETHIOPIA</b>	Mr Wondimu Hailu, Mr Sisay Samuel Kebede
<b>FIJI</b>	Mr Patrick Keenan, Mr Peter Sinclair
<b>FRANCE</b>	Ms Marie-Françoise Potereau, Mr Marc Tilly
<b>GERMANY</b>	Mr Martin Wolf
<b>GREAT BRITAIN</b>	Mr Brian Facer, Mr Bob Howden
<b>GUAM</b>	Mr Eric Tydingco, Ms Monessa Horton
<b>HUNGARY</b>	Ms Csilla Tam
<b>INDIA</b>	Mr Parminder Singh Dhinsa, Mr Maninder Pal Singh
<b>INDONESIA</b>	Mr Raja Sapta Oktohari, Mr Parama Nugroho
<b>ITALY</b>	Mr Cordiano Dragnoni, Ms Carmine Acquasanta
<b>IRAQ</b>	Mr Yassin Moussa
<b>JAPAN</b>	Mr Masayuki Matsumura, Ms Naoko Kaizuka
<b>JORDAN</b>	Mr Khalaf Nazal Al Hishoush
<b>KAZAKHSTAN</b>	Ms Assem Kunakbayeva
<b>KENYA</b>	Mr Charles Mose, Mr Johnson Chiugu
<b>KOREA</b>	Mr Daehoon Lee, Mr Sungwoong Park
<b>LITHUANIA</b>	Mr Arnoldas Valiauga
<b>LUXEMBOURG</b>	Mr Eduard Buchette
<b>MALTA</b>	Mr Joseph Bajada
<b>MAURITANIA</b>	Mr Abderrahmane Ould Ethmane
<b>MONACO</b>	Mr Umberto Langelotti
<b>NIGERIA</b>	Mr Giandomenico Massari
<b>NORWAY</b>	Mr Atle Kvalsvoll
<b>PAKISTAN</b>	Mr Moazzem Khan Klair, Mr Nisar Ahmad, Mr Syed Azhar Ali Shah
<b>PERU</b>	Mr Gustavo Matus De La Parra
<b>POLAND</b>	Mr Krzysztof Golwiej



**PORTUGAL**  
**QATAR**  
**RWANDA**  
**SAMOA**  
**SAUDI ARABIA**  
**SINGAPORE**  
**SLOVAKIA**  
**SLOVENIA**  
**SPAIN**  
**SRI LANKA**

Mr Delmino Albano Magalhaes Pereira  
Mr Abdulla Al-Hammadi  
Mr Abdallah Murenzi  
Mr Seti Afoa  
Mr Abdullllah Bin Ali Alwathlan, Mr Saleh Alnashmi  
Mr Choon Lee Ronnie Yap, Mr Chee Chin Michael Chang  
Ms Katarina Jakubova, Ms Livia Hanesova  
Mr Pavel Mardonovic  
Mr Alejandro Martin Garcia  
Mr Navarathnarajah Karunaratna, Mr Seetha Illangaratna  
Marasinghe

**SWITZERLAND**  
**THAILAND**

Ms Doris Turin  
Mr Gen. Decha Hemkasri, Ms Maneerat Rungrueangsak, Mr  
Khattiya Srisoda

**TURKEY**  
**UKRAINE**

Mr Emin Muftuoglu, Mr Mehmet Saritas, Mr Alper Kasapoglu  
Ms Tatyana Dziadevych, Mr Andriy Grivko

**USA**  
**UZBEKISTAN**  
**VATICAN**  
**VIRGIN ISLANDS**  
**ZIMBABWE**

Mr Brendan Quirk  
Mr Kozimkhuja Urinboykhujaev  
Mr Simone Ciochetti  
Mr Mervin Mills  
Ms Linda Warren

#### **Registration of Associate Member delegates**

**NEW CALEDONIA**  
**MARTINIQUE**

Mr Tommy Vanoudendyke  
Mr Alfred Defontis

## Management Committee

Mr	D. LAPPARTIENT	- President
Messrs.	O. AL SHAFAR	- Vice President
	E. DELLA CASA	- Vice President
Ms	K. NASH	- Vice President
Messrs.	M. BEN EL MAHI	- Member
	M. CALLOT	- Member
	A. S. G. DARSHAN SINGH	- Member
	H.J. JENSEN	- Member
	J.L.L. CERRON	- Member
	T. MITCHELL	- Member
	J.M. PELAEZ	- Member
Ms	D. ISETTI	- Member
	A. GRIPPER	- Member
	A. LANG	- Member
	S.G. RAMOS ACUÑA	- Member
	Y. YUAN	- Member

