

SELMER FIRE DEPARTMENT

Accepting Applications

Job Classification: Firefighter

Type: Full-time Firefighters Position

Certification Preferred: Tennessee Firefighting Personal Standards and Education Commission, IFSAC or Pro-Board

Application Deadline: Application, Certifications, Cover Letter, Resume by Friday, August 21, 2026, 5:00 p.m.

Job Details

Must be certified by the Tennessee Firefighting Personal Standards and Education Commission, IFSAC or Pro-Board. Sixteen (16) hr. Sixty-four (64) and Live Burn. Must be a Firefighter I within three (3) years of hiring date, Firefighter II within five (5) years of the hiring date. Responding to emergency calls, fire calls, medical calls, rescue calls and performing other public safety activities. Benefit package includes 13 paid Holidays a year; Paid Vacation and Sick Time; Paid Medical, Dental and Vision Insurance; Uniforms; Retirement and 401K.

Minimum Qualifications

Must be a U.S citizen, honorably discharged from the U.S armed forces (if applicable).

- More importantly, you become a member of a long-standing Brotherhood/Sisterhood with a long history steeped in pride and ownership with healthy traditions.
- Must be a minimum of eighteen (18) years of age.
- Must possess a valid Tennessee Driver's License.
- Must have a High School Diploma or completed GED.
- Must not have been convicted of or plead to or entered a plea of nolo contendere to any felony charge or violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor or controlled substances, and meet any other standards as set forth in Tennessee Code Annotated § 38-8-106.
- Must be able to Read, Write, and Speak the English Language.
- Must be able to meet the Departments Physical Standards.
- Sixteen (16) hr. Sixty-four (64) and Live Burn. Firefighter I within three (3) years of hiring date, Firefighter II is preferable, however, not mandatory.
- Possessing a Tennessee Department of Health Licensure for Emergency Medical Responder (EMR), Emergency Medical Technician Basic (EMT-B), Advanced Emergency Medical Technician (AEMT), and Paramedic (EMT-P) is preferable, however, not mandatory.

The Town of Selmer, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Town will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.