

# DevOps Leader®

## BLUEPRINT

People that lead teams and organizations that are on a DevOps journey sponsor development of generative culture, support their teams and inspire actions to continuously transform their teams to higher levels of organization performance.

### Transformational Leadership

Project a vision, provide intellectual stimulation, inspire collaborative communication, support specific behaviors and pro-actively recognize personal behaviors.

### Unlearning Behaviors

Fearlessly let go outdated information, work without bias to enthusiastically take in new information that improves effective decision-making and improve flow of work

### Models and Organization Designs

Design the organization aligned with the vision and improve communication between cross-functional teams using concepts from Target Operating Models, Conway's Law, SAFe, and Spotify.

### Becoming a DevOps Organization

Engage early adopters in small cross-functional teams with shared goals to improve flow of their value streams using small batch sizes, tools and incremental processes.

### Measure to Learn

Employ value-stream mapping to visualize flow, determine metrics and current state of value-added tasks and waste to guide improvements.

### Measure to Improve

Use metrics and future state value stream mapping to identify improvement opportunities in People, Process and Tools.



### Articulate and Socialize Vision

Passionately champion a vision with support from top management. Relentlessly promote changes across the organization incrementally to effect changes.

### Energy and Momentum

Evangelize measurable business outcomes gained with the improved value stream while honestly contrasting prior performance.

### Benefits

Well-led DevOps teams achieve more frequent, secure, quality code deployments, faster lead time from commit to deploy, faster MTTR, lower change failure rates, and team satisfaction.