## Absent:

Messrs	M. W. AZZAM	- Vice President
	R. CATTANEO	- Member
	I. MAKAROV	- Member

## Staff:

Ms	A. LANAYA	- Director General
Mr	P. VAN DEN ABEELE	- Sports Director
Mr	L. BORDEL	- Head of Finance
Mr	J. LANDRY	- WCC Director
Mr	X. BIGARD	- Medical Director

## Participating:

Mr	B. FOUCHER	- President of the UCI Ethics Commission
Mr	M. ACKERMANN	- External Auditor
Mr	B. COHEN	- Director General of the International Testing Agency

## Guest Speakers:

Mr	C. BINGHAM	- President of AusCycling
Ms	T. LINDBLADE	- CEO, 2023 UCI Cycling World Championships
Mr	P. BUSH	- Chairman, 2023 UCI Cycling World Championships

## **Registration of voting delegates**

The names of the voting delegates were communicated to the President and recorded as follows:

### **Asia, 8 voting delegates**

Mr Parminder Singh Dhinsa (INDIA), Mr Raja Sapta Oktohari (INDONESIA), Mr Daehoon Lee (KOREA), Mr Choon Lee Ronnie Yap (SINGAPORE), Gen. Decha Hemkasri (THAILAND), Mr Kozimkhuja



Urinboykhujaev (UZBEKISTAN), Mr Navratnaraja Karunaratna (SRI LANKA), Ms Aseam Kunakbeave (KAZAKHSTAN) and Mr Syed Azhar Ali Shah (PAKISTAN).

**Africa, 5 voting delegates**

Ms Sandra Kinyomvyi (Republic of Burundi), Mr Abderrahmane Ethmane (Mauritania), Mr Giandomenico Massari (NIGERIA), Mr Abdallah Murenzi (RWANDA), Ms Linda Helen Warren (Zimbabwe).

**America, 8 voting delegates**

Mr Gabriel Curuchet (ARGENTINA), Ms Lina Ofelia Lucco (ARGENTINA), Ms Elaine Silveira Sirydakís (BRAZIL), Mr José Luis Vasconcellos (BRAZIL), Mr Pierre Laflamme (CANADA), Mr Jorge Mauricio Vargas Carreno (COLOMBIA), Mr Gustavo Matus De La Parra (PERU), Mr Brendan Quirk (the USA).

**Oceania, 3 voting delegates**

Ms Marne Fechner (AUSTRALIA), Ms Monessa Horton (GUAM), Mr Seti Afoa (SAMOA).

**Europe, 9 voting delegates**

Mr Thierry Marechal (BELGIUM), Ms Jaroslava Krakovicova (CZECH REPUBLIC), Ms Csilla Tam (HUNGARY), Mr Joe Bajada (MALTA), Mr Umberto Langellotti (MONACO), Ms Livia Hanesova (SLOVAKIA), Mr Alejandro Martin Garcia (SPAIN), Ms Doris Turin (SWITZERLAND), Mr Krzysztof Golwiej (POLAND).

Total voting delegates: 34 out of 45

Quorum is reached



## 1. Opening by UCI President

Mr Lappartient presented a few preliminary points before opening the Congress. He explained the voting process, stating that the 191<sup>st</sup> UCI Congress was a decision-making congress with 8 proposals to vote concerning the usual business of the UCI. Voting Delegates would be asked to vote by raising their hands, except for point number 3, “Any admissions, suspensions, potential exclusions of Federations”. In this case, the vote for suspension or exclusion of the Mexican National Federation would be carried out by secret ballot.

The President proceeded with the roll call of the Voting Delegates.

Mr Lappartient opened the Congress by welcoming the 166 National Federation delegates from 69 nations.

## 2. Speech by the President of AusCycling

Mr Lappartient gave the floor to Mr Craig Bingham, the Chairman of AusCycling, for his welcome speech.

Mr Bingham opened his speech with an acknowledgment of country. He thanked the UCI for their work on development of cycling around the globe, which has also had an incredible effect on the Australian ecosystem. He then expressed his gratitude to all the organisers, staff, and volunteers for their contribution to the organisation of the 2022 UCI Road World Championships, which will take place in Wollongong on 18-25 September 2022.

## 3. Any admissions, suspensions, potential exclusions of Federations

The Congress approved the suspension of the Mexican National Federation with the following conditions for lifting the suspension:

- a) Establishment of a reorganisation committee with the agreement of the UCI and the Mexican Olympic Committee;
- b) Restructuring of the regional associations with affiliation of all clubs;
- c) Elections within the regional associations;
- d) Reform of the rules and procedures for elections and of the Constitution;
- e) Elections within the national federation.

The power to validate the implementation of these conditions and to confirm the lifting of the suspension, if applicable, was granted to the UCI Management Committee.

