NUDIE JEANS

Transparency Policy (Tier 2)

Nudie Jeans co

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INTRODUCTION

Transparency is a key part of Nudie Jeans' sustainability work and a crucial first step for taking responsibility throughout the supply chain.

In 2013 we started our Transparency Journey by launching our Production Guide, (www.nudiejeans.com/productionguide), a part of our website where information on our production chain is presented visually. We believe that product transparency, along with efforts made to improve working conditions, will assure our customers that we are genuinely working to improve all parts of our products and production. We know that not all of the information is entirely positive, but we believe that honesty about our production chain and working conditions is more valuable, creates credibility and is appreciated by our consumers. This will also help us be proactive and enable collaborations between industry partners for a more sustainable and transparent textile industry.

Since 2021, we have full product transparency online on the product card as a way to let consumers make an informed purchasing decision. This requires all partners in the supply chain of Nudie Jeans to provide as detailed information as possible for to be able to create the high level of transparency.

We also add those suppliers where we have an established and long term relationship with to the Open Apparel Registry to contribute to a more transparent textile industry.

To offer full transparency, we require our suppliers to:

- Report the use of any new subcontractor and obtain confirmation from Nudie Jeans in writing before beginning production.
- Provide subcontractor's full company name, contact person and address.
- Ensure that subcontractors comply with the terms of this Policy. The supplier is liable for any actions in violation of this Policy

Supplier information published on Nudie Jeans' website:

- Factory location
- Type of products produced
- Type of supplier and starting year of collaboration
- Number of workers
- Summary of the most recent audit including both positive and negative findings and improvements made.
- General information on fabrics and trims.
- Any relevant third party certification
- If there is a trade union active in the factory
- If there is committees actives in the factory
- If the factory has been visited by Nudie Jeans staff or representatives.

CONFIRMATION

We, a nominated supplier to Nudie Jeans, hereby confirm that we fully understand and will comply with the Nudie Jeans Transparency Policy.

In the event that we, as a nominated supplier, cannot guarantee compliance with the Nudie Jeans Transparency Policy, we will contact Nudie Jeans immediately.

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Company name

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Authorized signature

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Place and date