

## **CHIEF ENGINEER, UTILITY PLANT STEAM PLANT & MECHANICAL SYSTEMS (Vancouver)**

### **The Opportunity:**

We are seeking a **Chief Engineer** to manage the day-to-day operations, maintenance, and repair of assigned sites, including our First-Class Steam Plant while meeting all regulatory requirements and achieving industry best practices to ensure the safe and reliable delivery of Utility heating services.

Reporting to the Director of Operations, you will establish and implement department goals, objectives, and operational requirements consistent with our strategic and operational objectives; review current operations and develop appropriate systems and processes to ensure safe, effective, and efficient operations of the assigned site(s), which could include Utility Steam and/or Hot Water heating production /distribution plants and their mechanical systems.

### **What You'll Be Responsible For:**

- Lead and manage the team to provide best in class operations, maintenance, and repair of assigned sites, including our First-Class Steam Plant and hot water heating production/distribution Utility Plants and their mechanical systems, with a continuous improvement mindset and a focus on safety.
- Establish, develop and implement team goals, objectives and operational requirements consistent with our strategic and operational objectives; review current operations and develop appropriate systems and processes to ensure safe, effective and efficient operations of the assigned sites.
- Ensure a safety-first focus, using best practices, instruction, and training and lead Plant safety inspections and meetings and participate in Joint OH & S meetings.
- Manage the recruitment, mentoring, coaching training and development of the team, determine staff schedules, provide work direction and the assignment of duties to meet operational requirements; manage performance issues and participate in the grievance process and other labour relations matters.

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- Continuously improve maintenance programs and assist with planning/scheduling techniques and risk-mitigation strategies to ensure effective delivery of preventive, predictive and responsive maintenance.
- Manage construction, renovation and/or maintenance projects; assist with coordinating activities of staff, consultants, and contractors to ensure project requirements are met and facility impacts are minimized.
- Develop and continuously improve policies, procedures, and programs in accordance with applicable codes, regulations, and standards; ensure compliance by employees and external service providers; collaborate with and provide technical and logistical support to the Planning and Capital Projects teams.
- Assist in developing and prioritizing capital infrastructure renewal plans in consultation with the Director.
- Develop and implement the annual operating and capital budget for the assigned site(s); monitor expenditures, variance analysis and reporting.
- Provide support in specific areas such as infrastructure, technical standards, systems commissioning, contract management, and safety or integrity management.

### **Qualifications & Experience:**

- Hold a valid First-Class Power Engineering Certificate or working towards your First-Class certification.
- Minimum 5 – 7 years of related supervisory experience in a unionized First-Class Steam Plant.
- Other industrial trade tickets or certificates are considered an asset.

### **Specialized Skills, Knowledge & Abilities:**

- Demonstrated interpersonal skills and the ability to select, develop and coach a team.
- Ability to use spreadsheet and word processing applications.
- Adaptable and flexible to meet changing priorities and resource constraints.
- Physical ability to perform the duties of the job.

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## **About Us**

Creative Energy designs, builds owns, operates, finances and maintains sustainable energy systems in Canada and the US. We turn ideas into reality by delivering low carbon district energy systems that create tangible value for partners, customers and the community at large. Serving Canadian energy needs for over 50 years, we have a 99.99% reliability record and our original plant in downtown Vancouver serves over 215 customers across more than 45 million square feet of connected real estate.

Our value proposition is based on a foundation of service reliability, exceptional customer service and continued growth. We know what it takes to build and operate the next generation of infrastructure that will help our cities meet their energy, climate and resiliency objectives. Aiming to bring low-carbon energy to cities across North America, we are currently developing fifteen new district energy projects with a range of innovative technologies including ocean-exchange, geo-exchange, heat recovery, air source heat pumps, electric boilers and thermal storage.

This is an exciting opportunity with an innovative leader in District Energy Systems. We offer an attractive remuneration and benefits package and are committed to your ongoing professional growth and development.

We thank all applicants for their interest; however, we will only be contacting selected candidates for follow-up. Please send your application and a copy of your First-Class ticket to [careers@creative.energy](mailto:careers@creative.energy)