By a two-thirds majority of the voting delegates present	Number of votes cast	YES	NO
In accordance with Article 19 of the UCI Constitution to approve the suspension of the Mexican National Federation, with conditions of suspension specified above and granting power to the UCI Management Committee to validate the implementation of these conditions and to confirm the lifting of the suspension, if applicable.	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>



Mr Lappartient said the UCI will continue to work with relevant entities in Mexico to ensure that Mexican riders are not penalised by the suspension and can continue to ride, especially in view of the upcoming Paris 2024 Olympic Games. He expressed his hope that within the following year the Mexican Cycling Federation would make the necessary reforms and be fully reintegrated at the next UCI Congress.

The Congress approved the admission of the Bhutan Cycling Federation (BHU).

Simple majority of votes cast	Number of votes cast	YES	NO
In accordance with Article 11 of the UCI Constitution to approve the admission of the Bhutan Cycling Federation (BHU)	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

Mr Lappartient congratulated the newly affiliated Bhutan Cycling Federation and invited Mr Karma Dorji, Development Director of the Bhutan Cycling Federation (ACC), on stage to receive the certificate of affiliation.

Mr Lappartient explained that this brings the total number of affiliated National Federations to 202, and that the UCI now has affiliated all the National Federations on the Asian continent, following on from the same milestone which was achieved last year for Africa.

Mr Lappartient reminded those present that at the UCI Congress in 2021, four National Federations were affiliated, but due to the Covid-19 pandemic some could not be presented with their respective affiliation certificates. Mr Joe Ramosaea, President of the Solomon Islands Cycling Federation, was not able to be present at the Congress and at his request, Mr Lappartient welcomed Mr Eric Tydingco, the President of the Guam Cycling Federation on stage to receive the certificate of affiliation on behalf of the Solomon Islands Cycling Federation.

Mr Lappartient recalled that in 2021, the UCI also affiliated the National Federation of the Vatican. In October 2021, he had the honour of presenting the certificate of affiliation to Mattei Giampaolo, President of Athletica Vaticana, in the presence of Cardinal Ravazzi and Mr Enrico Della Casa.

He added that Equatorial Guinea and South Sudan were also affiliated in 2021, but their representatives were not able to travel to Wollongong.

#### 4. Minutes of the 190<sup>th</sup> UCI Congress

The Congress approved the minutes of the 190<sup>th</sup> UCI Congress held as a hybrid event on 24 September 2021, which were received by all members in advance.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the minutes of the 190 <sup>th</sup> UCI Congress	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

#### 5. Speech by the UCI President

Mr Lappartient started by thanking the Australian authorities, Chairman Dean Della Valle and CEO Stuart Taggart of the Organising Committee, for the excellent organisation of the 2022 UCI Road World Championships and AusCycling and its Chairman Craig Bingham for the warm welcome in the beautiful city of Wollongong. He said that he had no doubt that this second edition in Australia, after 2010 in Melbourne and Geelong, will continue to mark the internationalisation of our sport.



Mr Lappartient informed the members that he was elected as a member of the International Olympic Committee during the IOC session in Beijing last February, which marks a recognition for cycling as one of the most important sports in the Olympic programme.

Mr Lappartient then talked about the importance of the affiliation of the Bhutan Cycling Federation, which becomes the 202<sup>nd</sup> National Federation affiliated with the UCI. There are very few international federations with more than 200 members, this demonstrates how truly international cycling has become.

Mr Lappartient referred to the Covid-19 pandemic and noted that despite the crisis that continued into 2022, the situation worldwide is improving with a return to life as usual. He thanked the UCI's Medical Director, Professor Xavier Bigard, for his valuable expertise and continuous support since February 2020.

Mr Lappartient expressed a collective sense of sorrow for Mr Vincent Jacquet, Director of International Relations, Development and the UCI World Cycling Centre, who sadly passed away on 30 March 2022. It is a big loss for the UCI and the cycling world in general. Mr Lappartient expressed condolences to his family and friends and stated that he and the UCI Management Committee wanted to pay tribute to Mr Jacquet here, at the UCI Congress, in the presence of his wife and children.

Mr Lappartient went on to talk about the five major points to be discussed during the Congress.

He started with Agenda 2022, which was implemented at 90%. He said that it was now time to formalise the UCI's ambitions and commitments for the following 8 years by approving Agenda 2030. The document was approved by the UCI Management Committee in June and translated into 9 languages, and it will be distributed as widely as possible to the National Federations.

Mr Lappartient detailed the key objectives of Agenda 2030, including development of cycling around the world and reinforcing the universality of cycling, innovation, and development of UCI competitions; strengthening the UCI's actions in favour of National Federations and reinforcing solidarity; encouraging sustainable cycling; protecting athletes and guaranteeing equality of opportunity; championing the Olympic Values and consolidating the UCI through good governance.

