

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
Using unlicensed or unregistered plant (s.40(2) OHS Act)	\$363.84	\$1817.40
Using unlicensed or unregistered substance (s.40(3) OHS Act)	\$363.84	\$1817.40
Performing work activity if unregistered or unlicensed to do so (s.40 (4) OHS Act)	\$363.84	\$1817.40
Performing work when not supervised by person with prescribed qualifications or experience (s.41 OHS Act)	\$363.84	\$1817.40
Contravening obligations of employers to HSRs (s.69 of OHS Act)	\$218.09	\$1090.44
Failing to make written determination of exposure to noise (reg 33)	\$363.84	\$1817.40
Failing to keep test results of audiological examination (reg 40)	\$218.09	\$1090.44
Failing to erect signs for confined space work (Reg 61)	\$363.84	\$1817.40
Employer failing to keep entry permit for confined space (Reg 64)	\$218.09	\$1090.44
Employer failing to keep exit record for confined space (Reg 68)	\$218.09	\$1090.44

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
Supplier of plant that leases or hires plant failing to keep record of maintenance (Reg 94)	\$218.09	\$1090.44
Employer failing to keep maintenance record of registrable plant (Reg 106)	\$218.09	\$1090.44
Employer failing to affix warning device to powered mobile plant (Reg 110)	\$363.84	\$1817.40
Employer allowing employee to perform high-risk work without a high-risk licence (Reg 129)	\$363.84	\$1817.40
Employer failing to ensure register of hazardous substances is prepared and accessible (Reg 162)	\$363.84	\$1817.40
Employer failing to keep atmospheric testing for hazardous substances for 30 years (Reg 168)	\$218.09	\$1090.44
Employer failing to keep health monitoring for hazardous substances for 30 years (Reg 171)	\$218.09	\$1090.44
Employer failing to maintain record of persons working with carcinogenic substances at workplace (Reg 175(1))	\$218.09	\$1090.44
Employer failing to keep record of persons working with carcinogenic substances at workplace for 30 years (Reg 175(3))	\$218.09	\$1090.44
Person must not store asbestos (Reg 220(1))	\$363.84	\$1817.40

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
Failure to ensure that asbestos is removed by licensed removalist (Reg 246)	\$363.84	\$1817.40
Self-employed person failing to make a record of limited asbestos removal work (Reg 252(2))	\$218.09	\$1090.44
Employer failing to obtain medical results of person performing limited asbestos removal work (Reg 263(1))	\$218.09	\$1090.44
Employer failing to keep medical results of person performing limited asbestos removal work for 30 years (Reg 263(2))	\$218.09	\$1090.44
Asbestos removal licence holder failing to appoint asbestos removal supervisor (Reg 266(2))	\$363.84	\$1817.40
Asbestos removal licence holder failing to ensure that a person does not remove PPE likely to be contaminated with asbestos unless PPE is decontaminated (Reg 278(2))	\$363.84	\$1817.40
Asbestos removal licence holder failing to decontaminate equipment (Reg 278(3))	\$363.84	\$1817.40
Asbestos removal licence holder failing to obtain medical results of person performing asbestos removal work (Reg 283(1))	\$218.09	\$1090.44

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
Asbestos removal licence holder failing to keep medical results of person performing asbestos removal work for 30 years (Reg 283(2))	\$218.09	\$1090.44
Person commissioning licensed asbestos removal work failing to obtain a clearance certificate from an independent person (Reg 297(1))	\$363.84	\$1817.40
Asbestos removal licence holder must notify WorkSafe of removal work (Reg 298(1))	\$218.09	\$1090.44
Asbestos removal licence holder must provide copy of notice to person who commissioned work (Reg 298(3))	\$218.09	\$1090.44
Employer failing to obtain medical results of person performing asbestos-related activities (Reg 313(1))	\$218.09	\$1090.44
Employer failing to keep medical results of person performing asbestos-related activities for 30 years (Reg 313(2))	\$218.09	\$1090.44
Employer undertaking asbestos-related activity failing to ensure that a person does not remove PPE likely to be contaminated with asbestos unless PPE is decontaminated (Reg 314(1))	\$363.84	\$1817.40
Employer undertaking asbestos-related activity failing to ensure that equipment is	\$363.84	\$1817.40

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
decontaminated (Reg 314(2))		
Employer failing to keep SWMS for the duration of high-risk construction work (Reg 329)	\$218.09	\$1090.44
Principal contractor must put in place sign with contact details (Reg 334(1))	\$363.84	\$1817.40
Principal contractor must keep a copy of the health and safety co-ordination plan for the duration of the construction project (Reg 337(1))	\$218.09	\$1090.44
Person must keep construction induction card available (Reg 352)	\$18.17	
Employer must notify WorkSafe of excavation work (Reg 355(1))	\$218.09	\$1090.44
Operator of major hazard facility must keep safety assessment available (Reg 370)	\$363.84	\$1817.40
Operator of major hazard facility must keep safety management system available (Reg 373)	\$363.84	\$1817.40
Operator of mine must ensure that the person who conducted health monitoring of employee provides explanation of the results (Reg 412(2))	\$218.09	\$1090.44
Operator of mine must obtain health monitoring results of employee (Reg 412(3))	\$218.09	\$1090.44

Offence	On-the-spot penalty for individuals	On-the-spot penalty for companies
Operator of a prescribed mine must keep safety management system available (Reg 419)	\$363.84	\$1817.40
Operator of a prescribed mine must keep safety assessment available (Reg 422)	\$363.84	\$1817.40
Operator of a prescribed mine must keep emergency plan available (Reg 433(4))	\$363.84	\$1817.40
Operator of a prescribed mine must keep an updated plan of the mine available (Reg 438)	\$363.84	\$1817.40
Licence holder must comply with conditions of licence (Reg 474)	\$363.84	\$1817.40
High Risk Licence holder must keep licence available (Reg 476(1))	\$18.17	
Other licence holder must keep licence available (Reg 476(2))	\$18.17	\$90.87
A person granted an exemption from the OHS Regs must comply with that exemption (Reg 544(3))	\$363.84	\$1817.40