

## Director, Regulatory Affairs, Vancouver, BC

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### Creative Energy Overview

Creative Energy owns and operates one of the largest district energy systems in North America. Since 1968, we have been delivering outstanding customer service with a 99.99% reliability record; today, our original plant in downtown Vancouver serves over 215 customers across more than 45 million square feet of connected real estate. Creative Energy aims to bring low-carbon energy to cities across North America and is currently developing 15+ new district energy projects with a range of innovative technologies including ocean-exchange, geo-exchange, biomass, cogeneration/CHP, solar PV, and microgrids.

Through collaboration and partnerships, Creative Energy designs, builds, owns, operates, finances, and maintains sustainable neighborhood scale energy systems. Serving Canadian energy needs for over 50 years, Creative Energy's value proposition is based on a foundation of ingenuity, service reliability, exceptional customer service and continued growth. We know what it takes to build and operate the next generation of infrastructure to help our cities meet their energy, climate, and resiliency objectives.

### Position Overview

Creative Energy is looking for a Director Regulatory Affairs to lead and support the regulatory projects and approvals required to implement low carbon district energy projects in British Columbia and to establish and maintain rates that are fair and reasonable for the nature and quality of service that their customers demand.

This is an opportunity for a dynamic, individual contributor to come into a growth-orientated business, to work cross-functionally to develop and synthesize regulatory strategy, to advise and manage the development of business cases and evidence that advances Creative Energy's utility objectives and obligations, and to anticipate, monitor and resolve emergent regulatory issues and compliance matters. The role is especially well-positioned for a strategic, collaborative professional passionate about contributing to a low-carbon economy and comfortably working in a fast-paced environment.

Reporting to the Chief Financial Officer, the role is responsible for the development and successful delivery of regulatory applications and compliance filings related to thermal energy utility rate design, revenue requirements, capital projects and long-term resource planning. The role will support the finance, project, and operations teams by providing expert regulatory advice and by managing the development of applications to the BC Utilities Commission. This position will also be responsible for managing regulatory processes and compliance requirements.

The company has a number of proceedings underway, most notably related to a Certificate for Public Convenience and Necessity (CPCN) for the Thompson Rivers University project in Kamloops, a CPCN for the Sen̓ąkw project in Vancouver, and the revenue requirements application for its Core thermal energy system for 2023.

The company has a number of strategically important initiatives which require significant regulatory input include the following:

- Low carbon rate design for the Core thermal energy system
- CPCN application for a downtown Vancouver system
- Long term resource plan including load forecast and demand side management program
- General cost of capital proceeding
- Rate design for the Oakridge development (in collaboration with Corix)

Other regulatory processes will also require Creative Energy participation such as the British Columbia Utilities Commission's review of the thermal energy system regulatory framework.

The position requires a good understanding of public utility regulation and a proven ability to build and maintain strong working relations with internal staff, customers, stakeholders, and key external entities, such as the BC Utilities Commission and government agencies. The role will include opportunities to work directly with customers and stakeholders to understand their needs and to build support and momentum for our proposals. While Creative Energy's regulatory initiatives are mostly focused on BC, there will be a need to consider regulatory implications in jurisdictions outside of BC.

The role will have regular exposure to the executive team at Creative Energy as well as the Committees of the Board of Directors, and periodically to the Board of Directors.

## Qualifications

- 10+ years of energy industry experience; applied and progressive regulatory experience an asset.
- Excellent written and oral communication skills, with the ability to distill complex matters with precision and persuasion to a depth appropriately targeted to varied audiences.
- Exceptional collaborative and interpersonal skills.
- Solid time management, organizational and planning skills.
- Economic analysis, quantitative modelling skills, and proficiency in analytical software tools an asset.
- Bachelor's degree in a subject matter relevant to the regulation of energy utility services, such as engineering, economics, business, finance, or public policy.

## What to Expect

- Competitive salary will be based on the experience of the selected candidate
- Comprehensive benefits package
- Be part of a nimble team, geared towards hyper growth and opportunities
- Opportunity to work on high-profile, large-scale development projects within an entrepreneurial organization using cutting-edge technology

## Interested?

If you are interested in joining us, please submit your resume and cover letter to [careers@creative.energy](mailto:careers@creative.energy). Only eligible candidates currently based in Canada will be reviewed. Only qualified candidates will be contacted.