He also emphasised the importance of having a sound financial strategy and planning UCI World Championships five years in advance. He said the UCI Management Committee had already approved the UCI's financial strategy until 2028, which will also allow to increase reserves.

Mr Lappartient then presented a new anthem for the UCI, which will be broadcasted on the podiums of the world championships and other official UCI events.

In the context of the development of women's cycling, Mr Lappartient applauded good progress on various measures, such as 25% representation within the UCI Management Committee; creation of the Mixed Team Time Trial World Championships; complete parity at the Paris 2024 Olympic Games, with the same number of athletes and the same number of medals for women and men; creation of UCI WorldTeam status for women in road cycling, with minimum salaries equal to those of men UCI ProTeams and new rights such as maternity leave. With regard to road cycling, he marked the establishment of the women's Tour de France and Paris-Roubaix for women and the fact that media coverage and broadcasting of women's races has significantly improved. Mr Lappartient said that the Agenda 2030 is clear on the UCI's ambition for cycling to be a parity sport, but there is still work to be done regarding commissaires, coaches and team managers.

Moving on to the Olympic Games, Mr Lappartient pointed out that cycling is the 3<sup>rd</sup> most important Olympic sport in terms of numbers of athletes and medals. He welcomed the success of BMX Freestyle



at the Tokyo Olympic Games. Mr Lappartient noted that even though cycling is a respected sport within the Olympic family, the place of cycling disciplines in the Olympic program is never definitively established. Therefore, he is working with the IOC to make them even more attractive by managing costs. He noted that the target is to keep the current five cycling disciplines and even enter new ones for the future.

Mr Lappartient continued with an update on preparations for the upcoming Paris 2024 Olympic Games and Los Angeles 2028 Summer Olympic Games. As an IOC member, he was part of the Evaluation Commission for the Paris 2024 Olympic Games and noted good progress on preparation for the event. He underlined the importance for the UCI, which benefits from significant revenues, namely \$25.9 million for the Olympic cycle, and these funds are dedicated entirely to the UCI World Cycling Centre and to the UCI Solidarity Programme.

Mr Lappartient referred to the situation in Ukraine and Afghanistan and told members about various support measures being provided by the UCI to assist the National Federations and riders.

With regard to Afghanistan, he noted that in partnership with Sylvan Adams, who helped finance the operation, and the NGO IsraAid, the UCI was able to assist with the evacuation of 182 people from Afghanistan. These people are now in Switzerland, France, Italy, the USA and Canada. He expressed his gratitude to Mr Philippe Leuba, former State Councillor for the Canton de Vaud, for his valuable assistance in all these actions. He said that thanks to sports diplomacy and UCI's political neutrality, the UCI achieved what states could not. Additionally, the UCI is taking the initiative to organise the 2022 Women's Road Championships of Afghanistan in Aigle, which will be held this year around the UCI headquarters on 23 October, with nearly 60 Afghan women expected to take part.

As for the situation in Ukraine, Mr Lappartient reminded members that the UCI firmly condemns the Russian aggression and the position of the Russian government, which is guilty of starting the war. Further to consultations with the President of the IOC, Thomas Bach, and the International Federations, a common position was defined: given that the IOC is politically neutral, it was proposed that, together, we would condemn the Russian government's aggression in the strongest possible terms, but also maintain the position that people who are not involved in the conflict and who do not support the war should not pay the consequences. So, the Russian and Belarusian National Federations are not suspended, nor are their officials. However, to protect competitions from the risk of unrest, the Management Committee adopted special Ad Hoc Rules which do not allow Russian and Belarusian national teams or selections to take part in international competitions at the moment. He added that, currently, the IOC is in consultation to find a common position for the Paris 2024 Olympic Games.

He then told the members about measures taken in support of our Ukrainian friends by the UCI and the UEC, with the release of 500,000 EUR by the UCI and 100,000 EUR by the UEC. As a result, Ukrainian athletes were able to continue training and compete, including in the 2022 UCI Road World Championships in Wollongong.

Mr Lappartient concluded his speech with words of gratitude to all the members of the UCI Management Committee, the Executive Board, Ms Amina Lanaya, Director General of the UCI, and the UCI Staff for their hard work in support of the development of cycling.

## **6. Report on UCI activities in 2021 by the Director General**

Ms Amina Lanaya, Director General, presented the report on the UCI's activities.

She focused her report on the progress made in key areas such as Women's Cycling, Governance, Integrity and Sustainability, and the UCI's online presence.



With regard to women's cycling, Ms Lanaya mentioned the good progress made by the UCI in supporting the development of competitions and gender equality. She listed various measures that have been introduced or assisted by the UCI to promote women's cycling, such as the launch of the women's Tour de France, an increase in the number of women on the UCI Management Committee from one to six, a one-third ratio of women members in the UCI Commissions, as well as new training courses to prepare women as potential leaders in key positions within the Continental and National Federations.

