Keeping physically fit

Regular physical activity can strengthen your body, improve your brain health, ease stress, help you manage your weight and reduce your chances of developing chronic health conditions. Many no-cost resources help you include fitness activities into your daily routine. ✓ Physical wellness

🗸 Emotional wellness

Financial wellness

Medical experts say exercise is a "wonder drug," as it can help prevent obesity, diabetes, stroke, heart disease and many types of cancer. It promotes better oxygen flow, blood volume, fat-burning, bone growth and more. It stimulates your immune system. It promotes good sleep. And it may even help you feel younger.

Enjoy no-cost programs and resources

Choose from a range of **no-cost** fitness resources. Programs are available to all colleagues unless noted.

Program	Highlights	Find more information or get started
Wellness activity platform	Stay active with videos from Grokker designed to help you lose weight, get lean and build muscle. Enhance your wellness with additional nutrition, sleep, mental health and financial videos.	Visit BenefitMoments.com > My Wellness > Physical Health , or <u>Grokker.com/CVSHealth</u>
Wellness and behavior change platform For you, your family members and friends	With Thrive, get started or stay motivated with app-based support using small steps proven to help you improve your overall wellness, including your fitness journey.	Download the Thrive mobile app from the App Store or Google Play. Or, go to app.thriveglobal.com . Select CVS Health/ MinuteClinic for the company name and enter your work email address, or if you don't have one, use your personal email. Family can use their personal email and group code: community.
Online live fitness classes	Work out anywhere with no-cost online classes led by the fitness team: stretch breaks, yoga, Pilates, low-impact cardio, bootcamp, core, strength training and more.	See <u>BenefitMoments.com</u> > My Wellness > Physical Health for the class schedule
My Fitness	Find no-cost self-guided programs for running/ walking, resistance training, stretching and flexibility, and more.	Visit the <u>My Fitness</u> site for details (Company network/Office 365 access required)
Onsite fitness and well-being programs	At some locations, access fitness centers and other onsite programs/events to stay fit and healthy.	You'll receive details if offered at your location
FitClub	Join this Colleague Resource Group (CRG) to support you in pursuing your physical wellness.	See <u>Colleague Zone</u> for details
Well-being Champion Network	Become a Well-being Champion and help your colleagues on their wellness journey.	Visit the <u>Well-being Champion</u> site for details (Company network/Office 365 access required)



Save on gym and fitness center memberships

All colleagues have access to discounts with:

- Active&Fit Direct[™]: For a monthly fee, you get access to thousands of U.S. gyms, fitness centers and studios, with the flexibility to change locations any time. Plus, enjoy digital workout videos and virtual workout classes. Visit <u>CVSHealthBenefitExtras.com</u>.
- Wellhub (formerly Gympass): Work with leading experts in fitness, mindfulness, sleep, nutrition and more. Take advantage of a variety of wellness apps and individualized coaching. Plus, access thousands of top-rated gyms and a variety of fitness classes and coaches, all in one membership. Visit wellhub.com.

Rather work out at home?

Consider options for help with your home gym:

- Use **Heart At Work® Recognition** points for items like yoga mats, weights, tracking devices, clothes and more.
- Find **discounts** on fitness equipment at CVSHealthBenefitExtras.com.
- While not a discount program, with Purchasing Power, you can get fitness equipment now and pay for it over time from your paycheck. Visit <u>CVSHealth.PurchasingPower.com</u>. Note: Not available in Puerto Rico.

Before you purchase home exercise equipment, check out tips on the <u>My Fitness</u> site (company network/Office 365 access required).

Connect with a coach for extra support

All colleagues have no-cost access to the weight loss program at MinuteClinic[®], including one-on-one in-person coaching. This program focuses on easy-tofollow healthy choice recommendations to help you set goals, create an eating and physical activity plan and receive ongoing support. Spouses/partners enrolled in a CVS Health medical plan can also access this program at no added cost. Visit <u>CVS.com/MinuteClinic</u>.

If enrolled in a CVS Health medical plan, you also have access to **Aetna Lifestyle and Condition Coaching**, at no added cost. This personalized coaching program can help you eat better, get more active and take charge of your health. Participate in one-onone phone coaching, group coaching webinars or self-directed digital coaching. You also can get advice on lifestyle changes to manage a chronic condition. Visit **myactivehealth.com/CVS** or access via the Active Health app, or call **1-866-533-1410**.

Watching your weight? See the Maintaining a healthy weight fact sheet in the Learning Library on <u>BenefitMoments.com</u>.

Know and use your resources



BenefitMoments.com



Benefits help: <u>ColleagueZone.CVS.com</u> or call the HR Service Center at 1-888-694-7287



If enrolled in a CVS Health medical plan through Aetna, **Aetna One® Advocate** can help you better understand your health benefits, find programs to manage stress or help with a condition. Call 1-800-558-0860.

This summary provides a brief overview of benefits, primarily for colleagues regularly scheduled to work 30 hours or more per week, and is for informational purposes only. If there's any difference between this and plan documents, official plan documents govern. CVS Health reserves the right to amend, modify or terminate all or part of its benefit plans at any time. This description isn't an employment contract or guarantee. Colleagues may need to meet certain eligibility requirements to participate. Colleague contributions are not used to pay plan expenses for vendors or other service providers that are subsidiaries of CVS Health, except as may be permitted by ERISA. Union colleagues aren't covered unless their collective bargaining agreement specifically provides for a benefit.