

Terms of Reference

Ethics Commission

Composition / Meetings

1. The **Ethics Commission** (hereinafter “Commission”) shall be composed of at least 5 members with recognised competence in sports and/or law and ethics, with at 25% of members of each gender. All members, including the Commission President shall be appointed by the UCI Congress.
2. All members are appointed by the UCI Congress, upon recommendation by the UCI Management Committee. At the same time, the UCI Congress appoints the President of the Ethics Commission, who will carry out tasks and responsibilities provided for in the Code of Ethics.
3. The Ethics Commission is appointed two years after the election of the UCI President and UCI Management Committee, for a period of four years, renewable.
4. The President of the Ethics Commission shall be limited to serving a maximum of three terms of four years.
5. All members the Ethics Commission shall be fully independent from the UCI, continental confederations, national federations and any other cycling stakeholders.
6. A member’s period of office shall be terminated by the death, resignation or revocation by the UCI Congress.
7. The members of the Ethics Commission shall ensure that all information disclosed to them during the course of their duty remains confidential. Moreover, the members of the Ethics Commission shall refrain from making any public declarations regarding ongoing proceedings, without the prior authorisation of the UCI, likewise regarding any act that might affect the dignity of their office.
8. The Secretariat of the Ethics Commission shall be dealt with by a secretary appointed by the UCI Management Committee, for an indefinite period and may be discharged by it at any time. The secretary shall be independent from the UCI and possess adequate legal qualification. He is subject to the same duty of confidentiality as the members of the Commission.
9. The Commission meets once a year during the week of the UCI Congress. It may also meet in the context of the procedures it deals with.

Objectifs / Role

10. The Ethics Commission is vested with the following duties and tasks:

- to ensure that the present Code is respected;
- to investigate complaints and denunciations regarding violations of the rules of the Code;
- to investigate potential breaches of the Code on its own initiative and ex officio;
- to give advice and assistance on ethical matters, particularly as regards the application of the Code;
- to set out measures for the application of the Code and the general principles of ethics and governance;
- to put forward proposals aimed at raising knowledge and awareness in respect of ethical matters.
- to recommend measures to be taken by the UCI and any of its bodies in relation to breaches of the Code or otherwise;
- to recommend the transmission of information and/or documentation in the UCI's possession to external governing bodies or state authorities;
- to report to the UCI Congress on its activity;
- to render decisions in relation to disputes regarding potential conflicts of interests;
- to render decisions regarding applications for the elections of the UCI President and the UCI Management Committee;
- to render decisions regarding flaws in relation to the conduct of votes;
- to render decisions in relation to breaches of the Code and, if applicable, impose sanctions.

Remuneration

11. The remuneration of the members of the Commission shall be in accordance with the UCI's Financial Obligations. The daily allowance granted to the members of the Commission as well as the UCI's travel and accommodation policy are provided for on the UCI website and are available upon request.