She then continued with an update on the UCI's finances, and said that despite the Covid-19 pandemic, due to excellent and prudent management, the UCI had experienced quite a positive year.

In terms of Governance, Ms Lanaya informed members that the UCI was ranked 2<sup>nd</sup>, with 185/200 points, out of 33 ASOIF members in the 4<sup>th</sup> edition of the ASOIF survey on International Federations' Governance, a score based on transparency, integrity, democracy and development, which reflects constant improvements of the UCI in these areas. In addition, recognition came from the audit of the World Anti-Doping Agency (WADA). UCI was applauded for its high-quality anti-doping program, which shows that the UCI has high-performing teams both at ITA and UCI.

Ms Lanaya continued with the UCI Integrity programs and informed members of the appointment of Ms Fanny Bellier, Integrity and Education Manager. Ms Bellier is fully focused on implementation of various programs within the newly launched Cycling Integrity Brand to promote clean, safe, and fair cycling through organising various prevention and response measures within the UCI.

Ms Lanaya mentioned that Ms Gripper had been appointed as President of the new UCI Integrity Commission, which will cover the anti-doping, safeguarding and integrity of competitions. In terms of Integrity within the UCI, Ms Lanaya expressed her satisfaction that the UCI had been awarded the 2<sup>nd</sup> level of EDGE certification for gender equality in the workplace and said that the UCI will continue to work on improvements in areas such as work flexibility, equal pay for women and men, prevention of harassment and promotion of diversity and integration.

Ms Lanaya then focused on the Sustainability guidelines that were published last year and encouraged members to use these guidelines to play their part in protecting the planet. She noted that the Tour of Scandinavia–Battle of the North was the first women's professional race to be environmentally certified.

She explained that the UCI continues to extend its Cycling for All activities. The UCI Bike City Label has now spread to 22 cities and regions in 14 countries on 4 continents. Additionally, the UCI is collaborating with an increasing number of organisations in campaigns to promote active mobility, road safety and health, including with the WHO, the European Cyclists Federation, the European Commission and the United Nations.

Ms Lanaya told the members that in April 2022, the UCI celebrated the 20<sup>th</sup> anniversary of the UCI World Cycling Centre. Speaking of the UCI WCC's achievements, Ms Lanaya shared with the members the story of Nicholas Paul, who in 2016 was invited to the UCI WCC training camp and now is one of the world's best track cyclists. Ms Lanaya noted that this is just one of many success stories of the UCI WCC, and the UCI is now working on extending its satellites network worldwide to ensure that the best opportunities are available to talented riders on all continents.

Ms Lanaya ended her speech by expressing her sadness over the passing of colleague and dear friend Vincent Jacquet, whose sudden death was a huge shock for all the UCI staff and the UCI WCC. She mentioned that Mr Jacquet was not just an extraordinary person and professional but a great friend to many of us.



The Congress approved the report on the UCI's activities as presented by Ms Amina Lanaya, UCI Director General.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the report on UCI's activities as presented in the 2021 UCI Annual Report	<b>34</b>	<b>100%</b> <b>(34)</b>	<b>0%</b> <b>(0)</b>

## 7. Ethics Commission report

Mr Bernard Foucher, President of the UCI Ethics Commission, gave a full report on the activities of the UCI Ethics Commission (hereinafter, the Commission), according to Article 20 of the UCI Code of Ethics.

He said that since the last Congress the Commission received approximately ten complaints in total, and he explained their nature to the members.

First, Mr Foucher explained the reasons that certain complaints were regarded to be out of the Commission's jurisdiction and therefore investigations were not pursued. He said that certain complaints have focused on aspects related to national federations' governance, rather than issues governed by the UCI Code of Ethics.

Mr Foucher then gave an overview of cases that led to a decision of the UCI Ethics Commission. He said that complaints have focused on aspects of protecting physical and mental integrity and inappropriate sexual behaviour. While one complaint led to a decision of reprimand, in two other cases the complaint was either dismissed or the UCI Ethics Commission adopted a decision of non-lieu. Two other cases, which are now at the stage of the prima facie assessment of the President, are related to an alleged breach of Article 6.3 of the UCI Code of Ethics (confidentiality) and governance issues, in relation to the next elections.

Mr Foucher continued by speaking about another task of the Ethics Commission, which over the past year provided advice and monitoring of electoral operations for both the Continental Confederations and the UCI. He noted the complexity of the process, as the elections were held in a mixed, hybrid way, on site and remotely. This activity has ensured transparency and clarity within the whole electoral process.

Mr Foucher continued with an overview of current challenges facing the Commission and his recommendations for improved procedures considering the experience gained over the past few years.

