

# Preventive Care Surcharge

For certain Oak Street Health®, RubiconMD® and Signify Health® non-provider colleagues — in CVS Health® corporate benefits

For the **2026 plan year**, we continue our focus on the importance of preventive visits, encouraging all colleagues and spouses/partners enrolled in a company-sponsored Aetna medical plan to have an **annual preventive care visit**.

Aetna medical plan-enrolled **colleagues and covered spouses/partners** who do not complete a preventive care visit **on or after Jan. 1, 2025**, will pay an annual \$500 preventive care surcharge per individual.

## How it works



Applies to both **colleagues and spouses/partners** enrolled in a company-sponsored Aetna medical plan for the 2026 plan year



Get your annual preventive care visit to **avoid the \$500 annual surcharge** per individual




**Per pay period surcharge**  
Aug. 21, 2026 for biweekly and Aug. 31, 2026 for semimonthly – and continues through Dec. 31, 2026, or until record of a preventive visit is processed\*



You have flexible **options for completing your annual preventive care visit**, including a virtual option (see below)

\* If your coverage in a company-sponsored Aetna medical plan begins Feb. 1, 2026 or later, your deadline and surcharge start date are different and the \$500 surcharge will be prorated accordingly. See the Preventive Care Surcharge Guide on [HCDTransitions.com](https://www.hcdtransitions.com) for details.

## Choose one of these options for your preventive care visit

 **MinuteClinic® preventive care screening**  
[CVS.com/minuteclinic](https://www.cvs.com/minuteclinic) > under **Select the care you need**, enter “**Preventive Care Screening – CVS Health Colleagues Only (Includes Spouse/Partner)**” **OR** <https://ddl.cvs.com/ul/mc-employee-scheduling>



**Preventive care screening with CVS Health Virtual Primary Care™**  
[CVS.com/virtual-care](https://www.cvs.com/virtual-care) > under **Select the care you need**, enter “**Preventive Care Screening – CVS Health Colleagues Only (Includes Spouse/Partner)**”



**Annual preventive exam with a primary care provider (PCP)**

Find a PCP: <https://www.aetnadocfind.com/cvshealth26/>

Appointment can be with a doctor, physician assistant or nurse practitioner at your PCP office.



**Annual well-woman exam by your women's health care provider or at a MinuteClinic, where available**

Find a provider: <https://www.aetnadocfind.com/cvshealth26/> **OR**

[CVS.com/minuteclinic/services/mens-and-womens-health](https://www.cvs.com/minuteclinic/services/mens-and-womens-health) > Women's Health > Annual Well Woman Exam

If enrolled in a company-sponsored Aetna medical plan at the time of the visit, record of the visit will be based on Aetna medical plan claims data. If not enrolled in a company-sponsored Aetna medical plan and the visit occurred on or after Jan. 1, 2025, you must submit a Preventive Care Surcharge Physician Attestation form as record of the visit. The Preventive Care Surcharge Physician Attestation form is available on [Colleague Zone](#) > My applications > View all > Benefits – Your Benefit Coverage > Learn > Resource Library.

## Check your preventive care visit completion status

- Go to [Colleague Zone](#) > **My applications** > **View all** > **Benefits – Your Benefit Coverage** and scroll to view your Preventive Care Visit Status.
- Or, go to [Colleague Zone](#) > **My applications** > **View all** > **ActiveHealth**. Click the gem icon to view your status — and use this well-being platform to access personalized pathways to reach your health goals.

Please note that it may take **up to six weeks** for your visit to be recorded.

## Questions?

- See the **Preventive Care Surcharge Guide** on [HCDTransitions.com](https://www.hcdtransitions.com) > **Focus on preventive care** for full program details.
- Call **Aetna One® Advocate (1-833-944-0071)** for help finding a provider, or for questions about covered services or your recorded visit status.

### Notes:

1. Lab tests are not needed to satisfy the Preventive Care Surcharge requirements. It is up to your provider to determine if they advise ordering lab tests (e.g., blood draws), including those covered under preventive benefits or additional tests. If you choose MinuteClinic for your preventive health screening, it includes lab tests.
2. If an additional exam or tests are given to diagnose or treat a suspected or identified injury or disease, it is not considered preventive, and costs may apply. Costs also may apply if you see an out-of-network provider. For MinuteClinic and CVS Health Virtual Primary Care, failure to adhere to the instructions above may result in services outside of a preventive care screening, potentially incurring additional costs.

*This document provides a brief overview of company benefits and is for informational purposes only. If there's any difference between this and plan documents, official plan documents govern. CVS Health or your employer reserves the right to amend, modify or terminate all or part of its benefit plans at any time. This description isn't an employment contract or guarantee. Colleagues may need to meet certain eligibility requirements to participate. Colleague contributions are not used to pay plan expenses for vendors or other service providers that are subsidiaries of CVS Health, except as may be permitted by ERISA.*

06/15/2026