



# Partnership policy

Our vision is to empower and inspire everyone to make a positive impact on our world. We want to do so by bringing innovation and efficiency to the charity sector through tech tools and infrastructure and thereby enable everyone to take direct action (that's our mission). In the end we aim to disrupt the charity sector.

We gladly cooperate with companies who share our values and ambitions. Milkywire seeks partnerships with companies who wish to take environmental and social responsibility. Meaning, they want to participate in creating better conditions for, but not limited to, the planet, climate, biodiversity and human health. All partnerships must take precautions to avoid affecting Milkywire and Milkywires' Impacters' credibility negatively. An assessment dependent on a screening of various aspects, including environmental and work ethical matters as well as corporate governance and business ethics, of the third party is crucial for Milkywires' decision to enter partnerships. Milkywire reserves the right to refuse or return donations from third parties that we do not deem aligned with Milkywire's partnership policy.

Milkywire does not cooperate with companies that are involved in illegal, unethical, corrupt, or exploiting businesses.

Furthermore, Milkywire has a black and gray list that guides partnerships with corporations. These are not static and are updated and further developed over time.

- **Black list:** Milkywire does not work with companies who rely on production or services involving weapons, tobacco, alcohol, narcotics, pornography, nuclear power, fossil fuels, palm oil, etc., as their core business.
- **Gray list:** Here, each case is evaluated individually, and possible cooperation should impact the environment and the planet in a positive transformative way.

In partnerships with companies, Milkywire is also guided by the Code of Conducts developed by Milkywires impact organizations.

In the case of an initiated partnership, an agreement disclosing how the partners will communicate regarding the cooperation will be developed. If the companies or organizations with which Milkywire has entered a partnership take actions that affect human rights, nature, or the environment in a negative way, this cooperation will not limit Milkywires right to criticize these companies or organizations.