First, he addressed the issue of anonymity during the procedure, which often complicates and delays investigation of the case. Another issue is that sometimes there is a jurisdictional conflict between the Commission and the national ethics commissions, and it is unclear whether the Commission should investigate a case that has already been investigated at national level. He proposed performing a quantitative and qualitative inventory of the national ethics commissions to see if they comply with requirements set forth by the UCI Code of Ethics, as well as to improve coordination between the local commissions and the Commission to avoid parallel investigations. Additionally, he proposed to further develop collaboration between the Commission and the UCI Integrity and Education Manager in areas such as support and guidance to complainants, as well as working on educational themes and programs to promote ethics.

## 8. 2021 Financial Report and Accounts

Mr Luc Bordel, Head of Finance, presented the key points of the UCI's financial situation, starting with the approval of the 2021 Financial Report by the UCI Management Committee on 14 June 2022. The



2021 Financial Report was provided to each National Federation and includes a detailed explanation of the UCI's accounts.

Mr Bordel gave an overview of the main points of the report. He explained that the net consolidated positive result of CHF 21.3 million was mainly due to income from the 2020 Tokyo Olympics, which brings consolidated reserves to CHF 62.6 million at the end of 2021. The invested funds also grew by 7.1%, to CHF 32.8 million.

He told the members that 2021 was also affected by the Covid-19 pandemic, and therefore the UCI continued with cost-saving measures introduced in 2020. Travel and meeting expenses amounted to only 42% of those for 2019.

Mr Bordel informed the members that, based on recommendations of the UCI's auditor, the UCI changed the policy so that all revenues from the Olympic Games are recorded in the year when they were received, which increased revenues for 2021 by CHF 2.6 million and respectively decreased revenues for 2022.

Mr Bordel further explained that due to Olympic Games revenues and saved expenses, the 2021 operating result amounts to CHF 19.6 million, which is CHF 5.7 million better than the forecast and a CHF 3.5million improvement compared to the budgeted result.

The Congress approved the 2021 Financial Report and Accounts as presented in the Financial Report of the 2021 UCI Annual Report.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the 2021 Financial Report and Accounts as presented in the Financial Report of the 2021 UCI Annual Report	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

## 9. Audit and Finance Committee report and Auditor's report

Ms Yuan Yuan, a Member of the Audit and Finance Committee, and Mr Michael Ackermann, external auditor of the UCI, presented the Audit and Finance Committee report and Auditor's report as included in the 2021 UCI Annual Report.

Ms Yuan informed members that the Audit and Finance Committee report was signed on 5 May 2022 and said the Committee had been attentive to the impact of the Covid-19 pandemic on financial markets, with special attention given to financial investments and the hedging strategy of the UCI.

She then gave the floor to Mr Ackermann from Mazars, who mentioned that the audit was performed according to Swiss law and accounting standards. The Auditor's report was published on 14 June 2022, with Mr Ackermann confirming that the statutory financial statements for 2021 comply with Swiss law, the consolidated financial statements for 2021 give a true and fair view of the financial position of the UCI, and that an internal control system exists. Mr Ackermann therefore recommended that the financial statements submitted to the Congress be approved.

The Congress approved the Audit and Finance Committee report and the External Auditor's Report as presented in the Financial Report of the 2021 UCI Annual Report.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the Audit and Finance Committee report and the External Auditor's report as	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

presented in the Financial Report of the 2021 UCI Annual Report			
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## 10. 2023 Budget

Mr Luc Bordel, Head of Finance, gave an update on the 2022 forecast and an overview of the 2023 budget.

Mr Bordel told the members that the 2022 forecast is compliant with the revised budget and shows an operational loss of CHF 5.8 million, which is due to the amended policy regarding revenues from the Olympic Games, which was explained earlier, and a weakening euro compared to the Swiss franc.

Mr Bordel continued with an overview of the 2023 Budget and said that in a non-Olympic year, based on a cautious budget approach, the 2023 Budget shows a CHF 6.9 million operational loss. Mr Bordel explained that the key factors taken into consideration include low projected commercial revenues from the 2023 UCI Cycling World Championships in Glasgow and across Scotland (50% of budget), an economic crisis worldwide, weakening of the euro against the Swiss franc, energy cost increases and the cost of ongoing mitigation measures.

Mr Bordel explained that the UCI's revenues should be considered through a four-year cycle and stated that a prudent growth of reserves can be expected, with targeted reserves of more than CHF 65 million by the end of 2024.

The Congress approved the 2023 budget as presented by Mr Bordel and as provided to the members in advance of the Congress.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the 2023 budget as provided to members in advance of the UCI Congress	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

## 11. National Federations' affiliation fees

The UCI Management Committee proposed that the National Federations' 2023 affiliation fees remain the same as in 2022.

