

## Senior Executives

### Brad Southern

Chairperson  
& Chief Executive Officer

### Alan Haughie

Executive Vice President,  
Chief Financial Officer

### Jason Ringblom

Executive Vice President,  
General Manager, Siding

### Jimmy Mason

Executive Vice President,  
General Manager, OSB

### Nicole Daniel

Senior Vice President,  
General Counsel  
& Corporate Secretary

### Frederick Price

General Manager,  
LP South America

## Media Relations

Media.Relations@LPCorp.com  
615-986-5886

## Investor Relations

Investor.Relations@LPCorp.com  
615-986-5792

## Operations

LP operates 22 manufacturing facilities and 9 administrative and forestry offices across the United States, Canada, Chile, Brazil, Peru, Colombia, Argentina, Paraguay and Mexico.

## About LP

As a proven leader in high-performance building solutions, LP Building Solutions manufactures uniquely engineered, innovative building products to meet customer and industry challenges head-on. Its extensive product portfolio includes durable and dependable exterior siding and trim systems and structural panels for single-family homes, multifamily projects, repair and remodel markets, light commercial facilities, and outdoor buildings. LP also provides industry-leading service and warranties to help customers build smarter, better, and faster. Founded in 1972, LP is a global company headquartered in Nashville, Tennessee and traded on the New York Stock Exchange under LPX.

## 2024 Net Sales

\$2.9 billion

## Culture

Each aspect of our culture helps shape who we are at LP.

**Vision:** To be the leading building solutions company

**Purpose:** Building a Better World™

**Mission:** To provide an innovative and sustainable portfolio of high-quality products that help customers build beautiful, durable homes and structures while our shareholders build lasting value

**Values:** *Do the Right Thing Always™* (trust, respect, urgency, transparency, honesty)

**Leadership Principle:** *Think & Act Like Owners™* (Be Safe, Insist on Excellence, Innovate & Simplify, Join Forces, Be Curious, Embrace Differences, Lean In, Speak Up, Have a Bias for Action)

## Products

LP's extensive offerings include innovative and dependable building products and accessories, such as Siding Solutions (LP® SmartSide® Trim & Siding, LP® SmartSide® ExpertFinish® Trim & Siding, LP BuilderSeries® Lap Siding, and LP® Outdoor Building Solutions®), LP® Structural Solutions (LP® TechShield® Radiant Barrier, LP WeatherLogic® Air & Water Barrier, LP Legacy® Premium Sub-Flooring, LP® FlameBlock® Fire-Rated Sheathing, and LP NovaCore® Thermal Insulated Sheathing), LP® TopNotch® Sub-Flooring, and oriented strand board (OSB).

## Sustainability

LP promotes sustainable forest management and responsible sourcing of wood. Our commitment to sustainable forestry is highlighted by our third-party forest certification to independent standards from the Sustainable Forestry Initiative® (SFI®) and the Programme for the Endorsement of Forest Certification (PEFC/24-32-10800). Our products store carbon for generations, making them the number one choice for sustainable, energy-efficient building materials.

## Giving Back

At LP, we recognize the importance of building strong relationships with the communities where we live and work. Our teams volunteer their time and expertise to support their communities in a myriad of ways. The LP Foundation has donated over \$22 million to deserving nonprofits and public schools in the communities where we operate, emphasizing housing, environmental programs, and fostering future talent. We also help in times of need when natural disasters affect our communities by providing funding, donated products, and volunteers.