The Congress approved the National Federations' 2023 affiliation fees as provided to the members in advance of the Congress.

Simple majority of votes cast	Number of votes cast	YES	NO
To approve the National Federations' 2023 affiliation fees	<b>34</b>	<b>100% (34)</b>	<b>0% (0)</b>

## 12. UCI World Cycling Centre report

Mr Jacques Landry, Director of the UCI WCC, presented a report on the activities of the UCI WCC.

Members of the Congress acknowledged the report.

## 13. Solidarity Commission report

Mr Lappartient, President, made a presentation on behalf of Dr Mohamed Wagih Azzam, the UCI Vice-President and President of the Solidarity Commission, who offered a report on the first five years of the UCI Solidarity Programme. The aim of the programme is to support group 3 and 4 National



Federations and Continental Confederations in their efforts to develop cycling in their respective countries.

Members of the Congress acknowledged the report.

#### **14. Sports Director's report**

Mr Peter van den Abeele, UCI Sports Director, presented a report on UCI events, including the World Championships and UCI World Cup events as well as major upcoming events: the 2023 UCI Cycling World Championships, 2024 Olympic and Paralympic Games in Paris, and 2028 Olympic and Paralympic Games in Los Angeles. He also talked about the UCI's involvement in International Calendar events, such as actions on road safety and the fight against technological fraud. Furthermore, Mr Van Den Abeele informed members about UCI's innovation projects and training courses for commissaires and national judges.

Members of the Congress acknowledged the report.

#### **15. Report on Women's cycling and strengthening of gender parity**

Ms Katerina Nash, the UCI Vice-President and President of the UCI Athletes' Commission, presented her report on the progress of women's cycling.

Members of the Congress acknowledged the report.

#### **16. 2023 UCI Cycling World Championships**

Mr Paul Bush, Chairman of the 2023 UCI Cycling World Championships, and Ms Trudy Lindblade, CEO of the 2023 UCI Cycling World Championships, presented a status update on these Championships.

Members of the Congress acknowledged the report.

#### **17. Report on the UCI's sustainability policy**

Mr Tony Mitchell, President of the Cycling for All and Sustainable Cycling Commission, presented his report on the progress of the UCI's sustainability policy.

Members of the Congress acknowledged the report.

#### **18. Report on the UCI's medical activities**

Mr Xavier Bigard, UCI Medical Director, followed with a presentation on the activities of the UCI Medical Commission, focusing on the impact and rules set out in relation to the Covid-19 pandemic, implementation of concussion protocols, amended rules of eligibility for transgender athletes, and the medical program for tramadol prohibition.

Members of the Congress acknowledged the report.

#### **19. Report on the UCI's integrity policy**

Ms Anne Gripper, President of the UCI Integrity Commission, presented the UCI's report on Integrity. As such, she presented the replacement of the UCI Anti-Doping Commission by the UCI Integrity Commission with a widened remit that includes: 1) anti-doping; 2) competition manipulation; 3) safeguarding and prevention of harassment and abuse.



Members of the Congress acknowledged the report.

## **20. Report of the International Testing Agency (ITA)**

Mr Benjamin Cohen, Director General of the ITA, gave a presentation on the UCI's anti-doping program carried out by the ITA in 2022.

Members of the Congress acknowledged the report.

## **21. Presentation of the UCI Agenda 2030**

Mr Lappartient made a presentation on the UCI Agenda 2030, which was provided to the delegates of the National Federations before the Congress. Mr Lappartient also encouraged all Continental and National Federations to adopt their own Agenda 2030 for the following eight years, based on the UCI's Agenda, taking into consideration the situation with cycling in their territories.

Members of the Congress acknowledged the UCI Agenda 2030.

## **22. UCI Merit awards**

Mr Lappartient presented the recipients of the UCI Merit award as determined by the UCI Management Committee. The UCI Merit was awarded to:

- Ms Tracey Gaudry (AUS), former professional road cyclist and first woman elected President of the Oceania Cycling Confederation and Vice-President of the UCI, for her decisive role in the development of women's cycling and the promotion of cycling for all, as well as for her actions to develop cycling in Oceania.
- Mr Tony Mitchell (NZL), President of the Oceania Cycling Confederation since 2021 and member of the UCI Management Committee since 2017, for the expertise he brings to his functions in areas as varied as governance, cycling for all, equipment and new technologies, and finance.
- Mr Mohammed Ben El Mahi (MAR), President of the Royal Moroccan Cycling Federation since 2008 and member of the UCI Management Committee since 2013, for his contribution to cycling in his country, on the African continent and at the world level, through his responsibilities within numerous bodies.
- Ms Anna Meares (AUS), two-time Olympic Champion and 11-time UCI Track World Champion, for her exceptional career and her exemplary contribution to track cycling through her fighting spirit and extraordinary talent.
- Mr Vincent Jacquet (FRA), Director of International Relations, Development and the UCI World Cycling Centre until his sudden death last March, for his exceptional work, appreciated by all, in structuring the UCI's solidarity actions in the world since he took up his position in 2019. The award was granted to his wife and four children, who were present at the Congress.

## **23. UCI World Championship Awards**

Mr Lappartient announced the following seventeen locations for UCI World Championships as awarded by the UCI Management Committee:

- 2022 UCI PARA-CYCLING TRACK WORLD CHAMPIONSHIPS: Saint-Quentin-en-Yvelines, France
- 2022 UCI PUMP TRACK WORLD CHAMPIONSHIPS: Santiago, Chile
- 2022 AND 2023 UCI GRAVEL WORLD CHAMPIONSHIPS: Veneto, Italy
- 2023 UCI MASTERS MOUNTAIN BIKE MARATHON WORLD CHAMPIONSHIPS: Dwellingup, Australia
- 2023 AND 2024 UCI MASTERS CYCLO-CROSS WORLD CHAMPIONSHIPS: Hamburg, Germany
- 2024 UCI GRAVEL WORLD CHAMPIONSHIPS: Vlaams Brabant, Belgium
- 2025 UCI GRAVEL WORLD CHAMPIONSHIPS: Nice, France

- 2026 UCI GRAVEL WORLD CHAMPIONSHIPS: Nannup, Australia
- 2024 UCI JUNIOR TRACK WORLD CHAMPIONSHIPS: China
- 2025 UCI JUNIOR TRACK WORLD CHAMPIONSHIPS: Apeldoorn, the Netherlands
- 2025 UCI PARA-CYCLING ROAD WORLD CHAMPIONSHIPS: Ronse, Belgique
- 2025 UCI TRACK WORLD CHAMPIONSHIPS: San Juan, Argentina
- 2026 UCI TRACK WORLD CHAMPIONSHIPS: Shanghai, China
- 2026 UCI MOUNTAIN BIKE MARATHON WORLD CHAMPIONSHIPS: Primiero San Martino Di Castrozza, Italy
- 2028 UCI MOUNTAIN BIKE WORLD CHAMPIONSHIPS: Leogang, Austria
- 2026 UCI ROAD WORLD CHAMPIONSHIPS: Montreal, Canada
- 2027 UCI CYCLING WORLD CHAMPIONSHIPS: Haute-Savoie, France

#### **24. Questions and proposals from National Federations (discussion)**

Mr Lappartient invited the delegates of the National Federations to voice their questions and proposals.

Firstly, Mr Lappartient read questions coming from Mr Camille Dahm, President of the Luxembourg Cycling Federation, who started with expressing his satisfaction at the good atmosphere during the Congress and non-competition between the Congress and the World Championships. Mr Dahm asked about the introduction of a dedicated race for a Women's U23 Category.

Mr Lappartient confirmed that the UCI already plans to organize a dedicated race for Women under 23 for the first time, in Rwanda in 2025.

Mr Dahm's second point concerned the need for National Federations to be compensated for the development of young riders; on one hand, the National Federations have to invest a lot of time and funds to develop young cyclists, but on the other hand, when the athletes join professional cycling structures, the National Federations are put aside and completely forgotten.

Mr Lappartient commented that this issue was already addressed by the UCI Management Committee and the Professional Cycling Council, which have approved a compensation system for the clubs and teams that develop riders from the age of 15.

Mr Giandomenico Massari, President of the Cycling Federation of Nigeria, noted that according to the UCI Regulations, national road championships have to take place during the last week of June, but in Africa this coincide with the rainy season, which significantly complicates organisation of the event.

Mr Lappartient fully supported the comment and mentioned that the initial goal of the above rule was to protect national championships so that they do not coincide with any other championships. However, he agreed that in certain countries the weather conditions are different than in Europe, and therefore, this rule will have to be reviewed so that the National Federations can choose the date of the national championships themselves. This is already the case in Oceania.

Mr Romuald Hazoume, President of the Benin Cycling Federation, acknowledged the effort the UCI has put into the development of cycling on the African continent, but he said that the UCI Solidarity Programme is not efficient.

Mr Lappartient said he cannot agree with Mr Hazoume; he reminded members of the support measures undertaken by the UCI to assist National Federations in Africa, including providing bikes and training of athletes at the UCI WCC. He recommended that Mr Hazoume discuss possible improvements with Mr Landry, the Director of the UCI WCC.



**25. Closing of the Congress by UCI President**

Mr Lappartient thanked the National Federations for their presence and closed the Congress.

Done in Wollongong, 22 September 2022